U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER II	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 363514169 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER. SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE YES (Single-Establishment Employer is Federal Contractor) YES (Non-Headquarters Establishment is Feder														
	SECTION A - TYPE OF REPORT CONSOLIDATED REPORT CONSOLIDATED REPORT CONSOLIDATED REPORT CONSOLIDATED REPORT SECTION B - EMPLOYER IDENTIFICATION EMPLOYER NAME Newell Brands Inc SECTION B - EMPLOYER IDENTIFICATION STATE ZIP CODE ATLANTA GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL DENTIFICATION (if applicable) HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 365314169 SECTION E - EMPLOYER ILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entiry DULTIP) UNAVAILABLE YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Mon-Headquarters Establishment is Federal Contractor) SECTION G - NAICS INFORMATION (326199 - AI) Other Pleastices Product Manufacturing SECTION H - WORKFORC DEMOGRAPHIC DATA Racofethnicity Not Hispanic or Latino Female Fema														
		SECT	TION B	- EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID					-	-			AME						
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DDE
	Junwood	ly Pd													
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HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UAKTEI	KS OK ES	TABLIS	HMENI	-LEVEL	NAME				
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		SECTI	ON F -				FLICI	RII ITY	V						
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE															
Unique Entity ID (UEI): UNAVAILABLE															
☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)															
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☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☐ X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
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JOB CATEGORIES	o o	<u>e</u>	9	∆fr	⊑	vaii	nd Iat	ē	உ	nei	⊆	vaii	nd Vat	ē	Total
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													_		
Professionals	_														
Technicians	_	1	1										_		1
Sales Workers	44	172	251	43	5	0	1	28	1538	203	41	4	5	65	2400
Administrative Support Workers	_											6	5	12	862
Craft Workers	_											6	19	8	1161
Operatives Laborers and Helpers	_											8	19 4	21 4	4042 906
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	742	784	4423	704	545	37	49	140	4812	805	457	30	59	163	13750
PRIOR 2021 REPORTING YEAR TOTAL	825	836	4517	721	531	38	42	111	5214	894	493	35	54	146	14457
. NON 2021 NET ONTING TEAN TOTAL	_			WORK											1
		OEC III	0111-			1/15/20		LINIOI	•						

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GΑ 30328

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION 12/5/2023 4:23 PM [EST]

THE OWNER OF THE OWNER OWNER OF THE OWNER	THE PARTY OF THE P
EMPLOYER'S CER	rifying official
Name of Employer's Certifying Official	Title of Certifying Official
	, 3
Lisa Torrisi	Sr. Manager, Global HR Operations
Email Address of Certifying Official	Telephone Number of Certifying Official
Email Address of Certifying Official	reteptione Number of Certifying Official
lisa.torrisi@newellco.com	815-275-2704
ilou.tomor@nowoiloo.com	010 210 2104
PRIMARY POINT OF CONTACT (POC) I	FOR EEO-1 COMPONENT 1 REPORTING
Name of Primary POC	Title and Employer of Primary POC
Lisa Torrisi	Sr. Manager, Global HR Operations
200.75.110.	Newell Brands, Inc.
	Newell Dialius, IIIc.
Email Address of Primary POC	Telephone Number of Primary POC
lisa.torrisi@newellco.com	815-275-2704

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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OFS COMPANY ID									AME						
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree D	unwood	y Rd					Α	TLANT	Α			GA		3032	28
	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-I	EVEL	IDENT	IFICAT	ΓΙΟΝ (if	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE				Γ-LEVEL	NAME				
C642496															
HEADQUARTERS OR ESTABLISHM			DRESS												
6655 Peachtree D	unwood	y Rd					Α	TLANT	Α			GA		3032	28
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	5	SECTION	ON E -	EMPL	OYER	FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligible	e to File)	□ NO	(Empl	oyer Is N	lot Elig	ible to F	ile)	EMPLO	OYER I	NO LON	NGER 1	IN BUS	INESS		
SE	Unique Entity ID (UEI): Not Applicable														
	<u>Unique Entity ID (UEI)</u> : Not Applicable														
☐ YES (Single-Establish	nent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
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									ments 1	s Federa	ı Contra	actor)			
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Executive/Senior Level Officials and Managers		4	1.4	^	4	4	0	0	_	1	2	_	0	0	OF.
First/Mid-Level Officials and Managers														132	
Professionals	1	4	12	2	4	0	0	1	54	21	6	0	0	3	108
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	1	0	0	0	0	0	1	0	0	0	1	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Laborers and Helpers Service Workers

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH46622 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 210 Andover Street **PEABODY** MA 01960 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor)
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

) DE	CHO	4 11 — A	OKK	OKCE	DEMO									
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	2	0	0	0	0	0	0	7	0	1	0	0	0	11
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	0	0	0	0	0	0	8	0	1	0	0	0	12
PRIOR 2021 REPORTING YEAR TOTAL	2	0	2	0	0	0	0	0	7	0	1	0	0	0	12

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH84044 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 978 Premium Outlets Drive **MONROE** OH 45050 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor)
▼ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

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JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	5	0	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	7	0	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ07704 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE

${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

400 Commons Way

042591416

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

BRIDGEWATER TOWNSHIP

NJ

08807

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	51	CHO	111 – 1	VOKKI	OKCE	DEMO									
							Race/E	thnicit	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			M	lale					Fer	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	1	0	0	0	0	0	6	0	0	0	0	1	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	1	1	0	0	0	0	0	7	0	0	0	0	1	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	6	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI	PORT (EEO-1	I COM	PONE	NT 1)					ation Dat		
			SECT	TION A	– TYPI	E OF R	EPORT								
			E	STABLI	SHME	NT REF	PORT								
		SECT	TON B	B – EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID							EMPL	OYER N	AME						
C642496							Newel	I Brand	s Inc						
ADDRESS							C	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree D	unwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - H	EADQU	ARTE	RS OR	ESTAB	LISHN	AENT-I	LEVEL	IDENT	IFICA	ΓΙΟΝ (it	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR E	STABLIS	HMENT	T-LEVEL	NAME				
EG53297					GR	ACO C	HILDRI	EN'S PI	RODUC	CTS IN	C.				
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADI	RESS				C	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree	Dunwoo	ody					Α	TLANT	Ά			GA		3032	28
	SECTI	ON D -	EMPI	LOYER			TION N	UMBE	R (EIN)	ı		·		
	133668642 SECTION E – EMPLOYER FILING ELIGIBILITY et to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
X YES (Employer Is Eligible	to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
52	Unique Entity ID (UEI): Not Applicable														
YES (Single-Establishn	Unique Entity ID (UEI): Not Applicable ent Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)														
☐ YES (I	•	•													
L TES	neadqua				. —			•					actor)		
				ne or Mo					ments i	s Federa	l Contra	actor)			
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				VORKE						.5					
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	Hisp	anic						Hispan		atino					
		atino			М	ale					Fer	nale			
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				_		Native Hawaiian or Other Pacific Islande	ō	es		٦		Native Hawaiian or Other Pacific Islander	ō	es	
JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Ather Pacific Islande	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES	σ	<u>e</u>	ஓ	ck or Afric American	⊆	/aii	ndi at	ē	ē	Black or an Amer	ū	/aii	ndi Iati	ē	Total
	Male	Female	White	or / eri	Asian	je a	la la	ē	White	Ar Ar	Asian	ĕ	ın I	₽	
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				ш		울동	¥	≥		<		울	Ā	₽	
Executive/Senior Level Officials and Managers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
First/Mid-Level Officials and Managers	1	0													86
Professionals Technicians	3	0	0	6	7	0	0	0	38 0	8	11 0	0	0	0	107 0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	2	4	2	0	0	0	0	3	1	0	0	0	0	13
Craft Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Laborers and Helpers Service Workers

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH45874 NEWELL BRANDS DISTRIBUTION LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE

${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

3200 Gilchrist Road

320403470

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
 - ☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)
 - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

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SECTION G - NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H - WORKFORCE DEMOGRAPHIC DATA

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							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	1	0	0	0	0	3
Professionals	0	0	2	0	0	0	0	0	0	0	2	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	4	0	0	0	0	0	0	1	2	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	0	0	1	0	0	0	3

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI88533 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1730 Robinson Centre Drive **PITTSBURGH** PA 15205 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

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JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	6	2	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	2	0	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	9	2	0	0	0	0	11

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH57492 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1535 North Main Street WARRINGTON PA 18976 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD

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11/1/2022 - 11/15/20

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

Administrative Support Workers

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Sales Workers

Craft Workers

Service Workers

Operatives Laborers and Helpers

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH90941 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2218 East Williams Field Road **GILBERT** ΑZ 85295 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G - NAICS INFORMATION

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

459999 - All Other Miscellaneous Retailers

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							Race/E	thnicity	/						
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		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	3	0	0	0	1	1	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	4	0	0	0	1	1	8
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	6	0	1	0	0	1	10

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ25643 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 3265 West Market Street **FAIRLAWN** OH 44333

${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

042591416

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CHOP	111 - V	OKKI	OKCE	DEMO									
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	2	0	0	0	0	0	3	0	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	4	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	2	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NL72301 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 4680 Merchants Park Circle **COLLIERVILLE** TN 38017 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/20

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SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

Administrative Support Workers

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Technicians

Sales Workers

Craft Workers

Service Workers

Operatives Laborers and Helpers

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI88601 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 4201 Coldwater Road **FORT WAYNE** IN 46805 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity

		anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH92737 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1300 West Sunset Road **HENDERSON** NV 89014 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 0 0 0 0 0 8 2 0 0 0 0 11 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 9 2 0 0 0 0 12 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 10 SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022 SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK97995 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 2899 Whiteford Road **YORK** PA 17402 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

	SE	CTION	1 H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA	TA						
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					1
		atino			М	ale					Fen	nale			1
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	0	0	0	0	0	0	6	1	0	0	0	1	9
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	1	0	0	0	0	0	6	1	0	0	0	1	10
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	1	0	5	1	0	0	0	0	9

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI57876 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 2 Common Court **CONWAY** NH 03860 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	3	0	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI57986 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 318 U.S. 1 **KITTERY** ME 03904 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	7	0	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	8	0	0	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI74402 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 210 City Circle PEACHTREE CITY GA 30269

SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

042591416

SECTION E - EMPLOYER FILING ELIGIBILITY

🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
 - ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)
 - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

	SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity														
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	11	1	1	0	0	0	14

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH85210 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1900 Military Road **NIAGARA FALLS** NY 14304 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	6	1	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	7	1	0	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	1	0	0	0	0	4	3	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI56272 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 75 Middlesex Turnpike **BURLINGTON** MA 01803 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	11	1	3	0	0	0	15
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	12	1	3	0	0	0	16
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	1	0	0	0	11	0	1	0	0	0	13

11/1/2022 - 11/15/20

SECTION I - WORKFORCE SNAPSHOT PERIOD SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

43

2022 EMPLOYER IN	rukwi	AHO	NKEI	OKI (EEU-	COM	PUNE	N1 1)					ation Dat		
				-		E OF RI	-				•				
						NT REF									
OFS COMPANY ID		SECT	ION B	– EMP	LOYE	R IDEN		A TION OYER N.	AME						
C642496								Brand							
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Do	unwood	y Rd					A	TLANT	Α			GA		3032	28
SECTION C - H	EADQU	ARTEI	RS OR	ESTAB	LISHN	AENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (if	fapplica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADÇ	UARTE	RS OR ES	TABLIS	HMENT	T-LEVEL	NAME				
NN97251							Newell	Brands	, Inc.						
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
2381 Northwest Execu	ive Cer	ter Driv	/e				вос	CA RAT	ON			FL		3343	31
	SECTI	ON D -	EMPI	OYER	IDENT	TIFICA'	TION N	UMBE	R (EIN)					
				3	363514	168			,	,					
V vece e i i e e e e						FILING				NO FOR	JOEP :	INI DEIC	NIEGO		
X YES (Employer Is Eligible											NGER I	IN BUSI	INESS		
SE	CTION					OR DE		ΓΙΟΝ (i	f applic	able)					
_			_			Not App									
■ YES (Single-Establishm	shment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) S (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
TYES (I															
_ \															
		S	ECTIC	N G – N	NAICS	INFOR	MATIO	N							
	551114	4 - Cor	orate,	Subsid	liary, a	nd Regi	onal Ma	anaging	Office	S					
	J.	CHON	(11 – V	OKKI	OKCE		Race/E								
	Hisp	anic						Hispan		atino					
		atino			М	ale					Fen	nale			
				_		Native Hawaiian or Other Pacific Islander	ō	es		_		Native Hawaiian or Other Pacific Islander	ō	es	
IOD CATECORIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES	a)	Female	ē	\fri car	⊆	/aii	ndi Iati	ė	e	ne o	u	/aii	ndi Iati	ė.	Total
	Male	E	White	or / eri	Asian	ii a	ın l	٥	White	Black or an Amer	Asian	<u>¥</u>	a N	/or	
	_	Fe	>	ck or Afric American	⋖	e F Pac	ica ask	Į.	>	Big	٧	e F Pac	ica	or I	
				3la		ati.	nel Ala	é		fri		er Eti	ar Ak	0	
				ш		울	Ā	≥		< <		울	Ā	≥	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	1	2	0	0	0	0	0	3
Professionals	3	6	5 9	0	2	0	1	0	9	0	0	0	0	0	11 31
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	6	8	14	1	2	0	1	1	12	1	0	0	0	0	46

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK70762 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 4800 Golf Road **EAU CLAIRE** WI 54701 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	11	0	0	0	0	0	12
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	8	0	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI98103 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 75 Hillside Road **CRANSTON** RΙ 02920 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	0	0	0	0	0	0	5	1	0	0	0	3	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	0	0	0	0	0	0	6	1	0	0	0	3	11
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	8	1	0	0	0	2	13

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK98141 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 480 Miracle Mile Drive **ROCHESTER** NY 14623 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 Sales Workers 1 2 0 0 0 0 0 0 4 0 0 0 0 8 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 2 0 0 0 0 0 0 5 0 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 8

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PK30255 THE YANKEE CANDLE COMPANY HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 175 Heritage Drive **PATASKALA** OH 43062 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 046259141 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 339999 - All Other Miscellaneous Manufacturing SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 6 0 0 0 0 Professionals 0 0 7 0 0 0 0 0 7 0 1 0 0 0 15 Technicians 0 0 0 0 Sales Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 1 Craft Workers 0 0 0 0 0 0 0 2 4 3 46 38 17 0 0 20 58 22 0 0 2 211 Operatives 1 Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 56 3 38 18 0 32 58 24 0 0 236 **PRIOR 2021 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/202

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI74673 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 2655 Richmond Avenue STATEN ISLAND NY 10314 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

<u>Unique Entity ID (UEI)</u>: UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor)
☐ YES (Multi-Establishment Employer is Federal Contractor)

■ YES (Headquarters is Federal Contractor) ■ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CHOP	111 - V	OKKI	OKCE	DEMO									
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	4	0	0	0	0	0	0	5	0	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	4	0	0	0	0	0	0	6	0	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	1	1	0	0	0	0	0	1	7	0	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH92710 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 424 Opry Mills Drive **NASHVILLE** TN SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers n Service Workers **CURRENT 2022 REPORTING YEAR TOTAL PRIOR 2021 REPORTING YEAR TOTAL**

SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK70551 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE Northwoods Boulevard **NORTH CHARLESTON** SC 29406 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	1	0	0	0	0	6	0	0	0	0	0	7
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	1	0	0	0	0	6	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	5	1	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PJ16827 The Yankee Candle Company HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 5065 Main Street **TRUMBULL** 06611 CT SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 2 1 1 0 0 0 0 4 0 0 0 0 9 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 2 0 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/202 SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ60432 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 444 Chicago Ridge Mall **CHICAGO RIDGE** IL 60415 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA															
	Race/Ethnicity														
	Hispanic Not Hispanic or Latino														
	or Latino		Male Female												
			<u> </u>									T			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	1	0	0	0	0	0	3	0	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	1	0	0	0	0	0	4	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	2	0	1	0	0	0	0	4	2	0	0	0	0	9

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NL72391 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 13277 Gateway Center Drive **GAINESVILLE** VA 20155 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
 - ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)
 - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA															
	Race/Ethnicity														
	Hisp	anic	Not Hispanic or Latino												
	or L	atino	Male Female												
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	3	1	0	0	0	0	0	7	1	0	1	0	0	13
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	3	1	0	0	0	0	0	8	1	0	1	0	0	14
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	8	0	0	1	0	0	10

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH46501 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 2500 West Moreland Road **WILLOW GROVE** PA 19090 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G – NAICS INFORMATION

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

	SE	CTION	$\mathbf{H} - \mathbf{V}$	VORKE	ORCE	DEMO	GKAPI	HC DA	IA						
							Race/E	thnicit	у						
	Hisp	anic	Not Hispanic or Latino												
		atino	Male Female												
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	1	0	0	0	0	1	3	0	0	0	1	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	1	0	0	0	0	2	3	0	0	0	1	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	5	0	0	0	0	0	6

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NL72218 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 3540 McKinley Parkway **HAMBURG** NY 14219 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

042591416

SECTION E - EMPLOYER FILING ELIGIBILITY

🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA															
	Race/Ethnicity														
	Hisp	anic	Not Hispanic or Latino												
	or Latino		Male Female												
									1 Silialo						=
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	0	1	0	0	0	0	8	0	0	0	0	2	13
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	0	1	0	0	0	0	9	0	0	0	0	2	14
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	1	0	0	0	0	9	0	0	0	0	2	13

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

Expiration De												ation Dat	e: 08/31/	2024	
						E OF RI									
		an an													
OES COMPANIA ID		SECT	TON B	– EMP	LOYE	R IDEN		ATION OYER N	ANG						
OFS COMPANY ID															
C642496							Newel	l Brand	s inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Du	·											28			
SECTION C - HI	EADQU	ARTEI	RS OR									ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTEI	RS OR ES	STABLIS	HMENT	T-LEVEL	NAME				
NH37362						SUNI	BEAM F	PRODU	ICTS, I	NC.					
HEADQUARTERS OR ESTABLISHMI															DE
6655 Peachtree Dur	nwoody	Road					Α	TLANT	Α			GA		3032	28
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 251406546															
SECTION E – EMPLOYER FILING ELIGIBILITY															
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION															
						nd Regi				es .					
SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity															
	Hisp	anic						Hispan	,	atino					
		atino			М	ale	NOL	ilispaii	IC OI L	auno	Fen	nale			
	0. 20										1 011	laic			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	3	1	0	0	0	0	6
Professionals	0	2	1	0	0	0	0	0	3	1	0	0	0	0	7
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	3	0	0	0	0	0	6	2	0	0	0	0	13

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ53583 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 50 Fox Run Road **NEWINGTON** NH SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives

SECTION I - WORKFORCE SNAPSHOT PERIOD

n

11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Laborers and Helpers

Service Workers

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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						E OF RI									
			E:	STABLI	SHME	NT REF	ORT								
		SECT	ION B	– EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree D	unwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C – H	EADOL	ARTEI	RS OR	FSTAR	LISHN	AENT-I	EVEL.	IDENT	IFICA	TION (if	fannlica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID	L.IDQC		LD OIL	LOTITE	HEADQ	UARTE	RS OR ES	TABLIS	HMENT	Γ-LEVEL	NAME	1010)			
NN92842							Newell								
HEADQUARTERS OR ESTABLISHM	ENT-LEV	/EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
3415 East 12th	Avenu	е					W	INFIEL	.D			KS		6715	56
	SECTI	ON D -	EMPI		IDENT 863514	TIFICA'	TION N	UMBE	R (EIN)	I		I		
		SECTIO	ON E -			FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligible										NO LON	NGER I	IN BUS	INESS		
SE	CTION	F – FEI	DERAI	L CONT	RACT	OR DE	SIGNA'	ΓΙΟΝ (i	f applic	able)					
						Not App									
☐ YES (Single-Establishn	nent Emp	oloyer is	Federa	l Contrac	ctor) 🔀	YES (N	Aulti-Es	tablishm	ent Em	ployer is	Federa	l Contra	ctor)		
□ YES (ES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
(S (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor)														
	55111					nd Regi			Office	s					
						DEMO									
							Race/E	thnicity	/						
		anic					Not	Hispan	ic or L	atino.					
	or La	atino		1	M	ale	1				Fer	nale	1		
				ı		or der	or	es		n		or der	or	es	
JOB CATEGORIES		-		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
	Male	Female	White	ck or Afric American	Asian	wai	Inc	ore	White	Black or	Asian	ic l	Inc	re	Total
	B	e.	۸	o. ner	Asi	Ha	an ka	ĭ	Ν̈́	lac n A	Asi	E H	ka	ĭ	
				A Ar		å ⊊	eric Ias	ō	-	B Ga	,	Š Ģ	eric Ias	ō	
				ä		lati he	ΨĀ	ΜO		Afr		lati he	μĀ	<u>×</u>	
						~ 8	1	-				~ 8	4	-	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	1	1	0	0	0	0	0	0	0	0	0	0	3

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	[ATIO]	N REI	ORT (EEO-1	1 СОМ	PONE	NT 1)					ation Dat		
						E OF RI NT REF									
		SECT	ION B	– EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Du	ınwood	y Rd					A	TLANT	Ά			GA		3032	28
SECTION C - HI	EADOU	ARTEI	RS OR	ESTAB	LISHN	/ENT-I	EVEL	DENT	IFICA'	FION (it	fapplica	ıble)	I		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	TABLIS	HMENT	Γ-LEVEL	NAME				
NH46457					GR	ACO C	HILDRE	N'S PI	RODUC	CTS, IN	C.				
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	/EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CC	DE
710 Stockton								EXTON				PA		1934	
		ON D -	EMPI	LOYER	IDENT	TIFICA')					
		SECTIO	ON E -		0YER	642 FILING	ELIGI	BILITY	7						
X YES (Employer Is Eligible					-					NO LON	NGER I	N BUSI	INESS		
						OR DE							- 1-22		
SEV	LION					Not App		IION (I	1 аррис	able)					
VFS (Single Establishm	shment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) S (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
_ _ · · •	(Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
☐ YES (F	(Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor)														
	EE111	4 Cor	ECTIC	ON G - N	NAICS	INFOR nd Regi	MATIO	N	Office						
	SE	CTION	V H – V	VORKF	ORCE	DEMO	GRAPE	IIC DA	TA	:5					
							Race/E	thnicity	/						
		anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
				<u>_</u>		Native Hawaiian or Other Pacific Islander	or 3	Two or More Races		an		Native Hawaiian or Other Pacific Islander	or 9	Two or More Races	
JOB CATEGORIES		-		rica n		iiar	liar	Ra		ric i		iiar	liar	Ra	Row
	Male	Female	White	Black or African American	Asian	wa	Inc Na	ore.	White	Black or African American	Asian	wa	nerican Indian Alaska Native	ore	Total
	Ma	ē	×	r or	Asi	Ha	an ka	Ĕ	Ň	lac n A	Asi	Ha	an ka	Ĕ	
				ack	,	δĢ	eric	ō	_	B Ga	,	ě ç	eric	ō	
				ä		lati	American Indian or Alaska Native	آ		Afr		lati	American Indian or Alaska Native	Ļ	
						20	`	_				- 0	`		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Professionals Technicians	0	1	3	0	0	0	0	0	6	0	0	0	0	0	10
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	0	1	0	0	0	0	0	2	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	1	5	0	0	0	0	0	9	0	0	0	0	0	16
							-								
PRIOR 2021 REPORTING YEAR TOTAL	1	3	7	0	0	0	0	0	6	0	0	0	0	0	17

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI55511 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1750 Deptford Center Road **DEPTFORD** NJ 08096 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

SECTION G - NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	7	1	0	0	0	1	10
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	7	2	0	0	0	1	11
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	8	3	0	0	0	0	12

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH81452 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 280 School Street **MANSFIELD** MA 02048 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	10	0	0	0	0	1	12
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	11	0	0	0	0	1	13
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	13	0	1	0	0	0	16

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100)

2022 EMPLOYER IN							Revised (ontrol Nur ration Dat	mber: 304							
			SECT	TION A	– TYPI	E OF RI	EPORT								
						NT REF									
OFG GOVERNMAN		SECT	TON B	B – EMP	LOYE	R IDEN			(A.) (E)						
OFS COMPANY ID C642496								OYER N I Brand							
													•		
ADDRESS								TY/TOW				STATE		ZIP CO	
6655 Peachtree D	unwood	y Rd					Α	TLANT	Α			GA		3032	28
SECTION C - H	EADQU	ARTE	RS OR	ESTAE								able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE				I-LEVEL	NAME				
NN97424								Brands							
HEADQUARTERS OR ESTABLISHM			RESS					TY/TOW				STATE		ZIP CO	
180 North La S	alle Stre	et					С	HICAG	0			IL		6060)1
	SECTI	ON D -	EMPI		IDENT 363514	ΓΙ <mark>ΓΙ</mark> CΑ΄ 168	TION N	UMBE	R (EIN)					
	5	SECTIO	ON E -	EMPL	OYER	FILING	ELIG	BILIT	Y						
X YES (Employer Is Eligible	e to File)	□ NO	(Emple	oyer Is N	Not Eligi	ible to F	ile)	EMPL	OYER I	NO LO	NGER I	IN BUS	INESS		
SE	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable														
	Unique Entity ID (UEI): Not Applicable hment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
☐ YES (Single-Establish	nent Emp	oloyer is	Federa	l Contra	ctor) 🔀	YES (Multi-Es	tablishn	nent Em	ployer is	Federa	l Contra	ctor)		
YES (Headqua	rters is I	Federal	Contrac	tor)	YES (N	Ion-Hea	dquarter	s Establ	ishment	is Feder	al Contr	ractor)		
	•	X Y	ES (O	ne or Mo	ore Non	-Headqu	arters E	Establish	ments i	s Federa	ıl Contra	actor)			
	FF444					INFOR			. 0":						
	SF	CTION	J H – V	VORKE	nary, ar	nd Regi		anaging TIC DA	TA	es					
		201101	111 /	·	ORCE			thnicit							
	Hisp	anic						Hispan		atino					
	or La	atino			М	ale					Fer	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
								-							
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	3	0	0	0	0	<u>0</u>	0 4
Professionals	0	0	2	0	1	0	0	0	0	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0											0	0	0	0

SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Craft Workers

Service Workers

Laborers and Helpers

Operatives

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH92993 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 410 Market Street **LYNNFIELD** MA 01940 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity

	Hisp	anic													
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	12	0	0	0	0	0	12
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	12	0	0	0	0	0	13
PRIOR 2021 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	8	0	0	0	0	1	12

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI	PORT (EEO-1	1 COM	PONE	NT 1)					ontrol Nu ation Dat		
			SECT	TION A	- TYPI	E OF RI	EPORT								
				STABLI											
		CECT						TTON							
OFS COMPANY ID		SECT	TON B	B – EMP	LOYE	K IDEN		OYER N	(A) (F)						
C642496							Newel	I Brand	s inc						
ADDRESS							Cl	TY/TOV	VN			STATE		ZIP CO	DE
6655 Peachtree Du	unwood	y Rd					Α	TLANT	Α			GA		3032	28
SECTION C – H			RSOR	ESTAB	LISHN	AENT-I	EVEL	IDENT	TFICA	FION (it	fannlica	able)			
HO/ESTABLISHMENT-LEVEL UNIT ID	3.12 Q C									Γ-LEVEL		.010)			
P597294					SUI	NBEAM	PROD	UCTS	INC. E	D/B/A JO	CS				
HEADQUARTERS OR ESTABLISHMI	ENT LEV	EL ADD	DECC					TY/TOV				STATE		ZIP CO	DE
224 RUSSEI		EL ADL	KESS					'NESB				MS		3936	
224 R033L1												IVIO		3930) /
	SECTI	ON D -	EMPI	LOYER	IDENT 251406		TION N	UMBE	R (EIN)					
		SECTIO	ON E -	EMPL			ELIGI	BILIT	Y						
X YES (Employer Is Eligible										NO LON	NGER I	N BUSI	INESS		
SE	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable														
VFS (Single-Establishm															
_ _ · · · ·	hment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) 6 (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
☐ YES (I	Ieadqua	rters is I	Federal	Contrac	tor)	YES (N	Ion-Head	dquarter	s Establ	ishment	is Feder	al Contr	ractor)		
									ments i	s Federa	l Contra	actor)			
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	SE			VORKE											
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				au		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	n or e	Two or More Races	_
JOB CATEGORIES		-		Black or African American		iiai	nerican Indian Alaska Native	Ra		rici		Native Hawaiian Other Pacific Islan	American Indian Alaska Native	Ra	Row
	<u>o</u>	Female	White	ck or Afric American	Asian	c Rai	la Na	re	White	Black or	Asian	vai c l	Inc	ē	Total
	Male	Ĕ	Į.	or o	Sisi	ĕij	E E	₽	Ξ	کار کار	Sisi	je j≝	a l	₽	
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Evenutive/Conject and Officials and Management		•	_		0		0	0	0		0	_		0	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Laborers and Helpers

Service Workers

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK97968 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 2300 North Salisbury Boulevard **SALISBURY** MD 21801 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	2	2	0	0	0	1	5
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	2	2	0	0	0	1	5
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	9	0	0	0	0	1	12

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049

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			SECT	TION A	- TYPI	E OF RI	EPORT								
			E:	STABLI	SHMEI	NT REF	ORT								
		SECT	TION E	B – EMP	IOVE	D IDEN	TIFICA	TION							
OFS COMPANY ID		SECI	IONI	- ENII	LOIL	KIDEN		OYER N	AMF						
C642496								l Brand							
C642490															
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree D	unwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - H	FADOL	ADTE	DS OD	FCTAR	I ICHN	/FNT-I	EVEL	IDENT	IFICA	FION (i	fannlies	hla)			
HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	AKIL	KD OK							Γ-LEVEL		ioic)			
HC64474						-				DUCTS					
					KUBBE	RIVIAIL				יוטטענ					
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADI	DRESS				CI	TY/TOW	/N			STATE		ZIP CC	DDE
12058 ROJAS DR	VE, SUI	ITE A					E	L PAS	C			TX		7993	36
	SECTI	ON D	EMDI	LOYER	IDENT	CIFIC A	TION N	TIMBE	D (FIN)					
	SECTI	ON D -	- IZIVII I		300437		HONN	UNIDE	K (EII)	,					
	,	SECTION	ON E -	EMPL	OYER	FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligible	e to File)	□NO	(Empl	over Is N	lot Elig	ible to F	ile)	EMPLO	OYER I	NO LON	NGER I	IN BUS	INESS		
SE	ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable homent Employer is Federal Contractor) VES (Multi-Establishment Employer is Federal Contractor)														
—	Unique Entity ID (UEI): Not Applicable nment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)														
☐ YES (Single-Establish)	nment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
☐ YES (ment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
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				⊆		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		교		Native Hawaiian or Other Pacific Islande	ō	Two or More Races	
JOB CATEGORIES				Black or African American		ian	nerican Indian Alaska Native	Ra		Black or African American		Native Hawaiian Other Pacific Islan	American Indian Alaska Native	Ra	Row
JOB CATEGORIES	a	<u>=</u>	ė	Λfr	_	ie si	nd lat	- -	ø	ie e	_	is ai	nd at	e e	Total
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Professionals	2	2	0	0	0	0	0	0	0	0	0	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	4	2	0	0	0	0	0	0	1	0	0	0	0	0	7
Craft Workers	10	10	0	0	0	0	0	0	0	0	0	0	0	0	20
Operatives Laborers and Helpers	0	8	0	0	0	0	0	0	0	0	0	0	0	0	32 0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

No Comments Provided

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH85715 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 537 Monmouth Road **JACKSON** NJ 08527 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

File) INO (Employer is Not Eligible to File) I EMPLOYER NOT

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	1	0	0	0	0	0	8	0	0	0	0	0	10
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	2	0	0	0	0	0	8	0	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	4	0	0	0	0	1	7	0	0	0	0	0	12

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI			ontrol Nu ation Dat									
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OFS COMPANY ID		SECT	TON B	5 – EMP	LOYE	R IDEN		OYER N	AME						
C642496								Brand							
ADDRESS							Cl	TY/TOW	VN			STATE		ZIP CO	DE
6655 Peachtree Do	unwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - H	EADQU	ARTE	RS OR	ESTAE	LISHN	1ENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (i	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					-	UARTE									
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HEADQUARTERS OR ESTABLISHMI								TY/TOW				STATE		ZIP CO	
6600 PEACHTREE DUI	NWOOL	DY RO	٩D				Α	TLANT	Ά			GA		3032	28
	SECTI	ON D -	EMPI		IDENT 320403	TIFICA' 470	TION N	UMBE	R (EIN)					
		SECTIO	ON E -	EMPL	OYER	FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligible	to File)	□ NO	(Emple	oyer Is N	Not Eligi	ible to F	ile)	EMPLO	OYER	NO LO	NGER I	IN BUSI	INESS		
SE	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : UNAVAILABLE														
_	Unique Entity ID (UEI): UNAVAILABLE														
☐ YES (Single-Establishm	shment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
YES (I	Headqua	rters is I	Federal	Contrac	tor) 🗶	YES (N	Ion-Head	dquarter	s Establ	ishment	is Feder	al Contr	actor)		
		XY	ES (O	ne or Mo	ore Non	-Headqu	arters E	stablish	ments i	s Federa	ıl Contra	actor)			
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IOD CATECODIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian Alaska Native	Two or More Races	Row
JOB CATEGORIES	a l	Female	த	ck or Afric American	⊆	/aii	ndi Vati	e F	ē	Black or	⊆	/aii	nerican Indian Alaska Native	ē	Total
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0 12	1 8	10 183	12	0 15	1	0	2	1 140	0 15	0 5	0	0	1	13 394
Professionals	3	3	43	6	5	0	0	0	58	8	13	0	0	2	141
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	2	11	1	0	0	0	0	11	1	0	0	0	1	28
Administrative Support Workers	1	1	6	0	0	0	0	0	26	2	0	0	0	0	36

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Craft Workers

Service Workers

Laborers and Helpers

Operatives

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI97773 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 50 Holyoke Street **HOLYOKE** MA 01040 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor)
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	2	5	0	0	0	0	1	5	0	0	0	0	0	14
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	3	5	0	0	0	0	1	5	0	0	0	0	0	15
PRIOR 2021 REPORTING YEAR TOTAL	1	3	2	0	0	0	0	0	8	1	0	1	0	0	16

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI17180 THE YANKEE CANDLE COMPANY, INC

 ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

30 Ashbrook Road, Space C

042591416

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

CITY/TOWN

KEENE

ZIP CODE

03431

STATE

NH

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicit	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			M	ale					Fer	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMI LOTEKT	M OKW	AHO	N KE	OKI (EEO-	COM	TONE	111)				Expir	ation Dat	e: 08/31/	2024
						E OF RI					,				
		CECT				R IDEN		TION							
OFS COMPANY ID		SECI	ION	- ENIF	LUIE	KIDEN		OYER N	AME						
C642496							Newel								
ADDRESS								TY/TOW				STATE		ZIP CC	DE
	S														
6655 Peachtree								TLANT				GA		3032	28
SECTION C -	HEADQU	ARTE	RS OR	ESTAB	LISHN	MENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (i1 Γ-LEVEL	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADÇ					I-LEVEL	NAME				
NH41111					-		RUBBE				-				
HEADQUARTERS OR ESTABLISH		EL ADE	RESS					TY/TOW				STATE		ZIP CO	
3200 Gilchr	st Road						MC	GADO	RE			ОН		4426	50
	SECTI	ON D -	EMPl		IDEN'3	FIFICA'	TION N	UMBE	R (EIN)					
_				EMPL	OYER	FILING									
X YES (Employer Is Eligib	le to File)	∐NO	(Empl	oyer Is N	Not Elig	ible to F	ile) 🔲	EMPL	OYER	NO LON	NGER I	IN BUS	INESS		
S	ECTION							ΓΙΟΝ (i	if applic	able)					
			-			Not App									
☐ YES (Single-Establish	ment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) (Headquarters is Federal Contractor) XES (Non-Headquarters Establishment is Federal Contractor)														
☐ YES															
_	X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
						INFOR			inchts i	3 I cacia	Contro	actor)			
						aneous			l						
	SE					DEMO									
							Race/E								
		anic					Not	Hispan	ic or L	atino		_			
	or La	atino			M	lale				1	Fen	nale	1 1		
						_ 5		"				_ 5	١. ا	"	
				E S		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		an		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
JOB CATEGORIES		4		Black or African American		iiar sla	nerican Indian Alaska Native	Ra		Black or African American		iiar sla	nerican Indian Alaska Native	Ra	Row
	Male	Female	White	ck or Afric American	Asian	ic I	Inc Na	ore	White	Black or	Asian	wa ic I	Inc Na	ore	Total
	Ma	ė.	Š	or	Asi	Ε Ha	an ka	Ĕ	Š	lac n A	Asi	도 문	an ka	Ĕ	
		ш.		Ar		δģ	eric las	ō		B	,	å <u>ç</u>	eric las	ō	
				B		ati	ă A	8		Afr		lati he	ă A	8	
						2 5	٩	-				2 8	٩	-	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTA	L 0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PRIOR 2021 REPORTING YEAR TOTA	_ 0	0	1	0	0	0	0	0	0	0	0	0	0	0	1

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

NI73573

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

THE YANKEE CANDLE COMPANY, INC

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN
STATE
ZIP CODE

419 Cross Creek Mall
FAYETTEVILLE
NC
28303

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416

SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): Not Applicable

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	1	6	1	0	0	1	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	1	7	1	0	0	1	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	4	0	0	1	0	12

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ49111 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1365 North Dupont Highway **DOVER** DE 19901 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor)
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	1	0	0	0	0	6	2	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	1	0	0	0	0	7	2	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH46655 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 3340 Mall Loop Drive **JOLIET** IL 60431 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
İ															
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	1	2	0	0	0	0	0	0	7	0	0	0	0	0	10

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ07861 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 301 South Hills Village **PITTSBURGH** PA 15241 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Pace/Ethnicity

							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	5	0	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI57832 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 475 Pittsfield Road LENOX MA 01240 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity															
							Race/E	thnicit	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
İ															
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	12	0	0	0	0	0	12
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	8	0	0	0	0	0	9

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100)

U.S. EQUAL EMPLO' 2022 EMPLOYER INI												OMB C	Revised (ontrol Nur ation Dat	mber: 30	
						E OF RI					ı				
		OT 01				NT REF									
OFS COMPANY ID		SECT	TON B	<u> – EMP</u>	LOYE	R IDEN		OYER N	ΔME						
C642496								Brand							
ADDRESS								TY/TOW				STATE		ZIP CO	DE
6655 Peachtree Du	nwood	y Rd						TLANT				GA		3032	
SECTION C – HE	ADQU	ARTE	RS OR									ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	TABLIS	SHMENT	-LEVEL	NAME	•			
A388464					YANK	CEE CA	NDLE (COMPA	ANY INC	C THE Y	/CO				
HEADQUARTERS OR ESTABLISHME	NT-LEV	EL ADE	RESS				CI	TY/TOW	VN			STATE		ZIP CO	DE
16 YANKEE CAN	DLE W	ΆΥ					SOUTH	1 DEEF	RFIELD			MA		0137	' 3
	SECTI	ON D -	EMPI		IDENT 042591	TIFICA' 416	TION N	UMBE	R (EIN)					
	SECTION E – EMPLOYER FILING ELIGIBILITY Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
X YES (Employer Is Eligible	ole to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
SEC	ble to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE														
☐ YES (Single-Establishme	ent Emp		-						ent Emi	nlover is	Federal	l Contra	ctor)		
YES (H	-	•								. •					
	caaqaa					-Headqu		•					actory		
	EE111					INFOR nd Regi			n Office	•					
						DEMO				5					
	-						Race/E								
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino		ı	M	ale				I I	Fen	nale	I I		
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
					·		·	•					·		
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	3 25	0	0	0	0	0	5 54	0 4	0	0	0	<u>0</u>	8 85
Professionals	3	0	32	1	2	0	1	1	78	0	2	0	1	1	122

SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

Administrative Support Workers

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Technicians

Sales Workers

Craft Workers

Service Workers

Laborers and Helpers

Operatives

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

SECTION A - TYPE OF REPORT

			E	STABLI	SHME	NT REF	ORT								
		SECT	TON B	– EMP	LOYE	R IDEN									
OFS COMPANY ID							EMPL	OYER N	AME						
C642496							Newel	l Brand	s Inc						
ADDRESS							CI	TY/TOV	VN			STATE		ZIP CC	DE
6655 Peachtree Du	nwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - HE	ADQU	ARTEI	RS OR	ESTAB	LISHN	IENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (it	f applica	ble)	1		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	STABLIS	SHMENT	T-LEVEL	NAME				
X859712						NEWE	LL BRA	NDS II	NDUST	RIES					
HEADQUARTERS OR ESTABLISHME	NT-LEV	EL ADD	RESS				CI	TY/TOV	VN			STATE		ZIP CC	DE
3200 GILCHRI	ST RD						MC	GADO	RE			OH		4426	3 0
	SECTI	ON D -	EMPI		IDENT	TIFICA'	TION N	UMBE	R (EIN)					
	,	SECTIO	ON E -	EMPL	OYER	FILING	ELIGI	BILIT	Y						
X YES (Employer Is Eligible											NGER I	N BUSI	NESS		
SEC	CTION					OR DE		TION (if applic	able)					
☐ YES (Single-Establishme	ent Emp	oloyer is	Federa	l Contra	ctor) 🔀	YES (N	Multi-Es	tablishn	nent Em	ployer is	Federal	Contra	ctor)		
□ ves (H	eadana	rters is I	Federal	Contrac	tor)	VES (N	on-Head	lanarter	s Establ	ishment	is Feder	al Contr	actor)		
125(1)	S (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) X YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION														
	SECTION G - NAICS INFORMATION														
	SE	CTION	V H – V	VORKF	ORCE										1
	111		1				Race/E			- ()					
		anic atino			М	ale	NOt	Hispan	ic or L	atino	Fen	nale			
	01 12				141	aic					1 011	laic			
				Ę		Native Hawaiian or Other Pacific Islander	or e	Two or More Races		an		Native Hawaiian or Other Pacific Islander	or e	Two or More Races	
JOB CATEGORIES		ø		Black or African American	_	Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	. Ra		Black or African American	_	Native Hawaiian or Xther Pacific Islande	American Indian Alaska Native	Ra	Row Total
	Male	Female	White	ck or Afric American	Asian	awa	n l	lore	White	Black or	Asian	awa ific	L N	<u>o</u> re	lotai
	Σ	Fel	>	k o	Ϋ́	e H	icaı ıska	r N	>	Bla	Ä	e H	icaı ıska	> ≥	
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				ш		l g g	Ā	≱		<		S &	Ā	₽	
				_					_						
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	0 2	0	0	0	0	0	0 11
Professionals	0	1	20	1	0	0	0	0	16	0	0	0	0	0	38
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	5	0	0	0	0	0	1	1	0	0	0	0	7
Craft Workers	1	0	82	3	2	0	0	0	7	0	0	0	0	0	95
Operatives	6	0	64	14	21	1	0	0	37	3	4	1	0	1	152
Laborers and Helpers	1	11	41	17 0	155	10	0	0	54	10	98	0	1	0	402
Service Workers	0	0	0		0	0	0		0	0	0		0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	8	12	218	36	179	11	0	3	117	14	103	2	1	1	705
PRIOR 2021 REPORTING YEAR TOTAL	10	11	222	28	144	13	1	5	109	13	92	2	1	2	653

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ00224 THE YANKEE CANDLE COMPANY, INC

 ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

220 Indian River Road

042591416

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

CITY/TOWN

ORANGE

ZIP CODE

06477

STATE

CT

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	2	0	0	0	0	0	8	0	0	0	0	1	12
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	9	0	0	0	0	1	13
PRIOR 2021 REPORTING YEAR TOTAL	1	1	0	1	0	0	0	0	11	0	0	0	0	1	15

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK11728 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 3562 Capital Drive **CAMP HILL** PA 17011 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 Sales Workers 0 0 3 0 0 0 0 0 6 0 0 0 0 0 9 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 6 0 0 0 0 0 10 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 8

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH93415 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1441 Tamiami Trail PORT CHARLOTTE FL 33948 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	6	0	0	0	0	1	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH81371 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 758 Woodland Avenue **READING** PA 19606 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 Sales Workers 0 1 0 0 0 0 0 4 0 0 0 8 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 5 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 8

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH81416 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 800 North Green River Road **EVANSVILLE** IN 47715 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	10	0	0	0	0	0	11
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	11	0	0	0	0	0	12
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	9	0	1	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

												Expii	ration Dat	e: 08/31/	2024								
			SECT	TON A	- TYP	E OF RI	EPORT																
			ES	STABLI	SHME	NT REF	ORT																
		SECT	TION B	– EMP	LOYE	R IDEN	TIFICA	TION															
OFS COMPANY ID								OYER N	AME														
C642496							Newel	l Brand	s Inc														
												~~.~	1	=======================================									
ADDRESS								TY/TOW															
6655 Peachtree D	unwood	y Rd					Α	TLANT	Ά			GA		3032	28								
SECTION C - H	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (if	applica	able)											
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	QUARTEI	RS OR ES	STABLIS	SHMENT	Γ-LEVEL	NAME												
NH38781							SAN	FORD	LP														
HEADQUARTERS OR ESTABLISHN	ENT-I EV	/FL ADE	DRESS				CI	TY/TOW	VN.			STATE		ZIPCC	DE								
831 Volunteer			KLSS					ICHES															
	raikwa	у					IVIAI	NCI ILS	ILK			IIN		3/30)3								
	SECTI	ON D -	- EMPI		IDEN ⁷ 364119	FIFICA'	TION N	UMBE	R (EIN)													
		SECTI	ON F.			FILING	FLICE	RII ITV	v														
W MADO (E. I. M. DIV. II.											CED	DI DIIG	DIEGG										
X YES (Employer Is Eligib											NGER I	IN BUS	INESS										
SI	CTION							TION (i	if applic	able)													
		<u>Un</u>	ique En	tity ID (<u>UEI)</u> :	Not App	licable																
☐ YES (Single-Establish:	ishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) S (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)																						
□ VEC	S (Headquarters is Federal Contractor)																						
L IES	■ YES (Headquarters is Federal Contractor) ■ YES (Non-Headquarters Establishment is Federal Contractor) ■ YES (One or More Non-Headquarters Establishments is Federal Contractor)																						
						INFOR																	
						aneous																	
	SE	CTION	V H – V	VORKF	ORCE	DEMO																	
							Race/E		•														
		anic					Not	Hispan	ic or L	atino													
	or L	atino			M	lale					Fer	nale											
						_						_											
				_		Native Hawaiian or Other Pacific Islander	o	Two or More Races		_		o de	ō	es									
				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian Alaska Native	ac		Black or African American		an	an	ac	Row								
JOB CATEGORIES		<u>o</u>	•	fri	_	<u>≅</u> <u>IS</u>	idi ati	02	•	o eri	_	lä lis	digati	6	Total								
	Male	nal	l i≝	ri A	Asian	fi 🦹	ΕZ	ore	White	ΧĚ	Asian	fic 🦹	ΞZ	ore									
	Ž	Female	White	ck or Afric American	As	SC 표	sar	Σ	₹	Black or	As	SC 표	sar	Σ									
				act A		ě č	eric Jas	ō		В З		ě ď	eric Jas	ō									
				Bi		ati he	μA	۷o		₽		ati he	ĔΑ	٧o									
						Z 2	A	ŕ		_		Z ₽	4	ŕ									
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0												
First/Mid-Level Officials and Managers Professionals	0	0	2	0	0	0	0	0	0	0	0												
Technicians	0	0	0	0	0	0	0	0	0	0	0												
Sales Workers																							
Administrative Support Workers	0	0	0	0	0	0	0	0	3	1	0	0	0	0	4								
Craft Workers	1	0	3	0	0	0	0	0	0	0	0	0	0	0	4								
Operatives	1	0	5	0	0	0	0	0	2	0	1	0	0	0	9								
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0		TE ZIP CODE 37355 USINESS Utractor) Ontractor) Ontrac										
Service Workers	0	0	0	0	0	0	0	0	0	0	0	STATE ZIP CODE TN 37355 STATE TN 37355 IN BUSINESS 1 Contractor) Tal Contractor) Tal Contractor) Tal Contractor) Tal Contractor) Tal Contractor) Tal Contractor) Total Con											
CURRENT 2022 REPORTING YEAR TOTAL	. 3	1	10	1	0	0	0	0	6	1	1	0	0	0	23								

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

0

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI73892 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 27001 US Highway 19 North **CLEARWATER** FL 33761 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisn	anic								atino					
		atino			М	ale	1101	mopun		uu	Fen	nale			
	<u> </u>	1				1						laio			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	1	0	0	0	0	0	8	0	1	0	0	0	11
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	9	0	1	0	0	0	12
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	0	1	0	0	1	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ24736 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 134 Smith Haven Mall LAKE GROVE NY 11755 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fer	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	6	1	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	1	1	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	1	0	0	0	0	0	0	0	3	2	3	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI11073 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 350 85th Street SW **GRAND RAPIDS** MI SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians

SECTION I - WORKFORCE SNAPSHOT PERIOD

n

11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

Administrative Support Workers

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Sales Workers

Craft Workers

Service Workers

Operatives Laborers and Helpers

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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NH40844							SAN	FORD	LP						
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADE	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
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					364119										
	5	SECTION	ON E –	EMPL	OYER	FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligibl	e to File)	□ NO	(Emple	oyer Is N	lot Elig	ible to F	ile)	EMPLO	OYER I	NO LON	IGER I	IN BUS	INESS		
SE	CTION					OR DE		TION (i	f applic	able)					
☐ YES (Single-Establishn	tablishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
- · · ·	· ·														
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
■ YES (Headquarters is Federal Contractor) ■ YES (Non-Headquarters Establishment is Federal Contractor) ■ YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION															
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				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES		as a		ric	_	iia Isla	dia ativ	æ		eri.	_	iia Isl	dia ativ	œ	Total
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Professionals Tachnicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ08488 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 99 Rockingham Park Boulevard **SALEM** NH 03079 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

042591416

SECTION E - EMPLOYER FILING ELIGIBILITY

🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE.

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers
SECTION H – WORKFORCE DEMOGRAPHIC DATA

SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity															
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	1	0	0	0	0	0	11	0	0	0	0	0	13
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	1	1	0	0	0	0	0	11	0	0	0	0	0	14
PRIOR 2021 REPORTING YEAR TOTAL	1	1	1	0	0	0	0	0	11	0	0	0	0	0	14

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ61660 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 925 Blossom Hill Road SAN JOSE CA 95123 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CHOP	111 - V	OKKI	OKCE	DEMO									
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	0	0	0	0	0	2	1	0	2	0	0	1	8
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	2	1	0	2	0	0	2	9
PRIOR 2021 REPORTING YEAR TOTAL	0	3	1	0	0	0	0	1	3	0	1	0	0	1	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ61871 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2100 Hamilton Place Boulevard **CHATTANOOGA** TN 37421 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	4	1	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	5	1	0	0	0	0	7
								1	1			1			
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	3	2	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI74081 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1251 U.S. Highway 31 North **GREENWOOD** IN 46142 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor)
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	- DI	201101	1	VOKKI	ORCE										
							Race/E								
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	3	1	0	0	0	0	5
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	3	1	0	0	0	1	6
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	5	0	0	0	0	1	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH45913 NEWELL BRANDS DISTRIBUTION LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS STATE ZIP CODE CITY/TOWN 3500 Lacey Road **DOWNERS GROVE** IL 60515 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

320403470

SECTION E - EMPLOYER FILING ELIGIBILITY

🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	01	201101	, ,	· OIGH	ORCL	DEMO									
							Race/E								
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PRIOR 2021 REPORTING YEAR TOTAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

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						E OF RI NT REF									
		SECT	TION B	- EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID							EMPL	OYER N	IAME						
C642496							Newel	l Brand	ls Inc						
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CO	DE
6655 Peachtree D	unwood	ly Pd						TLANT				GA		3032	
														3032	
SECTION C – H HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-L	EVEL.	IDENT	IFICA'	ΓΙΟΝ (ii Γ-LEVEL	f applica	able)			
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HEADQUARTERS OR ESTABLISHM			DRESS					TY/TOW				STATE		ZIP CO	
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		SECTION	ON E -			FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligib				•							NGER I	IN BUS	INESS		
SI	CTION							TION (i	if applic	able)					
VFC (Single Establish	nent Emr	Unique Entity ID (UEI): Not Applicable nployer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)													
- · · ·	•	* * ·													
☐ YES	Headqua	unarters is Federal Contractor) XES (Multi-Establishment Employer is Federal Contractor) WES (Multi-Establishment Employer is Federal Contractor) WES (Non-Headquarters Establishment is Federal Contractor)													
		XY	ES (O	ne or Mo	ore Non	-Headqu	arters E	stablish	ments i	s Federa	l Contra	actor)			
		45	9999 -	All Othe	er Misc	INFOR ellaneo	us Reta	ailers							
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			1				Race/E		•						
		oanic atino			M	ale	Not	Hispan	ic or L	atino	For	nale			
	Of L	atino		1	IVI	ale	l			1	rei	naie			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals Tackerisians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	2	0	0	0	0	0	0	0	3	0	0	0	7
Sales Workers Administrative Support Workers		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL		0	2	0	0	0	0	0	0	1	3	0	0	1	7

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

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SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH55785 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 654 Millcreek Mall **ERIE** PA 16565 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 7 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD

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SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Craft Workers

Service Workers

Operatives Laborers and Helpers

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI91600 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 418 Commons Drive **GENEVA** IL 60134

SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

042591416

SECTION E - EMPLOYER FILING ELIGIBILITY

🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	3	1	0	0	0	0	0	6	0	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	3	1	0	0	0	0	0	7	0	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	12	0	0	0	0	1	15

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK70937 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 549 South Chillicothe Road **AURORA** OH 44202 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE. ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	5	1	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	1	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	7	1	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH56381 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 107 North Dartmouth Mall **DARTMOUTH** MA 02747

${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

042<u>591</u>416

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor)
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

1	Race/Ethnicity														
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	0	0	0	0	0	0	11	0	0	0	0	0	13
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	1	0	0	0	0	0	0	12	0	0	0	0	0	14
PRIOR 2021 REPORTING YEAR TOTAL	1	1	0	0	0	0	0	0	11	0	0	0	0	0	13

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PK76473 Newell Brands Distribution LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 3211 Aberdeen Boulevard **GASTONIA** NC 28098 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 339999 - All Other Miscellaneous Manufacturing SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 9 0 0 0 0 Professionals 0 0 8 3 0 0 0 0 2 0 0 0 0 1 14 Technicians 0 0 0 Sales Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Administrative Support Workers 0 3 0 0 0 0 0 0 0 0 9 Craft Workers 0 0 0 0 0 0 0 2 2 11 16 0 0 0 0 5 5 0 0 0 42 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 Service Workers 0 0 0 0 0 0 0 0 0 0 0 0

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/2022 6

0

0

0

83

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT-LEVEL\,\,COMMENTS\,\,(optional)}$

No Comments Provided

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

2

31

22

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ56096 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 701 Lynnhaven Parkway VIRGINIA BEACH VA 23452 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	3	1	0	0	0	1	5	3	0	0	0	1	14
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	3	1	0	0	0	1	6	3	0	0	0	1	15
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	1	0	0	0	0	5	3	0	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100)

U.S. EQUAL EMPLO 2022 EMPLOYER IN												OMB C	Revised ontrol Nu	mber: 30	
			OE CI	TON	TXD	COEDI	EDOD#					Expir	ation Dat	e: 08/31/	2024
						E OF RI NT REF									
		SECT	ION B	– EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID								OYER N	AME						
C642496							Newel	l Brand	s Inc						
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CO	DE
6655 Peachtree Du	inwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C – HI	EADQU	ARTE	RS OR									ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID										Γ-LEVEL					
NH45931					NE	WELL E				ION LL	<u>.C</u>				
HEADQUARTERS OR ESTABLISHME		EL ADE	RESS					TY/TOW				STATE		ZIP CO	
221 River S	treet						Н	OBOKE	N			NJ		0703	30
	SECTI	ON D -	EMPI		IDENT 320403	TIFICA' 470	TION N	UMBE	R (EIN)					
	5	SECTIO	ON E -	EMPL	OYER	FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligible	e to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
SEC	ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE														
_			-	-											
☐ YES (Single-Establishm	ent Emp	loyer is	Federa	l Contra	ctor) 🔀	YES (I	Multi-Es	tablishm	nent Em	ployer is	Federal	l Contra	ctor)		
YES (H	leadquar	rters is I	Federal	Contrac	tor) 🔀	YES (N	Ion-Head	dquarter	s Establ	ishment	is Feder	al Contr	actor)		
						•			ments i	s Federa	ıl Contra	actor)			
	551114					INFOR nd Regi			Office	es					
	SE	CTION	I H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA	TA						
							Race/E								
	Hisp						Not	Hispan	ic or L	atino	F				
	or La	atino			IVI	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	3	0	3 28	1	10	0	0	2	0 49	3	0 12	1	0	2	4 112
Professionals	8	5	24	1	9	0	0	2	33	6	8	0	0	6	102
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

Administrative Support Workers

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Sales Workers

Craft Workers

Service Workers

Laborers and Helpers

Operatives

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PK70360 Newell Brands Distribution LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 3009 Gilchrist Road **AKRON** OH 44305 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 339999 - All Other Miscellaneous Manufacturing SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 3 0 0 0 0 0 0 0 0 0 0 0 3 Technicians 0 0 Sales Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 2 Craft Workers 0 0 0 0 0 0 0 0 0 21 8 0 0 0 6 0 0 0 0 0 37 Operatives 1 1 Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 29 8 0 0 0 0 0 0 47

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS}\,(optional)$

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328

SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

NH42191 NEWELL BRANDS DISTRIBUTION LLC

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN

STATE 2381 Northwest Executive Center Drive **BOCA RATON** FL

SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470

SECTION E - EMPLOYER FILING ELIGIBILITY

🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

ZIP CODE

33431

SECTION G - NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
First/Mid-Level Officials and Managers	6	5	14	1	2	0	0	0	16	2	2	0	0	0	48
Professionals	0	6	3	1	0	0	0	0	6	3	0	0	0	0	19
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	7	11	18	2	2	0	0	0	23	5	2	0	0	0	70
PRIOR 2021 REPORTING YEAR TOTAL	0	1	4	1	0	0	0	0	1	0	0	0	0	0	7

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NL71421 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 340 Marketplace Mile **PLAINFIELD** IN 46168 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic

	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	0	0	0	0	0	0	6	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	0	0	0	0	0	0	7	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK98500 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 241 Fort Evans Road **LEESBURG** VA 20176 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

<u>Unique Entity ID (UEI)</u>: UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor)
☐ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) ▼ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
	Hisn	anic						Hispan		atino					
		atino			М	ale	1101	mopun		uu	Fen	nale			
	<u> </u>	1				1						I			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	0	0	0	0	1	0	2	0	1	0	0	0	6
Administrative Support Workers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	0	1	0	0	1	0	2	0	1	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	1	0	0	1	5	1	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER II	NFORM	AHO	NKE	OKI (EEO-	COM	PONE.	N I 1)					ation Dat		
			-	TON A		-									
		SECT	TION B	- EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID							EMPL	OYER N	AME						
C642496							Newel	l Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree D	unwood	y Rd					Α	TLANT	Α			GA		3032	28
SECTION C - H	EADQU	ARTE	RS OR	ESTAB	LISHN	1ENT-L	EVEL	IDENT	IFICAT	ΓΙΟΝ (it	fapplica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	STABLIS	HMENT	T-LEVEL	NAME				
NH46063					NE	WELL E	BRAND	S DIST	RIBUT	ION LL	.C				
HEADQUARTERS OR ESTABLISHM	IENT-LEV	EL ADI	ORESS				CI	TY/TOW	/N			STATE		ZIP CC	DE
9999 East 12°	Ist Stree	t					F	ISHER	S			IN		4603	37
	SECTI	ON D -	- EMPI	LOYER	IDENT 320403		TION N	UMBE	R (EIN)	l .		<u> </u>		
	;	SECTION	ON E -	EMPL			ELIGI	BILITY	Y						
X YES (Employer Is Eligib	le to File)	□NO	(Emple	oyer Is N	lot Eligi	ible to F	ile)	EMPLO	OYER I	NO LO	NGER I	IN BUSI	NESS		
SI	CTION	F – FEI	DERAI	L CONT	RACT	OR DE	SIGNA'	TION (i	f applic	able)					
	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ment Employer is Federal Contractor) XYES (Multi-Establishment Employer is Federal Contractor)														
YES (Single-Establish	nent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
☐ YES	Headqua	rters is l	Federal	Contrac	tor) 🔼	YES (N	on-Head	iquarter	s Establ	ishment	is Feder	al Contr	actor)		
		XY	ES (Or	ne or Mo	ore Non	-Headqu	arters E	stablish	ments i	s Federa	l Contra	actor)			
				N G - 1											
	55111	4 - Cor	porate,	Subsic VORKF	liary, a	nd Regi	onal Ma	anaging	Office	S					
	SE	CHO	N H – V	VUKKF	OKCE		Race/E								l
	Llion	anic						Hispan		atin a					
		atino			М	ale	NOL	пізран	IC OI L	auno	Fen	nale			
	0. 2.										1 01	laic			
JOB CATEGORIES Executive/Senior Level Officials and Managers	Male	o Female	White	Black or African American	o Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	o Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
First/Mid-Level Officials and Managers	0	0	0	1	0	0	0	0	1	0	0	0	0	0	2
Professionals	0	0	0	4	1	0	0	0	3	0	0	0	0	0	8
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0													
Administrative Support Workers	0	0													
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

0

0 0 4 0 0 0

8

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

CURRENT 2022 REPORTING YEAR TOTAL 0

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI11095 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE Black Horse Pike and Route 2 **GLOUCESTER TWP** NJ 08030 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

	SECTION H - WORKFORCE DEMOGRAPHIC DATA														
							Race/E	thnicity	У						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	9	1	0	0	0	0	12
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	10	1	0	0	0	0	13
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	8	4	0	0	0	1	15

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI74512 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 120 Washington Avenue Extension **ALBANY** NY 12203 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

☐ YES (Single-Establishment Employer is Federal Contractor)
☐ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor)
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

Unique Entity ID (UEI): UNAVAILABLE

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
İ															
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	2	1	0	0	0	0	0	3	2	1	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	1	0	0	0	0	0	4	2	1	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	1	1	1	0	0	0	0	0	8	3	1	1	0	0	16

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH53310 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1401 Greenbrier Parkway **CHESAPEAKE** VA 23320 SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 1 0 1 0 0 0 0 0 2 0 0 0 0 11 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 2 0 0 0 0 12 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 11

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI56215 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 3500 Oleander Drive WILMINGTON NC 28403 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	7	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK61246 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE

${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

104 Providence Place

042591416

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor)
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

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SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity														
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	4	2	0	0	0	0	0	0	1	0	0	0	1	9
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	4	2	0	0	0	0	0	0	2	0	0	0	1	10
PRIOR 2021 REPORTING YEAR TOTAL	1	2	1	0	0	0	0	0	2	6	0	0	0	1	13

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ24965 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 5300 South 76th Street **GREENDALE** WI 53129 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	2	1	0	0	0	0	1	1	0	0	0	0	7
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	1	3	1	0	0	0	0	1	1	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	1	2	0	0	0	0	0	0	6	0	1	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK17553 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1510 Central Park Boulevard **FREDERICKSBURG** VA 22401

${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

042591416

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)
 - YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)
 - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	8	1	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	9	1	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	9	2	0	0	0	0	12

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI03450 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 5512 New Fashion Way **CHARLOTTE** NC 28278 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

	SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity														
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	2	0	0	0	0	1	6	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	2	0	0	0	0	2	6	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	0	3	1	0	0	0	0	3	4	0	0	0	0	11

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ25735 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 100 Commercial Road **LEOMINSTER** MA 01453 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicity	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	2	0	0	0	0	0	4	0	0	0	0	2	10
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	1	3	0	0	0	0	0	4	0	0	0	0	2	11
PRIOR 2021 REPORTING YEAR TOTAL	2	0	2	0	0	0	0	0	8	0	0	0	0	3	15

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH85364 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 155 Outlet Square **HERSHEY** PA 17033 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 0 0 0 0 0 0 2 0 0 0 0 9 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0 2 0 0 0 0 10 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 11 SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022 SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ20455 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 5201 West War Memorial Drive **PEORIA** 61615 IL SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	6	0	0	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	7	0	0	0	0	0	0	7
									1			1			
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH57677 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE one Outlet Boulevard **WRENTHAM** MA SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers n Service Workers **CURRENT 2022 REPORTING YEAR TOTAL PRIOR 2021 REPORTING YEAR TOTAL**

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT-LEVEL\,\,COMMENTS\,\,(optional)}$

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NL72337 THE YANKEE CANDLE COMPANY, INC

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

4927 Transit Road

042591416

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
 - ☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)
 - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

CITY/TOWN

CLARENCE

ZIP CODE

14221

STATE

NY

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	12	0	0	0	0	0	12

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK17502 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 5530 Dressler Road Northwest **NORTH CANTON** OH 44720 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 Sales Workers 0 0 0 0 0 0 0 0 8 0 0 0 10 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 1 Craft Workers 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD

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11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Operatives Laborers and Helpers

Service Workers

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

48

2022 EMPLOYER IN	rukwi	AHO	NKLI	OKI (EEU-	COM	PUNE	NI 1)					ation Dat		
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C642496								Brands							
ADDRESS								TY/TOW				STATE		ZIP CO	DE
6655 Peachtree Du	unwood	y Rd					A	TLANT	A			GA		3032	.8
SECTION C - H	EADQU	ARTEI	RS OR									ble)	ı		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	TABLIS	HMENT	-LEVEL	NAME				
NQ17055						NE	WELL	BRAND	S INC) .					
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X YES (Employer Is Eligible											NGER I	N BUSI	INESS		
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_			_	tity ID (											
☐ YES (Single-Establishm	shment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  S (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
YES (F	G (Headquarters is Federal Contractor) TYES (Non-Headquarters Establishment is Federal Contractor)														
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				_		Native Hawaiian or Other Pacific Islander	ō	s S		_		Native Hawaiian or Other Pacific Islander	ō	es	
JOB CATEGORIES				Black or African American		Native Hawaiian or Xther Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES	o o	Female	te	ck or Afric American	⊊	vaii c Is	ndi Vat	ē	ţ	Black or an Amer	⊊	vaii	nd Aat	re	Total
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								_							
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	2	3	7	0	2	0	0	0	1 10	2	<u>1</u> 1	0	0	0	4 28
Professionals	0	0	4	0	2	0	0	0	7	4	0	0	0	0	17
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	3	13	1	4	0	0	0	18	6	2	0	0	0	49

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

282

# SECTION A _ TVDE OF DEPORT

						NT REP									
		SECT				R IDEN		TION							
OFS COMPANY ID		BECI	ION D	- Livii	LOIL	KIDEN		OYER N	AME						
C642496								Brand							
ADDRESS								TY/TOW			-	STATE		ZIP CO	DE
6655 Peachtree Du	ınwood	v Rd						TLANT				GA		3032	
SECTION C - HI			DE OD	ECTAD	T TOTTA	AENT I				PION G	f ammli aa			0002	-
HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKILI	NO OK							Γ-LEVEL		ibie)			
EQ83847					-					DUCT					
		EX 155	DEGG		TODDL	INVIAID				-		CT + TT	1	7TD GO	D.F.
HEADQUARTERS OR ESTABLISHME								TY/TOW				STATE		ZIP CO	
16905 NORTHCROSS	DR, St	JITE 20	00				HUN	TERSV	ILLE			NC		2807	<b>8</b>
	SECTI	ON D -	EMPI		IDENT 800437	TIFICAT 527	ΓΙΟΝ N	UMBE	R (EIN	)					
	5	SECTIO	ON E -	EMPL	OYER	FILING	ELIGI	BILITY	ľ						
X YES (Employer Is Eligible				•							NGER I	N BUS	INESS		
SEC	CTION					OR DE		ΓΙΟΝ (i	f applic	able)					
_			_	-		Not App									
☐ YES (Single-Establishm	ent Emp	loyer is	Federa	l Contrac	ctor) 🔀	YES (N	Aulti-Est	tablishm	ent Em	ployer is	Federal	l Contra	ctor)		
TYES (F	Ieadauai	rters is I	Federal	Contrac	tor)	YES (N	on-Head	dauarters	s Establ	ishment	is Feder	al Contr	actor)		
	Headquarters is Federal Contractor)    YES (Non-Headquarters Establishment is Federal Contractor)  YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G – NAICS INFORMATION														
						aneous									
	SE	CTION	I H – V	VORKF	ORCE	DEMO									
			1				Race/E	-	•						
	Hisp or La				М	ale	Not I	Hispan	ic or L	atino	Fon	nale			
	Of La	itino			IVI	ale					ren	naie			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
							·	·						•	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	3	0	3 29	1	2	0	0	0	1 17	0	0	0	0	0	5 54
Professionals	1	0	38	2	2	0	0	0	44	7	3	0	0	0	97
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	0	72	4	4	0	0	0	64	7	5	0	0	0	160
CONNENT 2022 NEI ONTING TEAN TOTAL	7	V	14	7	-	V	V	v	UT	'	J	U	V	U	100

SECTION I – WORKFORCE SNAPSHOT PERIOD

125

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

			-	TION A : STABLI:		_	-								
		SECT	TION E	B – EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID							EMPL	OYER N	AME						
C642496							Newel	l Brand	s Inc						
ADDRESS								TY/TOW				STATE		ZIP CO	
6655 Peachtree D	unwood	y Rd					A	TLANT	Ά			GA		3032	28
SECTION C – H HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-I	EVEL	IDENT	IFICA'	ΓΙΟΝ (it Γ-LEVEL	f applica	able)			
7398923					пеарс	-	LL BRA				NAME				
HEADQUARTERS OR ESTABLISHM	ENT-LEV	/EL ADI	DRESS				CI	TY/TOW	VN			STATE		ZIP CO	DE
3415 E 1	2TH						W	INFIEL	.D			KS		6715	56
	SECTI	ON D -	- EMPI	LOYER 8	IDEN 3		TION N	UMBE	R (EIN	)	ı		1		
	;	SECTIO	ON E -	EMPL			ELIGI	BILITY	Y						
X YES (Employer Is Eligibl	e to File)	□ NO	(Empl	oyer Is N	lot Elig	ible to F	ile) 🔲	EMPLO	OYER	NO LO	NGER I	IN BUS	INESS		
SE	CTION							TION (i	if applic	able)					
_			-	tity ID (											
☐ YES (Single-Establishr	ment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
YES (	(Headquarters is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  YES (One or More Non-Headquarters Establishments is Federal Contractor)														
		X Y	ES (O	ne or Mo	re Non	-Headqı	arters E	stablish	ments i	s Federa	l Contra	actor)			
				Othor N											
	SE			Other NORKF											
							Race/E								
		anic					Not	Hispan	ic or L	atino					
	or La	atino		1 1	M	lale	1			1	Fer	nale	ı		
				E		n or nder	or e	seo		an		or nder	or e	ses	
JOB CATEGORIES		ø		frica	_	aiiar Isla	diar ative	e Ra		or eric	_	aiiar Isla	diar ative	Ra	Row Total
	Male	Female	White	ck or Afric American	Asian	law	ın In a N	Nore	White	Black or an Amer	Asian	lawa ific	ın In	Nore	Total
	_	F	>	Black or African American	⋖	ve H	American Indian or Alaska Native	or	>	Black or African American	٧	ve H	American Indian or Alaska Native	٥	
				ä		Native Hawaiian or Other Pacific Islander	Ame	Two or More Races		Afr		Native Hawaiian or Other Pacific Islander	Ame	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	8	1	0	0	0	0	2	0	0	0	0	0	12
Professionals	3	0	18	1	0	0	1	0	11	0	0	0	0	1	35
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5
Craft Workers	52	37	23	0	11	2	1	0	3	0	25	0	0	0	154
Operatives	36	10	133	6	9	2	2	1	32	0	3	0	0	. 1	235

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

Laborers and Helpers

Service Workers

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK61347 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1800 Galleria Boulevard **FRANKLIN** TN 37067 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	7	0	0	0	0	1	8
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	1	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	9	0	0	0	0	1	12

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH57534 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 3100 Southwest College Road **OCALA** FL 34474 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

■ YES (Headquarters is Federal Contractor)
 ■ YES (Non-Headquarters Establishment is Federal Contractor)
 ■ YES (One or More Non-Headquarters Establishments is Federal Contractor)

<u>Unique Entity ID (UEI)</u>: UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) 
☐ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA															
	Race/Ethnicity														
	Hisp	anic	Not Hispanic or Latino												
	or Latino		Male Female												
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	9	0	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH92663 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 11740 Northeast Executive Drive **EDINBURGH** IN 46124 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

### SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
	Hisn	anic						Hispan		atino					
	atino	Male									Female				
	<u> </u>	1				I									
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	2	0	0	0	0	0	6	1	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	7	1	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ61211 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 8129 Honeygo Boulevard **BALTIMORE** MD 21236 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic

or Latino Male									Female						
Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	5	2	0	0	0	0	7	
0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	5	3	0	0	0	0	8	
0	0	0	0	0	0	0	0	6	3	2	0	0	1	12	
	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   White   White   Waish   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male		

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI55698 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 4325 Glenwood Avenue **RALEIGH** NC 27612 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE. ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
	Hisp	anic	Not Hispanic or Latino												
		atino			М	ale		•	Female						
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	1	6	2	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	1	7	2	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	4	1	0	0	0	0	6

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH46710 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 2960 Center Valley Parkway **CENTER VALLEY** PA 18034 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
	Hisp	anic	Not Hispanic or Latino												
		atino			М	ale									
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	7	0	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	8	0	0	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	7	0	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI89457 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 134 Saint Clair Square **FAIRVIEW HEIGHTS** IL 62208

 ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$ 

042591416

## SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H – WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity															
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	3	0	0	0	0	0	3	0	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	4	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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		SECT	TON D	- EMD	LOVE	R IDEN	TITICA	TION							
OFS COMPANY ID		SECI	ION D	- ENIF	LOIE	KIDEN		OYER N.	AME						
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree Du	inwood	y Rd						TLANT				GA		3032	
SECTION C – HE	EADOU	ARTEI	RS OR	ESTAB	LISHN	AENT-L	EVEL	IDENT	IFICAT	ΓΙΟΝ (if	f applica	ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID						UARTEI									
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						THE O				1140.					
HEADQUARTERS OR ESTABLISHME			RESS				CI	TY/TOW	/N			STATE		ZIP CC	DE
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	SECTI	ON D -	EMPI		IDENT 33639	CIFICA'	TION N	UMBE	R (EIN	)					
		SECTIO	ON E –			FILING	ELIGI	BILITY	Z .						
X YES (Employer Is Eligible										NO LON	NGER I	N BUS	INESS		
SEC	TION	F – FEI	DERAI	CONT	RACT	OR DE	SIGNA	TION (i	f applic	able)					
SEC								11011(1	паррис	uoic)					
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LI YES (Single-Establishme	shment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
TYES (H	hment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  G (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
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		X Y	ES (Or	ne or Mo	re Non	-Headqu	arters E	stablish	ments is	s Federa	l Contra	actor)			
						INFOR aneous									
	SE					DEMO									
							Race/E	thnicity	,						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La				М	ale					Fen	nale			
						1									
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
								·					-		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	17	0	1	0	0	0	13	0	1	0	0	0	32
Professionals Table in income	1	2	26	3	0	0	0	2	21	0	1	0	0	0	56
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	6	1	0	0	0	0	13	0	0	0	0	0	20
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	27	32 0	129	46	12 0	0	0	5 1	58	18 0	11 0	0	0	0	346 10
Laborers and Helpers Service Workers	0	0	5 0	0	0	0	0	0	0	0	0	0	0	0	0
		-													

SECTION I – WORKFORCE SNAPSHOT PERIOD

13

11/1/2022 - 11/15/2022

106

18

19

13

464

528

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

29

37

34

38

183

203

52

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ01315 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 665 New York 318, Suite 31 **WATERLOO** NY 13165 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or

Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 Sales Workers 0 0 2 0 0 0 0 5 0 0 0 0 0 8 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 2 0 0 0 0 0 6 0 0 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT-LEVEL\,\,COMMENTS\,\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ25065 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1201 Lake Woodlands Drive **WOODLAND** 77380 TX SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

## SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

	Race/Ethnicity														
	Hisp	anic						Hispan		atino					
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JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	1	1	0	0	0	0	6	0	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	1	0	0	0	0	7	0	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	8	0	0	0	0	0	9

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# U.S. EOUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI	PORT (	EEO-	1 COM	PONE	NT 1)					ontrol Nu ation Dat		
				TON A											
		SECT	ION B	- ЕМР	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID							EMPL	OYER N	AME						
C642496							Newel	l Brand	s Inc						
ADDRESS								TY/TOW				STATE		ZIP CO	
6655 Peachtree Du		•						TLANT				GA		3032	28
SECTION C – HI	EADQU	ARTE	RS OR	ESTAB	LISHN	<u> 1ENT-I</u>	EVEL	IDENT	IFICA'	ΓΙΟΝ (if	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	-				Γ-LEVEL	NAME				
NN93906							Newell		•						
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	EL ADE	RESS				Cl	TY/TOW	VN			STATE		ZIP CO	DE
221 River S	treet						Н	OBOKE	EN			NJ		0703	30
	SECTI	ON D -	EMPI	LOYER			TION N	UMBE	R (EIN	)					
	363514168  SECTION E – EMPLOYER FILING ELIGIBILITY  to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
X YES (Employer Is Eligible	le to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS  ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
	ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
52	ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (UEI): Not Applicable														
☐ YES (Single-Establishm	ent Emp							tablishm	nent Em	plover is	Federa	1 Contra	ctor)		
<del>_</del>	-	-													
YES (I	1eadquai							_					actor)		
									ments i	s Federa	l Contra	actor)			
	55111			ON G - N Subsid					n Office	ne.					
	SE	CTION	H – V	VORKE	ORCE	DEMO	GRAPI	HIC DA	TA						
							Race/E								
	Hisp	anic						Hispan	•	atino					
	or La				M	ale	1101	mopun			Fer	nale			
				_		Native Hawaiian or Other Pacific Islander	ō	Two or More Races		⊑		Native Hawaiian or Other Pacific Islander	ō	Two or More Races	
JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Кас		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Кас	Row
JOB CATEGORIES	o	Female	te	ck or Afric American	⊊	vai	nd Aat	ē	White	Black or an Amer	⊊	vai	nd Vat	<u>ē</u>	Total
	Male	Ĕ	White	or,	Asian	ļa	ia l	No	Ϋ́	A A	Asian	lav	an I	ě	
	_	Ŗ	>	Sk.	⋖	Pa Pa	ic as k	<u> </u>	>	Big	⋖	Pa Pa	rica		
				sla ,		er Ĕ	Alg Per	Õ		fric		er Ĕ	ner Ala	õ	
				ш		울	Ā	≥		⋖		울	Ar	≥	
Executive/Senior Level Officials and Managers	0	0	2	0	1	0	0	0	1	0	0	0	0	0	4
First/Mid-Level Officials and Managers	0	0	7	0	1	0	0	0	2	0	1	0	0	0	11
Professionals Table in the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second sec	0	0	2	0	1	0	0	0	2	0	0	0	0	0	5
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

Laborers and Helpers

Service Workers

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

Expiration Date: 08/31/2024

238

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		SECT	ION B	- EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N.							
C642496							Newell	Brand	s Inc						
ADDRESS							CI	TY/TOW	'N			STATE		ZIP CO	DE
6655 Peachtree Do	unwood	y Rd					A [·]	TLANT.	Α			GA		3032	.8
SECTION C - H	EADOU	ARTE	RSOR	ESTAB	LISHN	IENT-I	EVEL	DENT	IFICA	ΓΙΟΝ (if	applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID										-LEVEL		/			
A636098					SUN	NBEAM	PROD	UCTS	INC. E	D/B/A JC	cs				
HEADQUARTERS OR ESTABLISHM	ENT-LEV	ÆL ADD	RESS				CI	TY/TOW	'N			STATE	1	ZIP CO	DE
2381 EXECUTIVE			TUDO					CA RAT				FL		3343	
			EMPI	OYER	IDENT	TIFICA'				)					•
		SECTIO	)N E –	EMPL(	51406 OYER		ELIGI	BILITY	7						
X YES (Employer Is Eligible	to File)	□NO	(Emplo	yer Is N	ot Eligi	ible to F	ile) 🔲 🛚	EMPL(	YER I		IGER I	IN BUSI	NESS		
SE	ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (UEI): Not Applicable  hment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
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<del>-</del> · · ·	(Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
☐ YES (I	(Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
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	SE	CTION	H – V	ORKF	ORCE	DEMO	GRAPE	IIC DA'	ГА						
							Race/E	thnicity	,						
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	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	nerican Indian or Alaska Native	Two or More Races	Row Total
	M	Fen	W	Black or Ame	Asi	Native Ha Other Pacif	American Alaska	Two or Mo	W	Black or African Amer	Asi	Native Hawaiian Other Pacific Islan	American Indian Alaska Native	Two or Mo	
Executive/Senior Level Officials and Managers	3	0	2	0	0	0	0	0	2	0	0	0	0	1	8
First/Mid-Level Officials and Managers Professionals	20 18	15 26	33 27	3	4	0	0	0	14 21	2	2	0	0	0	91 103
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	2	0	1	0	0	0	0	2	2	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	41	43	62	6	6	0	0	0	39	6	5	0	0		209
CURRENT 2022 REPORTING YEAR TOTAL	41	43	62	b	б	U	U	U	39	b	5	U	U	1	209

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH85133 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1911 Leesburg Grove City Road **GROVE CITY** PA 16127 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	7	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

## EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ49917 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 7600 Kingston Pike **KNOXVILLE** TN 37919 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic

or L	atino			M	ale					Fen	nale			
Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	4	0	0	0	0	0	3	1	0	0	0	0	8
0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	4	0	0	0	0	0	4	1	0	0	0	0	9
0	1	2	0	0	0	0	0	7	2	0	0	0	0	12
	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Male    Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   M	Male    Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   M	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   Male   Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male	Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male   Male

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PK71065 **Newell Brands Distribution LLC** HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 17182 Nevada Avenue **VICTORVILLE** CA 92394 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

SECTION G – NAICS INFORMATION 339999 - All Other Miscellaneous Manufacturing

**YES** (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SECTIONII - WORKFORCE DEMOGRAFINE DATA														•
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			1
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	2	1	1	0	0	0	1	0	0	0	0	0	0	7
Professionals	2	0	3	1	0	0	0	1	2	0	1	0	0	0	10
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	2	4	1	0	0	0	0	1	1	0	0	0	0	0	9
Craft Workers	2	1	0	0	0	0	0	0	0	0	0	0	0	0	3
Operatives	56	14	13	16	2	1	0	1	2	5	0	0	0	0	110
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	64	21	18	18	2	1	0	4	5	5	1	0	0	0	139
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

## EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK17603 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 5256 Route 30 **GREENSBURG** PA 15601 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female

#### Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 0 0 0 0 0 0 6 0 0 0 0 7 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0 0 0 0 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/20

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SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH85892 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 317 Southwest 145th Terrace PEMBROKE PINES FL 33027 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

## SECTION G - NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

459999 - All Other Miscellaneous Retailers

	SECTION H – WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino				-	
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	3	0	0	0	0	0	0	0	3	0	0	0	0	7
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	4	0	0	0	0	0	0	0	3	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	2	4	0	0	0	0	0	0	1	1	0	0	0	0	8

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ07915 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 630 Old Country Road **GARDEN CITY** NY 11530 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
	Hisn	anic						Hispan		atino					
		atino			М	ale	1101	поран	0	uu	Fen	nale			
	0	1				I						I			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	1	0	0	0	0	0	1	3	0	0	0	0	7
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	3	1	0	0	0	0	0	1	3	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	4	1	0	0	0	0	0	1	5	0	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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				TON A - STABLIS											
		SECT	ION B	- EMP	LOYE	R IDEN									
OFS COMPANY ID C642496								OYER N Brand							
ADDRESS								TY/TOW				STATE		ZIP CO	
6655 Peachtree Du		•						TLANT				GA		3032	28
SECTION C - HI	EADQU	ARTEI	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID  NI30662					-					Γ-LEVEL					
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HEADQUARTERS OR ESTABLISHMI		EL ADD	RESS					TY/TOW				STATE		ZIP CO	
1 Plain Ro							SOUTH					MA		0137	3
	SECTI	ON D –	EMPI	OYER 0	IDENT 42591		ΓΙΟΝ N	UMBE	R (EIN	)					
X YES (Employer Is Eligible				EMPLO						NO LON	ICED I	IN BLICI	INIFCC		
				•							JEKI	II DOSI	LIESS		
SEC	JIIUN .			L CONT tity ID (					i appiic	able)					
VFS (Single-Establishm	ent Emn		•						ent Em	nlover is	Federal	1 Contra	ctor)		
<del>-</del> · · ·	shment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  S (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)														
☐ YES (F	S (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor) X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
				ON G - N Other N											
	SE			VORKE											
							Race/E	thnicity	,						
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale	1 1		
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
				8		Na Oth	An	¥		¥		Na Oth	An	≱	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	1	2	6	1	0	0	0	0	14	0	0	0	0	0	24
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	6	1	0	0	0	0	15	0	0	0	0	0	25

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ52833 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 303 Bay Park Square **GREEN BAY** WI 54304 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

## SECTION G - NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

1	Race/Ethnicity														
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	1	0	0	0	0	0	4	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	1	1	0	0	0	0	0	4	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	5	2	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK17704 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 825 Dulaney Valley Road **TOWSON** MD 21204 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	4	0	0	0	0	1	2	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	4	0	0	0	0	2	2	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	1	0	0	0	0	2	7	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

U.S. EQUAL EMPLO 2022 EMPLOYER IN												OMB C	andard For Revised ontrol Nuration Dates	08/2023 mber: 30	46-0049
						E OF RI									
						NT REF									
		SECT	TON B	B – EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
C642496							Newel	I Brand	s inc						
ADDRESS							Cl	TY/TOW	VN			STATE		ZIP CC	DE
6655 Peachtree Du	ınwood	ly Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - HI	EADQU	JARTE	RS OR	ESTAE	LISHN	MENT-I	EVEL	IDENT	IFICAT	Γ <b>ΙΟΝ</b> (i	f applica	ıble)	ı		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	QUARTE	RS OR ES	STABLIS	HMENT	-LEVEL	NAME				
NH96623					TH	E YAN	KEE CA	NDLE	COMP	ANY, IN	IC				
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	/EL ADE	RESS				Cl	TY/TOW	/N			STATE		ZIP CC	DE
11500 Midlothiar	Turnp	ike					RI	CHMOI	ND			VA		2323	35
	SECTI	ON D -	EMPI			ΓΙΓΙCA	TION N	UMBE	R (EIN	)					
					042591										
						FILING									
X YES (Employer Is Eligible				-							NGER I	N BUS	INESS		
SEC	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI):</u> UNAVAILABLE														
☐ YES (Single-Establishm	ent Emp		_						nent Em	ployer is	Federa	Contra	ctor)		
YES (F	- Ieadqua	rters is I	Federal	Contrac	tor) X	YES (N	Ion-Head	dquarter	s Establ	ishment	is Feder	al Contr	actor)		
	•	X Y	ES (O	ne or Mo	ore Non	ı-Headqı	arters E	Establish	ments i	s Federa	l Contra	ictor)			
						INFOR									
	CT					ellaneo DEMO			TA						
	SE	CHON	N H – V	VUKKE	ORCE		Race/E								l
	Hier	panic						Hispan	•	atino					
		atino			M	lale	NOL	ilispail	lic or L	atino	Fen	nale			
	_														
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Sales Workers   Day of the Lacritic Islander   Sales Workers   Day of the Lacritic Islander   Sales Workers   Day of the Lacritic Islander   Day of the L	Rov Tota
First/Mid-Level Officials and Managers         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0	
Professionals         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         <	0
Technicians         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0 <th< td=""><td>0</td></th<>	0
Sales Workers         0         0         2         1         0         0         0         3         1         0         0         0           Administrative Support Workers         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0	0
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Craft Workers         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         <	10
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Operatives 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0
Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0
Service Workers         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0	0
CURRENT 2022 REPORTING YEAR TOTAL         0         0         2         1         0         0         0         0         3         2         0         0         0	11
PRIOR 2021 REPORTING YEAR TOTAL 0 1 1 1 0 0 0 0 2 2 0 0 0 0	

SECTION I – WORKFORCE SNAPSHOT PERIOD
11/1/2022 - 11/15/2022
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI95816 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 7850 Mentor Avenue **MENTOR** OH 44060 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 1 0 0 0 0 0 4 0 0 0 0 0 5

0 SECTION I - WORKFORCE SNAPSHOT PERIOD

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11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

Administrative Support Workers

**CURRENT 2022 REPORTING YEAR TOTAL** 

**PRIOR 2021 REPORTING YEAR TOTAL** 

Craft Workers

Service Workers

Operatives Laborers and Helpers 0

0

0

0

0

0

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#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PJ18155 The Yankee Candle Company HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 380 W Main St. **AVON** 06001 CT SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 7 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Service Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/202

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI73935 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1500 Polaris Parkway **COLUMBUS** OH 43240 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

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		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	3	2	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	4	2	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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C642496							Newel	l Brand	s inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree D	unwood	ly Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - H	EADQU	JARTEI	RS OR	ESTAB	LISHN	IENT-L	EVEL	IDENT	IFICA'	TION (it	f applica	able)	ı ı		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	STABLIS	HMEN	Γ-LEVEL	NAME	•			
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SE	CTION	F – FEI	DERAI	L CONT	RACT	OR DE	SIGNA	TION (i	f applic	able)					
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☐ YES (Single-Establishment)	nent Emp	oloyer is	Federa	l Contrac	ctor) 🔀	YES (N	Multi-Es	tablishm	ent Em	ployer is	Federa	l Contra	ctor)		
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Professionals	0	0	3	1	0	0	0	0	1	1	0	0	0	0	6
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	5	1	0	0	0	0	2	2	0	0	0	0	10
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SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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SECTION C - HE	CADQU	ARTEI	RS OR	ESTAB	LISHN	1ENT-L	EVEL	IDENT	IFICA	ΓΙΟΝ (if	f applica	ble)			
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First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	1	0	0	0	0	0	6
Professionals	1	1	11	0	0	0	0	0	8	0	0	0	0	0	21
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	0	0	6	0	0	0	0	0	0 10	0	0	0	0	0	0 16
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	12	25	53	2	1	0	0	1	85	5	3	0	0	2	189
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	13	26	75	2	1	0	0	1	104	5	3	0	0	2	232

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

EEOC Standard Form 100 (SF 100) Revised 08/2023

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SECTION C – H HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR							TTON (11 T-LEVEL		able)			
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NH41771				-	KORRE	RMAID	COMIN	IERCIA	L PRC	DUCTS	s, LLC				
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2160 Hills Avenue No	rthwest,	Suite /	4				Α	TLANT	Α			GA		3031	18
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X YES (Employer Is Eligible										NO LON	JCFD I	N BIICI	INIFCC		
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SE	CTION	F – FEI	DEKAI	tity ID (	KACT	OR DE	SIGNA	TION (1	f applic	able)					
<b>—</b>			-												
☐ YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contrac	ctor) 🔀	YES (	Multi-Es	tablishm	ent Em	ployer is	Federa	l Contra	ctor)		
YES (I	Headquar	rters is I	Federal	Contrac	tor)	YES (N	on-Head	dquarters	s Establ	ishment	is Feder	al Contr	ractor)		
_ `	•	_						_		s Federa					
				ON G - N					incitts i	s i cucia	Contra	ictor)			
				Other											
	SE			VORKF											
							Race/E	thnicity	,						
		anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fer	nale			
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				_		Native Hawaiian or Other Pacific Islander	ō	Two or More Races		⊆		Native Hawaiian or Other Pacific Islander	p	Two or More Races	
JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Зас		Black or African American		Native Hawaiian Other Pacific Islan	American Indian or Alaska Native	Зас	Row
JOB CATEGORIES	o l	<u>e</u>	<u>a</u>	ck or Afric American	⊑	raii c	ndi Iat	e F	ē	Black or an Amer	⊑	/aii	nd at	ē	Total
	Male	Female	White	or / eri	Asian	ĕ	ın l a M	Noi	White	ک کا ا	Asian	ĕ	a l	ΙQI	
	_	Fe	>	الجنج	٧	a P	ica Isk	ı.	>	a Big	⋖	ac H	Sk	ŗ	
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				В		the Na	An'	Š		₹		P S	Αu,	≥	
						- 6		•				- 6		•	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/2022

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SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

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4

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

Service Workers

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI17222 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 6600 Menaul Boulevard Northeast **ALBUQUERQUE** NM 87110 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

🔀 YES (Employer Is Eligible to File) 🔲 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

1	01	201101	1	, 011111	ORCE	DEMO									
							Race/E								
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	5	1	0	0	0	0	0	1	0	0	0	0	0	7
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	6	1	0	0	0	0	0	1	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	4	1	0	0	0	0	0	3	0	0	0	0	1	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH55422 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 5555 Youngstown Warren Road **NILES** OH 44446 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor)
 X YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor)
 X YES (Non-Headquarters Establishment is Federal Contractor)

VVEC (On a Maria National Establishment is Establishment in

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	-	C1101				DEMO	Race/E								
	Hisp	anic						Hispan		atino					
		atino			М	ale	1101	поран	0	uu	Fen	nale			
	0	1				1						laio			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	5	1	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	1	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	5	2	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI55720 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 20530 Rand Road **PALATINE** IL 60010 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

# 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

 ${\bf SECTION}\ {\bf F-FEDERAL}\ {\bf CONTRACTOR}\ {\bf DESIGNATION}\ ({\bf if\ applicable})$ 

<u>Unique Entity ID (UEI)</u>: UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) 
☐ YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CHON	v п – v	VUKKI	OKCE	DEMO	GKAPI	HC DA	1A						
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH93130 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 915 Ridgewalk Parkway WOODSTOCK GA 30188 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

# SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

		201101				DEMO	Race/E								
	Hisn	anic						Hispan		atino					
		atino			М	ale		Порин		uu	Fen	nale			
	<u> </u>	1		1		1	1					l			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
PRIOR 2021 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	3	1	0	0	0	0	7

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NL71163 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 6801 Northlake Mall Drive **CHARLOTTE** NC 28216 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**YES** (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

	SE	CTION	1 H – V	VORKF	ORCE	DEMO	GRAPI	HIC DA	TA						
							Race/E	thnicit	У						
	Hisr	anic					Not	Hispan	ic or L	atino					
	or La				М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	2	0	0	0	0	3	2	0	0	0	1	8
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0.4						_	_	_	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	U	U	U	U	U	0	U
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives							_							_	
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

# SECTION A – TYPE OF REPORT

			E	STABLI	SHME	NT REP	ORT								
		SECT	ION B	- EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID								OYER N.	AME						
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Du	ınwood	y Rd					A	TLANT	Α			GA		3032	28
SECTION C - HI	EADQU	ARTE	RS OR									ıble)	'		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	TABLIS	HMENT	T-LEVEL	NAME				
P097733							SAN	FORD	LP						
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADE	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
1427 WILLIAM BL	OUNT.	DR					MA	RYVIL	LE			TN		3780	)1
	SECTI	ON D -	EMPI			TIFICAT	TION N	UMBE	R (EIN	)	l		<u> </u>		
		364119520 SECTION E – EMPLOYER FILING ELIGIBILITY													
X YES (Employer Is Eligible										NO LON	NGER I	N BUS	INESS		
SEC	CTION	o File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS  TION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)													
		TION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : Not Applicable													
☐ YES (Single-Establishm	ent Emp	lover is	Federa	l Contra	ctor) X	YES (N	Aulti-Es	tablishm	ent Em	ployer is	Federal	l Contra	ctor)		
<del>_</del> · · · ·	•	•													
YES (F	ieadqua							-					actor)		
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						_						_			
				an		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	n or e	Two or More Races	_
JOB CATEGORIES		4		Black or African American		iiai sla	nerican Indian Alaska Native	Ra		ri i		Native Hawaiian Other Pacific Islan	American Indian Alaska Native	æ	Row
	Male	Female	White	ck or Afric American	Asian	wa ic I	Inc Na	re	White	Black or an Amer	Asian	wa ic I	lnc Na	<u>e</u>	Total
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				ш		N H	Ā	Ĕ		⋖		I 및 된	Ā	≥	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	18	1	0	0	0	0	0	0	0	0	0	1	22
Professionals	2	1	34	2	1	0	0	0	16	0	0	1	0	0	57
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	7	0	0	0	0	0	2	0	0	0	0	0	9
Craft Workers	5	1	101	2	0	0	0	1	15	0	0	0	0	0	125
Operatives	6	27	72	2	0	1	0	2	37	2	0	0	0	1	150
Laborers and Helpers	27	0	140	19	1	0	1	2	114	8	5	0	2	4	323
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	42	29	372	26	2	1	1	5	184	10	5	1	2	6	686

SECTION I – WORKFORCE SNAPSHOT PERIOD

344

11/1/2022 - 11/15/2022

603

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI58107 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 221 Brandon Town Center Drive **BRANDON** FL 33511 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CHOP	111 - V	OKKI	OKCE	DEMO									
	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	8	0	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK71431 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 364 Maine Mall Road **SOUTH PORTLAND** ME 04106 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G − NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	01	201101	1	, 011111	ONCE	DEMO									
	Race/Ethnicity Hispanic Not Hispanic or Latino														
							Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	0	0	0	0	1	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

	ORM	ATIO	N REI	PORT (	EEO-	1 COM	PONE	NT 1)					ontrol Nu ation Dat	mber: 30- e: 08/31/		
			SECT	ION A	- TYP	E OF RI	EPORT									
			E:	STABLI	SHME	NT REF	PORT									
		SECT	TON B	-EMP	LOYE	R IDEN										
OFS COMPANY ID								OYER N								
C642496							Newel	l Brand	s Inc							
ADDRESS							Cl	TY/TOW	VN			STATE		ZIP CC	DE	
6655 Peachtree Du	nwood	y Rd					Α	TLANT	Ά			GA		3032	28	
SECTION C - HE	CADQU	ARTE	RS OR	ESTAB	LISHN	AENT-I	EVEL	IDENT	IFICA'	ΓΙΟΝ (i	f applica	able)				
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	STABLIS	SHMENT	Γ-LEVEL	NAME					
NN88312							Newell									
HEADQUARTERS OR ESTABLISHME	NT-LEV	EL ADE	RESS				Cl	TY/TOW	VN			STATE		ZIP CC	DE	
710 Stockton	Drive							EXTON	1			PA		1934	11	
	SECTI	TION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 363514169														
VES (Employer Is Eligible		363514169														
											NGER	пов	плеоо			
SEC	TION					OR DE		HON (1	п аррис	abie)						
YES (Single-Establishme	ant Eman		-					tabliaba	ont Em		Endone	1 Contro	otow)			
	_	-														
TYES (H	leadqua	rters is I	Federal	Contrac	tor)	YES (N	Ion-Head	lquarter	s Establ	ishment	is Feder	al Contr	actor)			
		X Y	ES (O	ne or Mo	ore Non	-Headqu	arters E	stablish	ments i	s Federa	l Contra	actor)				
		X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
	55111	SECTION G – NAICS INFORMATION  1114 - Corporate, Subsidiary, and Regional Managing Offices														
		4 - Cor	oorate	Subsic	liary, a		ional Ma	anaging		es .						
		4 - Cor	oorate	Subsic	liary, a	nd Regi DEMO	onal Ma GRAPI	anaging	TA	es .						
	SE	4 - Cor CTION	oorate	Subsic	liary, a	nd Regi DEMO	onal Ma GRAPI Race/E	anaging HIC DA thnicity	TA y							
		4 - Cor CTION anic	oorate	Subsic	diary, a	nd Regi DEMO	onal Ma GRAPI Race/E	anaging	TA y		Fer	nale				
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	SE	4 - Cor CTION anic	oorate	Subsic	diary, a	DEMO	GRAPI Race/E Not	anaging HIC DA thnicity Hispan	TA y	atino	Fer		JC .	Se		
	SE	4 - Cor CTION anic	oorate	Subsic	diary, a	DEMO	GRAPI Race/E Not	anaging HIC DA thnicity Hispan	TA y	atino	Fer		an or ve	aces	Row	
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	SE	4 - Cor CTION anic atino	oorate	Subsic	diary, a	DEMO	GRAPI Race/E Not	anaging HIC DA thnicity Hispan	TA y	atino	Asian Learn		can Indian or ska Native	More Races	-	
	Hisp or La	4 - Cor CTION anic	NH-V	Subsic	diary, a	DEMO	GRAPI Race/E Not	anaging HIC DA thnicity Hispan	TA y ic or L	atino			erican Indian or Jaska Native	or More Races	-	
	Hisp or La	4 - Cor CTION anic atino	NH-V	Subsic VORKF	diary, a	DEMO	GRAPI Race/E Not	anaging HIC DA thnicity Hispan	TA y ic or L	atino			merican Indian or Alaska Native	wo or More Races	_	
	Hisp or La	4 - Cor CTION anic atino	NH-V	Subsic	diary, a	nd Regi DEMO	GRAPH Race/E Not	anaging HIC DA thnicity	TA y ic or L	atino		Native Hawaiian or el other Pacific Islander	American Indian or Alaska Native	Two or More Races	-	
JOB CATEGORIES	Hisp or La	anic atino	White	Black or African American	Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce	Native Hawaiian or la DEMO Other Pacific Islander	American Indian or Alaska Native Alaska Native Alaska Native Alaska Native Alaska Native	Two or Wore Races  Lace Races	Maric or L	Black or up	Asian	Native Hawaiian or Other Pacific Islander			Total	
JOB CATEGORIES  Executive/Senior Level Officials and Managers	Hisp or La	anic atino	NH-V	Subsic	Musish Musish	DEMO Other Pacific Islander	GRAPI Race/E Not	anaging HIC DA thnicity Hispan	TA y ic or L	atino	Asian		0	0	Total	
JOB CATEGORIES  Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	Hisp or La	anic atino	White Octable 1	Black or African American American	Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce Merce	Native Hawaiian or la DEMO Other Pacific Islander	American Indian or Alaska Native	Two or Work Races And Andrews Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races Races	TA y iic or L apjiw	Black or our our our our our our our our our	Asian	Native Hawaiian or Other Pacific Islander			Total	
JOB CATEGORIES  Executive/Senior Level Officials and Managers	Hispor La	anic atino	White 0 1	Black or African American American	Musisy a	DEMO Outline Hawaiian or Other Pacific Islander	American Indian or Alaska Native	AMOO O WOOD ON THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF	TA y iic or L  pti(M)	Black or African American	Asian	Other Pacific Islander	0	0	Total  0 2	
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SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI88797 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 4824 West 119th Street **LEAWOOD** KS 66209 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G − NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

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		atino			М	ale	1101	поран	0	uu	Fen	nale			
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JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	4	1	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

# SECTION A _ TVDE OF DEPORT

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OFS COMPANY ID		BECI	ION D	- 121111	LOIL	KIDEN		OYER N	AME						
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ADDRESS							CI	TY/TOW	VN			STATE		ZIP CC	DE
6655 Peachtree Du	ınwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - HI	EADQU	ARTEI	RS OR									ıble)	· ·		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTEI				Γ-LEVEL	NAME				
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	SECTI	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  364119520  SECTION E – EMPLOYER FILING ELIGIBILITY													
V VEC (Employer Is Elizible		SECTION E – EMPLOYER FILING ELIGIBILITY to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS													
		FION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)													
SEC	CTION	TON F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : Not Applicable													
YES (Single-Establishm	ent Emr							tahlichm	ent Em	nlover ic	Federal	l Contra	ctor)		
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YES (I	leadqua:							-					actor)		
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JOB CATEGORIES				Black or African American		Native Hawaiian or Ather Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian Other Pacific Islan	American Indian Alaska Native	Two or More Races	Row
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0 5	0	0	0	0	0	4	0	0	0	0	0	9
Professionals	0	0	4	0	0	0	0	0	0	0	0	0	0	1	5
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	0	2	0	0	0	0	0	2	1	0	0	0	0	6
Craft Workers	7	25	9	3	0	0	0	0	8	3	0	0	0	0	55
Operatives	5	3	12	2	0	0	0	0	6	1	0	0	0	0	29
Laborers and Helpers	6	15	13	1	0	0	0	3	10	2	0	0	0	0	50
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	19	43	45	6	0	0	0	3	31	7	0	0	0	1	155
PRIOR 2021 REPORTING YEAR TOTAL	15	31	42	8	0	0	0	1	34	5	0	0	0	1	137
OKTING IEM TOTAL	1	1	1					l	1	i		1	1		1

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EWI LOTER INFORMATION REPORT (EEO-T COMI ONENT 1)													Expiration Date: 08/31/2024			
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OFS COMPANY ID								OYER N								
C642496							Newel	l Brand	s inc							
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE	
6655 Peachtree D	unwood	y Rd					Α	TLANT	Ά			GA		3032	28	
SECTION C - H	EADOU	ARTE	RS OR	ESTAB	LISHN	IENT-I	EVEL	IDENT	IFICA'	ΓΙΟΝ (it	f applica	ıble)				
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	SECTI	ECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 364119520														
		SECTION E – EMPLOYER FILING ELIGIBILITY														
<b>X YES</b> (Employer Is Eligible	e to File)	SECTION E – EMPLOYER FILING ELIGIBILITY to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
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☐ YES (Single-Establish	-	•														
☐ YES (	Headqua	rters is l	Federal	Contrac	tor)	YES (N	on-Head	dquarters	s Establ	ishment	is Feder	al Contr	ractor)			
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Executive/Senior Level Officials and Managers	0	1	2	0	0	0	0	1	2	1	1	0	0	0	8	
First/Mid-Level Officials and Managers	3	4	29	4	6	0	0	0	30	5	5	0	0	2	88	
Professionals	7 2 34 7 6 1 0 2 37 22 8 0 0 7 133															
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers													8			
Administrative Support Workers	0	0	2	1	0	0	0	0	•	3	1	0	0	0	8	
Craft Workers Operatives													0			
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI55742 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1 West Flatiron Circle **BROOMFIELD** CO 80021 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CHOP	111 - V	OKKI	OKCE	DEMO									
	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ25901 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 8111 Concord Mills Boulevard CONCORD NC 28027 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 Sales Workers 1 0 1 0 0 0 0 0 3 0 0 8 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD

0

11/1/2022 - 11/15/20

0

0

8

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI	ORT (	EEO-1	1 СОМ	PONE	NT 1)					ation Dat		
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OFS COMPANY ID								OYER N							
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Du	unwood	y Rd					A	TLANT	Ά			GA		3032	28
SECTION C - H	EADOU	ARTEI	RS OR	ESTAB	LISHN	MENT-I	EVEL	IDENT	IFICA	ΓΙΟΝ (it	f applica	ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID										Γ-LEVEL					
X335375							RUBBE	RMAIL	O INC						
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	/EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 PEACHTREE								TLANT				GA		3032	
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X YES (Employer Is Eligible											NGER I	N BUS	INESS		
SE	CTION					OR DE		ΓΙΟΝ (i	f applic	able)					
_						Not App									
☐ YES (Single-Establishm	ment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
YES (F															
	Headquarters is Federal Contractor)    YES (Non-Headquarters Establishment is Federal Contractor)  YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G – NAICS INFORMATION														
		S	ECTIO	N G - 1	NAICS	INFOR	MATIO	N							
	55111	4 - Cor	porate	, Subsic	liary, a	nd Regi	onal Ma	anaging	Office	S					
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							Race/E	-							
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	Of La	atino		1	IVI	ale					ren	nale			
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				an		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
JOB CATEGORIES		ø.		Black or African American	_	ija Isla	dia	ĸ		eric	_	ija Isla	nerican Indian Alaska Native	ĸ	Row Total
	Male	Female	White	ck or Afric American	Asian	ic Na	N N	ore	White	Black or	Asian	is Na	Ľ Š	ore	TOLAI
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						20	`	_				20	`	_	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
First/Mid-Level Officials and Managers	1	2	13	5	0	0	0	0	18	1	1	0	0	0	41
Professionals	0	0	5	0	0	0	0	1	13	4	2	1	0	0	26
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	19	5	0	0	0	1	32	5	3	1	0	0	69
PRIOR 2021 REPORTING YEAR TOTAL	3	1	36	6	1	0	0	1	58	9	5	1	0	0	121

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

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			E	STABLI	SHME	NT REF	ORT								
		SECT	TON B	– EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
C642496							Newel	l Brand	s Inc						
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CC	DE
6655 Peachtree D	unwood	v Rd					Α	TLANT	·A			GA		3032	28
SECTION C - H			DS OD	FCTAB	I ICHN	/ENT_I	EVEL	IDENT	TEICA	FION (i	fannlier	abla)			_
HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKIL	NO OIL							Γ-LEVEL		ioic)			
NN88088					Ì		Newell	Brands	s. Inc.						
HEADQUARTERS OR ESTABLISHM	ENTIE	/EI ADE	DECC		1			TY/TOW	•			STATE	1	ZIP CC	IDE .
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2200 N Commercen												FL		3332	20
	SECTI	ON D -	EMPI		IDENT 363514	TIFICA' 169	TION N	UMBE	R (EIN	)					
		-			-	FILING									
X YES (Employer Is Eligib	e to File)	☐ NO	(Emple	oyer Is N	lot Elig	ible to F	ile) 🔲	EMPLO	OYER	NO LON	NGER 1	IN BUS	INESS		
SE	CTION	F – FEI	DERAI	L CONT	TRACT	OR DE	SIGNA'	TION (i	if applic	able)					
		Un	ique En	tity ID (	UEI):	Not App	licable								
☐ YES (Single-Establish	ishment Employer is Federal Contractor) XYES (Multi-Establishment Employer is Federal Contractor)														
	· ·														
L YES	S (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)														
	ES (Headquarters is Federal Contractor)														
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				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	n or	Two or More Races	Daw.
JOB CATEGORIES		a)		iric	_	aiia Isla	nerican Indian Alaska Native	22	-	or eric	_	Native Hawaiian Other Pacific Islan	American Indian Alaska Native	8	Row Total
	Male	Female	White	ck or Afric American	Asian	is 🔏	r S	ore	White	Black or an Amer	Asian	is 🛚	<u> </u>	ore	TOtal
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0		0	0	0	0	0	0	0	0
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	. 2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI75047 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 3065 New York 50 **SARATOGA SPRINGS** NY 12866 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	1	0	0	0	0	0	3	0	0	0	0	0	5
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	4	0	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	0	8	0	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH92865 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 8000 West Broward Boulevard **PLANTATION** 33388 FL SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE. ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 0 Sales Workers 0 0 0 1 0 0 0 0 3 0 0 7 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 0 10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT-LEVEL\,\,COMMENTS\,\,(optional)}$ 

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI	ORT (	EEO-1	COM	PONE	NT 1)					ation Dat		
						E <b>OF RI</b> NT REP					l				
		SECT				R IDEN		TION							
OFS COMPANY ID					_			OYER N.	AME						
C642496							Newel	Brands	s Inc						
ADDRESS							CI	TY/TOW	'N			STATE		ZIP CO	DDE
6655 Peachtree Du								TLANT				GA		3032	28
SECTION C – HI	EADQU	ARTE	RS OR									ble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ					Γ-LEVEL	NAME				
GX80588								RMAID							
HEADQUARTERS OR ESTABLISHME								TY/TOW				STATE		ZIP CO	
8900 NORTHPOINTE I	EXECU	TIVE D	R				HUN	TERSV	ILLE			NC		2807	78
	SECTI	ON D -	EMPI		IDENT 840628	TIFICA' 700	TION N	UMBE	R (EIN	)					
						FILING	_								
X YES (Employer Is Eligible	to File)	□ NO	(Emple	oyer Is N	lot Eligi	ible to Fi	ile) 🔲	EMPL(	YER I	NO LON	IGER I	N BUSI	INESS		
SEC	CTION					OR DE		ΓΙΟΝ (i	f applic	able)					
☐ YES (Single-Establishm	hment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
TYES (F															
(-	S (Headquarters is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)  X YES (Non-Headquarters Establishment is Federal Contractor)														
						INFOR			inents i	o r edera	Contr	(101)			
	551114	4 - Cor	orate,	Subsid	liary, ar	nd Regi	onal Ma	anaging	Office	s					
	SE	CTION	I H – V	VORKF	ORCE	DEMO	GRAPE	IIC DA'	ГА						
								thnicity							
	Hisp						Not	Hispan	ic or L	atino					
	or La	atino			IVI	ale					Fen	nale			
JOB CATEGORIES		4)		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
	Male	ıale	White	lica Afi	Asian	wa	Inc Na	ore	White	k o	Asian	waicl	Inc Na	ore	Total
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						- 0	·	•				- 0		•	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers Professionals	0	0	7 18	0 4	1	0	0	1	6 23	1	2	0	0	0	18
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50 0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	1	0	0	0	0	2	1	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING VEAR TOTAL	0	0	27	5	2	0	1	2	21	4	2	0	0	0	74

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH85504 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 20412 Route 19 **CRANBERRY TOWNSHIP** PA 16066 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

042591416

## SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
  - YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)
    - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	8	0	1	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	9	0	1	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	9	0	1	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI93692 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 371 Putnam Pike **SMITHFIELD** RΙ 02917 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

 ${\bf SECTION}\ {\bf F-FEDERAL}\ {\bf CONTRACTOR}\ {\bf DESIGNATION}\ ({\bf if\ applicable})$ 

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

■ YES (Headquarters is Federal Contractor)
 ■ YES (Non-Headquarters Establishment is Federal Contractor)
 ■ YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	1	0	0	0	0	0	11	0	0	0	0	0	14
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	1	0	0	0	0	0	12	0	0	0	0	0	15
PRIOR 2021 REPORTING YEAR TOTAL	0	2	3	0	0	0	0	0	8	0	0	0	0	0	13

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI11172 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE **Grand Cyprus Drive TAMPA** FL SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers n Service Workers **CURRENT 2022 REPORTING YEAR TOTAL**

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**PRIOR 2021 REPORTING YEAR TOTAL** 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH56236 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 2421 Cranberry Highway **WAREHAM** MA 02571 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE. ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	11	1	0	0	0	0	12
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	12	1	0	0	0	0	13
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

## EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PK74136 Newell Brands Distribution LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 13052 Jurupa Avenue **FONTANA** CA 92337 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **YES** (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 339999 - All Other Miscellaneous Manufacturing SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Hispanic Not Hispanic or Latino

	or L	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	3	1	1	2	0	0	0	0	1	1	0	0	0	0	9
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	5	1	0	0	0	0	0	0	0	0	0	0	0	7
Craft Workers	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Operatives	25	14	2	2	1	0	0	0	0	0	0	0	1	0	45
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	31	20	6	4	1	0	0	0	1	1	0	0	1	0	65
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT-LEVEL\,\,COMMENTS\,\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI74794 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 700 Paramus Park **PARAMUS** NJ 07652 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	3	0	1	0	0	0	0	4	0	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	3	0	1	0	0	0	0	5	0	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	3	0	0	1	0	0	0	4	0	0	0	0	0	8

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI88711 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE

## ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

3111 West Chandler Boulevard

042591416

## SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

**CHANDLER** 

ΑZ

85226

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	1	0	0	0	0	0	3	0	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	1	0	0	0	0	0	4	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	2	1	0	0	0	0	0	5	0	0	0	0	2	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ56021 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 4125 Cleveland Avenue **FORT MYERS** FL 33901 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	1	0	0	0	0	0	7	0	0	0	0	1	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	8	0	0	0	0	1	11
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	1	6	0	0	0	0	1	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER IN	UKM	AHO	NKEI	OKI (	EEO-	COM	PONE	N1 1)					ation Dat		
			SECT	TON A	– TYPI	E OF RI	EPORT								
			E	STABLI	SHME	NT REF	PORT								
		SECT	ION B	– EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
C642496							Newel	I Brand	s Inc						
ADDRESS							Cl	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree Du	inwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - HI	EADQU	ARTE	RS OR									able)	l.		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ					Γ-LEVEL	NAME				
1081493						SUNI	BEAM I	PRODL	ICTS I	NC.					
HEADQUARTERS OR ESTABLISHME		EL ADE	RESS				Cl	TY/TOW	/N			STATE		ZIP CC	DE
150 CADILLA	C LN						MC	MINNV	ILLE			TN		371′	10
	SECTI	ON D -	EMPI		IDENT 251406	TIFICA'	TION N	UMBE	R (EIN	)	ı				
		SECTIO	ON E -			FILING	ELIGI	BILITY	7						
X YES (Employer Is Eligible															
SEC	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : Not Applicable														
☐ YES (Single-Establishm	ent Emp	loyer is	Federa	l Contra	ctor) 🔀	YES (N	Multi-Es	tablishm	ent Em	ployer is	Federa	l Contra	ctor)		
YES (H	leadqua	rters is I	Federal	Contrac	tor)	YES (N	Ion-Head	dquarter	s Establ	ishment	is Feder	al Contr	actor)		
	•	XY	ES (Or	ne or Mo	ore Non	-Headqu	arters E	Establish	ments is	s Federa	ıl Contra	actor)			
						INFOR									
	CE					neous DEMO									
	SE	CHON	H – V	VUKKF	OKCE			thnicity							1
	Hien	anic						Hispan		atino					
		atino			М	ale	1101	Порин	10 O. L	atino	Fer	nale			
				_		Native Hawaiian or Other Pacific Islander	ō	Two or More Races		<u> </u>		Native Hawaiian or Other Pacific Islander	ō	Two or More Races	
JOB CATEGORIES				Black or African American		Native Hawaiian or Xther Pacific Islande	American Indian or Alaska Native	Rac		Black or African American		Native Hawaiian or Ather Pacific Islande	American Indian or Alaska Native	Rac	Row
JOB GATEGORIES	<u>e</u>	Female	te	ck or Afric American	иĸ	vai c.ls	lat Nat	ē	te	Black or	Ę	kai C.Is	Ind	re	Total
	Male	u e	White	or Jer	Asian	Ha	ka a	₽	White	acl A	Asian	E Ha	an ka	Mo	
		Ľ.		Sk An	_	Pa Pa	ric	ō	_	Bl	_	Pa Ba	ric	or	
				Bla		ati	F F	٥		√fri		ati	me Al	۷o	
						z	⋖	F				ᄝ	⋖	ŕ	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Professionals	0	1	6	0	0	0	0	0	11	1	0	0	0	0	19
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/202

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS}\,(optional)$ 

No Comments Provided

Administrative Support Workers

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

Craft Workers

Service Workers

Laborers and Helpers

Operatives

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH46690 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 11200 Lakeline Mall Drive **CEDAR PARK** TX SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

#### SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers **CURRENT 2022 REPORTING YEAR TOTAL PRIOR 2021 REPORTING YEAR TOTAL** 

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK69871 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 7804 Abercorn Extension **SAVANNAH** GA 31406 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E – EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

 FEDERAL CONTRACTOR DESIGNATION (if applicable Unique Entity ID (UEI): UNAVAILABLE.

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	1	0	0	0	0	0	2	2	0	0	0	0	6
Administrative Support Workers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	1	1	0	0	0	0	0	2	2	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	1	1	0	0	0	0	0	0	4	0	0	0	0	0	6

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ07993 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 5 Woodfield Shopping Center **SCHAUMBURG** IL 60173 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): UNAVAILABLE

■ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	0	0	0	0	0	0	4	1	2	0	0	1	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	0	5	1	2	0	0	1	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	1	1	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

147

											l				-
				TON A											
		SECT	ION B	- ЕМР	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID						-		OYER N	AME						
C642496								l Brand							
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CO	DE
6655 Peachtree Du		•						TLANT				GA		3032	28
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR							ΓΙΟΝ (if Γ-LEVEL		able)			
NQ16624					TIE: IDQ	THE C					T VI LIVIL				
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	/EL ADE	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
180 NORTH LASA	LLE DF	RIVE					С	HICAG	0			IL		6060	)1
	SECTI	ON D -	EMPI	LOYER	IDENT		TION N	UMBE	R (EIN	)	,		•		
				EMPLO											
X YES (Employer Is Eligible				•							IGER I	IN BUS	INESS		
SEC	CTION			L CONT				TION (i	if applic	able)					
VFS (Single-Fetablishm	ent Emr		-					tahlichm	ent Em	nlover is	Federa	l Contra	ctor)		
<del>_</del>															
L IES	S (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)  X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
				ON G - N					ments i	3 I cacia	Contro	actor)			
	55111	4 - Cor	oorate	Subsid VORKF	liary, a	nd Regi	onal Ma	anaging	Office	es					
	SE	CHO	( 11 – V	VOKKI	OKCE		Race/E								
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fer	nale			
				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES	ø.	<u>e</u>	ø,	ck or Afric American	u	aiig Isl	nerican Indian Alaska Native	e R	O)	or	_	aiig Isl	nerican Indian Alaska Native	e R	Total
	Male	Female	White	or A	Asian	ĭi a	ın lı a N	Лог	White	Black or an Amer	Asian	<u>¥</u> ĕ	in li	٩	
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				slac ,		er l	ner Ala	0 (		fri		er Ĕ	ner Ala	õ	
				ш		울	Ar	<u>^</u>		⋖		S Sa	Ā	₽	
Executive/Senior Level Officials and Managers	1	0	2	1	0	0	0	1	2	0	0	0	0	0	6
First/Mid-Level Officials and Managers	2	3	20 15	2	5	0	0	0	18	0	1		0	2	52
Professionals Technicians	0	0	15 0	0	0	0	0	0	25 0	0	5 0	0	0	0	57 0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	7	37	4	7	0	0	1	46	2	6	0	0	2	117

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

# LLS EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100)

2022 EMPLOYER IN												OMB C	ontrol Nur ation Dat	mber: 304	
				TION A											
				STABLI											
		SECT	TON B	B – EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
C642496								l Brand							
ADDRESS								TY/TOW				STATE		ZIP CO	DE
6655 Peachtree D		•						TLANT				GA		3032	28
SECTION C - H	EADQU	ARTEI	RS OR	ESTAB								able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ					Γ-LEVEL	NAME				
NH06967						Newe	II Brand			LLC					
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADD	RESS				Cl	TY/TOW	/N			STATE		ZIP CO	DE
4110 Premie	r Drive						HIC	SH POI	NT			NC		2726	55
	SECTI	ON D -	EMPI		IDENT 320403		TION N	UMBE	R (EIN	)					
		SECTIO	ON E -	EMPL			ELIGI	BILITY	Y						
X YES (Employer Is Eligible										NO LO	NGER I	IN BUSI	INESS		
SE	CCTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : UNAVAILABLE														
VEC (Single Establishm															
<del>_</del> · · ·	-	•													
YES (I	Headqua	rters is I	Federal	Contrac	tor) X	YES (N	lon-Head	dquarter	s Establ	ishment	is Feder	al Contr	ractor)		
				ne or Mo		•			ments i	s Federa	l Contra	actor)			
	551114			ON G - I , Subsic					Office	s S					
	SE	CTION	1 H – V	VORKE	ORCE	DEMO	GRAPI	IIC DA	TA						
							Race/E	thnicity	у						
		anic					Not	Hispan	ic or L	atino					
	or La	atino		1	М	ale	l				Fer	nale	1 1		
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	waiian or iic Islander	nerican Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	nerican Indian or Alaska Native	Two or More Races	Row Total
	Ma	Ferr	Wh	Black or Ame	Asi	Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or Mc	Wh	Blac African A	Asi	Native Hawaiian Other Pacific Islan	American Indian Alaska Native	Two or Mo	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	1 2	1	0	0	0	0	0	6	0	0	0	0	5 9
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers												40			

SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

Craft Workers

Service Workers

Laborers and Helpers

Operatives

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ21308 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 45 West Farms Mall **FARMINGTON** CT 06032 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	4	1	1	0	0	0	0	8	1	0	0	0	0	16
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	4	1	1	0	0	0	0	8	1	0	0	1	0	17
PRIOR 2021 REPORTING YEAR TOTAL	1	2	0	0	0	0	0	0	7	1	0	0	0	0	11

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK72320 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 286 North Garden **BLOOMINGTON** MN 55425 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 1 0 0 0 0 0 0 0 0 0 0 2 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD

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11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

**PRIOR 2021 REPORTING YEAR TOTAL** 

Service Workers

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK20611 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 3333 Buford Drive **BUFORD** GA 30519 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): UNAVAILABLE

■ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	1	0	0	0	0	0	7	0	3	0	0	0	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	7	0	3	0	0	0	12
PRIOR 2021 REPORTING YEAR TOTAL	0	1	2	0	1	0	0	0	4	3	2	0	0	0	13

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI56512 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 434 Main Street **STURBRIDGE** MA 01566 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

 ${\bf SECTION}\ {\bf F-FEDERAL}\ {\bf CONTRACTOR}\ {\bf DESIGNATION}\ ({\bf if\ applicable})$ 

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	8	0	1	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	9	0	1	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	9	0	1	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH96661 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2700 Florida 16 ST. AUGUSTINE FL SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers

SECTION I - WORKFORCE SNAPSHOT PERIOD

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11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

**PRIOR 2021 REPORTING YEAR TOTAL** 

Operatives Laborers and Helpers

Service Workers

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ24231 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 295 Old Oak Street **PEMBROKE** MA 02359 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	12	0	0	0	0	0	13
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	13	0	0	0	0	0	14
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	14	0	0	0	0	0	14

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK15243 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 490 Evergreen Court **CENTRAL VALLEY** NY 10917 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416

SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicit	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	3	0	0	0	0	0	0	7	0	0	0	0	0	10
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	3	1	0	0	0	0	0	7	0	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	3	1	0	0	0	0	0	7	0	0	1	0	0	12

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ53520 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 320 West Kimberly Road **DAVENPORT** IA 52806 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	) SE	CHON	v п – v	VUKKI	OKCE	DEMO									
							Race/E	thnicit	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	6	1	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	1	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI57902 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 24-30 Broadway, Route 1 LYNNFIELD MA 01940 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

	SECTION H – WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity														
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	1	0	0	0	0	5	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	1	0	0	0	0	6	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	9	0	1	0	0	0	13

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI75135 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 909 Hartford Turnpike **WATERFORD** CT 06385 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416

## SECTION E - EMPLOYER FILING ELIGIBILITY

🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
  - ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)
    - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	2	0	0	0	0	0	6	2	1	0	0	0	13
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	2	0	0	0	0	0	6	2	1	0	0	0	13
PRIOR 2021 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	0	8	1	1	0	1	0	13

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH96614 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1155 Buck Creek Road **SIMPSONVILLE** KY 40067 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers
SECTION H – WORKFORCE DEMOGRAPHIC DATA

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION H – WORKFORCE DEMOGRAPHIC DATA																
	Race/Ethnicity															
	Hisp	anic	Not Hispanic or Latino													
	or Latino			Male Female												
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4	
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5	
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	4	0	0	0	0	1	5	

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/20

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NL72162 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 10800 Town Center Boulevard **DUNKIRK** MD 20754 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

Unique Entity ID (UEI): UNAVAILABLE

459999 - All Other Miscellaneous Retailers

SECTION H – WORKFORCE DEMOGRAPHIC DATA																
	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													
			Male Female													
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	8	1	0	0	0	0	9	
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	9	1	0	0	0	0	10	
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	9	0	0	0	0	0	10	

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI17200 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE Assembly Row **SOMERVILLE** MA 02145 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE. ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity																
	· · · · · · · · · · · · · · · · · · ·															
		anic	Not Hispanic or Latino  Male Female													
	or La	atino			M	ale										
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	2	0	0	0	4	1	0	0	1	0	8	
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	2	0	0	0	5	1	0	0	1	0	9	
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	0	0	0	0	1	8	

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT I)														Expiration Date: 08/31/2024				
						E <b>OF RI</b> NT REP												
		SECT	ION B	- ЕМР	LOYE	R IDEN												
OFS COMPANY ID								OYER N										
C642496							Newel	l Brand	s Inc									
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CO	DE			
6655 Peachtree Du	ınwood	v Rd					Α	TLANT	Α.			GA		3032	28			
SECTION C - HI		•	DE OD	ECTAD	T ICIIN	AENT I				TION (:4	Formline							
HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKILI	NO OK	ESTAD	HEADO	HARTEI	RS OR ES	STABLIS	HMENT	Γ-LEVEL	NAME	ibie)						
NN92640						,		Brands										
	NO LEX	TEL ADD	DEGG									COTE A TENE	1	ZID CO	DE			
HEADQUARTERS OR ESTABLISHME													ZIP CO					
301 Chestnut														28				
SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 363514169 SECTION E EMPLOYER EL DIC EL ICIDIL ITY																		
SECTION E – EMPLOYER FILING ELIGIBILITY																		
X YES (Employer Is Eligible	X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																	
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																		
Unique Entity ID (UEI): Not Applicable																		
☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)																		
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)																		
_ · · · · · _																		
X YES (One or More Non-Headquarters Establishments is Federal Contractor)																		
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices																		
	SECTION H – WORKFORCE DEMOGRAPHIC DATA																	
							Race/E											
	Hisp	anıc atino			M	ale	NOt	Hispan	IC Or L	atino	Fon	nale						
	OI L	11110			IVI	ale			rei	liale								
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total			
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1			
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Professionals Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1			

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH65476 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1785 Willowbrook Mall **WAYNE** NJ 07470 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION II – WORKFURCE DEMOGRAPHIC DATA																
	Race/Ethnicity															
	Hisp	anic	Not Hispanic or Latino													
	or Latino		Male Female													
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	2	2	0	0	0	0	0	0	1	1	0	0	0	0	6	
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	2	2	0	0	0	0	0	0	2	1	0	0	0	0	7	
PRIOR 2021 REPORTING YEAR TOTAL	2	4	0	1	0	0	0	0	1	1	0	0	0	0	9	

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH89962 THE YANKEE CANDLE COMPANY, INC

SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

46 Centerton Road

042591416

## SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

CITY/TOWN

MOUNT LAUREL TOWNSHIP

ZIP CODE

08054

STATE

NJ

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA																		
	Race/Ethnicity																	
	Hisp	anic	Not Hispanic or Latino															
		or Latino		Male Female														
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total			
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Sales Workers	0	0	0	0	0	0	0	0	10	0	0	0	1	0	11			
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1			
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	11	0	0	0	1	0	12			
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	9	0	0	0	1	0	10			

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH91673 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 80 Premium Outlet Drive **MERRIMACK** NH SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives

SECTION I - WORKFORCE SNAPSHOT PERIOD

n

11/1/2022 - 11/15/20

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

**PRIOR 2021 REPORTING YEAR TOTAL** 

Laborers and Helpers

Service Workers

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH55840 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 401 South Mount Juliet Road MT. JULIET TN 37122 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): UNAVAILABLE

■ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CHO	111 – V	VUKKI	OKCE	DEMO									
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	5	2	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	2	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	10	0	0	0	0	0	12

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH52056 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 12300 Jefferson Avenue **NEWPORT NEWS** VA 23602

### SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

042<u>591</u>416

### SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
  - ☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)
    - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	) DE	CHO	111 — A	VOKKI	OKCE	DEMO									
							Race/E	thnicit	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			M	ale					Fer	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	3	1	0	0	0	1	1	2	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	3	1	0	0	0	1	2	2	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	0	2	7	0	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH83890 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE

### ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

36484 Seaside Outlet Drive

042591416

### SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

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#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CHOP	( II – V	VUKKF	OKCE										
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	11	0	0	0	0	0	12
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	12	0	0	0	0	0	13
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	5	0	1	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REF	PORT (	EEO-1	1 COM	PONE	NT 1)					ontrol Nui ation Dat		
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			E	STABLI	SHME	NT REP	ORT								
		SECT	ION B	- EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N.							
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	'N			STATE		ZIP CO	DE
6655 Peachtree Du	ınwood	y Rd					A	TLANT	A			GA		3032	<b>.</b> 8
SECTION C - HI	EADQU	ARTEI	RS OR									ıble)	1		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	TABLIS	HMENT	T-LEVEL	NAME				
NN88231							Newel	Brand	s Inc						
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	EL ADD	RESS				CI	TY/TOW	'N			STATE		ZIP CO	DE
8936 Northpointe Exec	utive Pa	ark Driv	е				HUN	TERSV	ILLE			NC		2807	8
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	-	CECTIO	NI E	EMPLO	363514		FLICI	DII ITS	7						
X YES (Employer Is Eligible										NO LON	IGER I	N BUSI	INESS		
	gible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS  SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (UEI): Not Applicable														
	<u>Unique Entity ID (UEI)</u> : Not Applicable														
☐ YES (Single-Establishm	Unique Entity ID (UEI): Not Applicable lishment Employer is Federal Contractor)   ▼ YES (Multi-Establishment Employer is Federal Contractor)														
□ YES (F															
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JOB CATEGORIES				Black or African American		Native Hawaiian or Xther Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian Other Pacific Islan	American Indian or Alaska Native	Two or More Races	Row
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Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers Professionals	0	0	13 27	0	2	0	0	0	11 35	2	2	1	0	2	24 75
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	5	0	0	0	0	0	6
Craft Workers	0	0	1	1	0	0	0	0	1	0	0	0	0	0	3
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	1	43	2	2	0	0	0	52	2	2	1	0	2	109
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SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100)

2022 EMPLOYER IN													Revised ( ontrol Nui ation Dat	mber: 304	
			SECT	TON A	_ TVDI	E OF RI	DODT					Expii	ation Dat	C. 06/31/	2024
						NT REF									
		CECT				R IDEN		TION							
OFS COMPANY ID		SECI	ION D	- ENIT	LUIE	KIDEN		OYER N	AME						
C642496								Brand							
ADDRESS								TY/TOW				STATE		ZIP CO	DE
6655 Peachtree Du	.n.v.o.o.d	י הם יי						TLANT				GA		3032	
			20.02	TOTAL T										3032	.0
SECTION C – HI HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR							ΓΙΟΝ (i1 Γ-LEVEL		ıble)			
NH46030										ION LL					
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HEADQUARTERS OR ESTABLISHMI								TY/TOW				STATE		ZIP CO	
8900 Northpointe Exec	utive Pa	ark Driv	'e				HUN	TERSV	ILLE			NC		2807	8
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470 SECTION E – EMPLOYER FILING ELIGIBILITY														
	SECTION E – EMPLOYER FILING ELIGIBILITY														
X YES (Employer Is Eligible	ible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
SEC	igible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS  SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE														
YES (Single-Establishm	ent Emp		_	-					ant Em	nlover ic	Fadara	l Contra	ctor)		
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YES (F	leadqua				. —			•					actor)		
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	or La	atino			М	ale				1	Fen	nale	1		
				au		Native Hawaiian or Other Pacific Islander	n or e	seol		an		Native Hawaiian or Other Pacific Islander	n or e	Two or More Races	
JOB CATEGORIES	0	<u>e</u>	ø	Black or African American	c	Native Hawaiian or Ather Pacific Islande	American Indian or Alaska Native	Two or More Races	ø	Black or African American	_	Native Hawaiian or Xther Pacific Islande	American Indian or Alaska Native	e R	Row Total
	Male	Female	White	ck or Afric American	Asian	Haw	an II ka N	δ	White	Black or an Amer	Asian	Haw	an I ka N	δ	
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Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	2	0	17	1	0	0	0	0	22	2	0	0	0	0	44
Professionals	0	1	10	1	0	1	1	0	7	8	2	0	0	1	32
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

Administrative Support Workers

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

Sales Workers

Craft Workers

Service Workers

Laborers and Helpers

Operatives

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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OFS COMPANY ID															
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Du												GA		3032	28
	EADQU	ARTE	RS OR									ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADÇ	UARTEI				Γ-LEVEL	NAME				
NN92723							Newell	Brands	s, Inc						
HEADQUARTERS OR ESTABLISHME		EL ADE	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
901 Lee A	ve						JA	ACKSO	N			MO		6375	55
	SECTI	ON D -	EMPI				TION N	UMBE	R (EIN	)	•		•		
	363514168  SECTION E – EMPLOYER FILING ELIGIBILITY  igible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS														
X YES (Employer Is Eligible	igible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS  SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (UEI): Not Applicable														
SEC	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : Not Applicable														
	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (UEI): Not Applicable														
☐ YES (Single-Establishm	Unique Entity ID (UEI): Not Applicable ishment Employer is Federal Contractor)   ▼ YES (Multi-Establishment Employer is Federal Contractor)														
TYES (H	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (UEI): Not Applicable ishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
_ `	Unique Entity ID (UEI): Not Applicable  hment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
										!S					
	J.E.	CIIOI	111 /	OKIKI	ORCL										
	Hisp	anic							,	atino					
					М	ale					Fen	nale			
				can		an or ander	an or ve	aces		can		an or ander	an or ve	aces	Row
JOB CATEGORIES		le	ø	vfriç San	_	aii	ndia Iati	e R	9	o Jeri	u	aiig	ndia Iati	e R	Total
	lale	ma	hit.	or A	sia	a ific	n a N	<b>l</b> or	'hit	A GK	sia	a ific	a N	آو	
	2	Fe	>	ž Ř	Ř	a Se	ica Isk	Ž	>	Bla	¥	E SE	ica Isk	_	
				llac /		tiv er F	ner Ala	0		_ iri		tiv er F	ner Ala	Ö	
				ш		P S	An	_ ≥		¥		R &	An	≥	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers			1												1
Professionals															1
Technicians	BECTION D - EMPLOYER IDENTIFICATION (if applicable)  SECTION D - EMPLOYER IDENTIFICATION (if applicable)  SECTION F - EMPLOYER IDENTIFICATION NUMBER (EIN)  GRAVER FILING ELIGIBILITY  Iligible to File) No (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS  SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (UEI): Not Applicable  Olishment Employer is Federal Contractor)  YES (Meadquarters is Federal Contractor)  YES (Meadquarters is Federal Contractor)  YES (Meadquarters is Federal Contractor)  SECTION G - NAICS INFORMATION  551114 - Corporate, Subsidiary, and Regional Managing Offices  SECTION H - WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity  Hispanic Or Latino  Male  Race/Ethnicity  Not Hispanic or Latino  Or Latino  Male  Female  F														0
Sales Workers Administrative Support Workers	ESTABLISHMENT REPORT  SECTION B - EMPLOYER IDENTIFICATION														0
Craft Workers															0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH85661 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 8001 South Orange Blossom Trail **ORLANDO** FL 32809 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

■ YES (Single-Establishment Employer is Federal Contractor)
 ■ YES (Multi-Establishment Employer is Federal Contractor)
 ■ YES (Headquarters is Federal Contractor)
 ■ YES (Non-Headquarters Establishment is Federal Contractor)

Unique Entity ID (UEI): UNAVAILABLE

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G − NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

#### SECTION H - WORKFORCE DEMOGRAPHIC DATA

		201101				DEMO	Race/E								
	Hisn	anic						Hispan		atino					
		atino			М	ale	1101	поран	0	uu	Fen	nale			
	<u> </u>	1				1						laio			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	1	2	0	0	0	0	1	0	0	0	0	0	6
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	1	2	0	0	0	0	1	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	1	2	1	2	0	0	0	0	1	2	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI55467 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 7875 Montgomery Road **CINCINNATI** OH 45236 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

### SECTION G - NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	- DI	201101	, ,,	, 011111	ORCE	DEMIO									
							Race/E								
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	2	1	0	0	0	0	2	0	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	2	1	0	0	0	0	3	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	6	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI11258 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 6800 Oxon Hill Road NATIONAL HARBOR MD 20745 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers
SECTION H – WORKFORCE DEMOGRAPHIC DATA

	SE	CTION	1 H – V	VORKE	ORCE	DEMO	GRAPI	HC DA	ľA						
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	3	0	0	0	0	0	12	0	0	0	0	15
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	3	0	0	0	0	0	13	0	0	0	0	16
						0	0			0					40
PRIOR 2021 REPORTING YEAR TOTAL	0	0 CECTIO	0	WODK	ODCI	O	0	0	0	8	0	0	0	1	10

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH46743 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 11349 Parkside Drive **KNOXVILLE** TN SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers n Service Workers **CURRENT 2022 REPORTING YEAR TOTAL PRIOR 2021 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ49166 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 147 Montgomery Mall **NORTH WALES** PA 19454 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE. ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Hispanic Not Hispanic or Latino

		atino			М	ale	NOL	ilispail	lic or L	atino	Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	2	0	1	0	0	0	5
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	2	0	1	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	4	0	0	0	0	0	6

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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			SECT	ION A	- TYPI	E OF RI	EPORT								
			E:	STABLI	SHME	NT REF	PORT								
		SECT	ION B	- EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID							EMPL	OYER N	AME						
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Du	inwood	v Pd						TLANT				GA		3032	
		•												3032	.0
SECTION C - HI	EADQU	ARTE	RS OR									ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					•					-LEVEL					
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HEADQUARTERS OR ESTABLISHME	NT-LEV	EL ADE	RESS				CI	TY/TOW	VN			STATE		ZIP CO	DE
2880 KENNY BIG	GS RO	AD					LUN	<b>JBERT</b>	ON			NC		2835	8
	SECTI	ON D	FMDI	LOYER	IDENT	CIFIC A	TION N	IIMRE	D (FIN	)					
	SECII	ON D -	TOTALL I		300437		HONN	UNIDE	K (EII)	,					
		SECTIO	)NE-	EMPL			ELIGI	BILITY	Ÿ						
VFS (Employer Is Eligible										NO LON	ICED I	N RIICI	MECC		
	ble to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS  ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (UEI): Not Applicable														
SEC	ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (UEI): Not Applicable														
_															
☐ YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contrac	ctor) 🔀	YES (	Multi-Es	tablishm	nent Em	ployer is	Federa	l Contra	ctor)		
YES (F	Ieadqua	rters is I	Federal	Contrac	tor)	YES (N	Ion-Head	lquarters	s Establ	ishment i	is Feder	al Contr	actor)		
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									ments 1	s Federa	1 Contra	ictor)			
				ON G - N Other I											
	SE.			VORKE											
	51	201101	111 /	OKIKI	ORCL		Race/E								
	Hien	anic						Hispan	•	atino					
		atino			М	ale	NOL	ilispaii	l C OI L	auno	Fen	nale			
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						- <u>-</u>	_	Ś		_		F F	_	Ś	
				an		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	D
JOB CATEGORIES		as a		Black or African American	_	ija Isla	dia	Š		eric	_	iiia Isla	dia	ě	Row Total
	Male	Female	White	ck or Afric American	Asian	ii 🦠	Ξ̈́	ore	White	Black or an Amer	Asian	is is	Ξ̈́	ore	Total
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				B		ati	ğ 4	×		Afr		ati he	ا ک ق	8	
						2 5	٩	_		,		2 5	٩	-	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	1	0	0	0	0	1	0	0	0	0	0	6
Professionals	0	1	3	1	0	0	1	0	4	2	0	0	3	0	15
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	3	3	1 14	0	0	6	0	1	24	0	0	1 19	<u>0</u>	6 73
Operatives	9	7	13	30	0	1	16	0	6	19	0	0	9	0	110

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

Laborers and Helpers

Service Workers

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK96161 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 4514 Baldwin Road **AUBURN HILLS** MI 48326 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

#### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CHO	<u>чп-</u> у	VUKKI	OKCE	DEMO	GKAPI	HC DA	IA						
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			1
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	1	6	1	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	1	7	1	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI	PORT (	EEO-1	l COM	PONE	NT 1)					ontrol Nu ation Dat		
			SECT	ION A	– TYPI	E OF RI	EPORT								
			E:	STABLI	SHME	NT REF	ORT								
		SECT	TON B	-EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
C642496							Newel	l Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree Du	ınwood	v Rd					Α	TLANT	Ά			GA		3032	28
SECTION C – HI			PS OR	FSTAR	I ISHN	/FNT_I	EVEL	IDENT	IFICA	FION (if	fannlica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID	ZADQU	AKIL	NO OK							Γ-LEVEL		ibie)			
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HEADQUARTERS OR ESTABLISHME	NTIEV	EL ADD	DECC					TY/TOW	•			STATE	1	ZIP CC	DE
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	SECTI	ON D -	EMPI	LOYER	IDENT 363514		TION N	UMBE	R (EIN	)					
	5	SECTION	ON E -	EMPL			ELIGI	BILITY	Y						
X YES (Employer Is Eligible	le to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS  CCTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
	ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (UEI): Not Applicable														
SEV	Unique Entity ID (UEI): Not Applicable														
VFS (Single-Establishm															
☐ YES (F	Ieadquai	ters is l	Federal	Contrac	tor)	YES (N	on-Head	lquarter	s Establ	ishment	is Feder	al Contr	ractor)		
		XY	ES (O	ne or Mo	ore Non	-Headqu	arters E	stablish	ments i	s Federa	l Contra	actor)			
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	Hisp	anic						Hispan		atino					
	or La				М	ale					Fer	nale			
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				_		늘	'n	S		_		ie ie	'n	S	
				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES		Φ	4	fric	_	ajia Isl	nerican Indian Alaska Native	a.		or eri	_	is is	nerican Indian Alaska Native	ΩŽ	Total
	Male	Female	White	ck or Afric American	Asian	ific a	n S	or6	White	Black or an Amer	Asian	ific aw	E Z	o <u>r</u> e	. O.u.
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						20	'	_				20	'	_	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD

0

11/1/2022 - 11/15/2022

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 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK14963 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 101 Jordan Creek Parkway WEST DES MOINES IA 50266

### ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

042591416

### SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)
  - YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)
    - X YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	5	0	1	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH92948 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2701 David H McLeod Boulevard **FLORENCE** SC 29501 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 0 2 0 0 0 0 4 2 0 0 0 0 8 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD

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11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

**PRIOR 2021 REPORTING YEAR TOTAL** 

0

0

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#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI97311 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1250 Baltimore Pike **SPRINGFIELD** PA 19064 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic

	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	4	3	0	0	0	1	8
Administrative Support Workers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	0	0	0	0	0	0	4	3	0	0	0	1	9
PRIOR 2024 REPORTING VEAR TOTAL	0	0	0	0	0	0	0	0	4	6	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	U	U	U	U	0	0	U	U	4	U	U	U	U	U	10

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS}\,(optional)$ 

#### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMILOTEK IIV	I OKWI	лпо	N IXISI	OKI (		Expir	ation Dat	e: 08/31/	2024						
			-	TON A		-	-								
			E	STABLI	SHME	NT REF	ORT								
		SECT	TON B	– EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N.							
C642496							Newel	l Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Do	unwood	v Rd					Α	TLANT	Α			GA		3032	28
SECTION C - H		•	PS OR	FSTAR	I ISHN	/FNT_I	EVEL	IDENT	IFICA	FION (if	fannlica	hle)			
HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKIL	NO OIL							r-LEVEL		ioic)			
NN92741							Newell	Brands	. Inc.						
HEADQUARTERS OR ESTABLISHMI	ENIT I EV	/EL ADE	DECC					TY/TOW				STATE		ZIP CO	DE
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4110 F1611116												IVC		2120	55
	SECTI	ON D -	EMPI	LOYER	IDENT 863514		TION N	UMBE	R (EIN	)					
		SECTIO	ON E -	EMPLO	OYER	FILING	ELIGI	BILITY	ľ						
X YES (Employer Is Eligible	to File)	□ NO	(Empl	oyer Is N	ot Elig	ible to F	ile)	EMPL(	OYER I	NO LON	NGER I	IN BUS	INESS		
SE	CTION	F – FEI	DERAI	L CONT	RACT	OR DE	SIGNA'	TION (i	f applic	able)					
_	Unique Entity ID (UEI): Not Applicable shment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)														
☐ YES (Single-Establishm	hment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
YES (I	· ·														
	S (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
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		atino			М	ale		pu			Fen	nale			
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JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Rac		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Rac	Row
002 0/1120011120	<u>o</u>	Female	ţe	ck or Afric American	an	vai ic Is	Ind Nai	ē	ite	Black or an Amer	an	vai ic Is	Ind	ē	Total
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	0	1	0	0	0	0	1	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	2	0	0	0	0	1	0	0	0	0	0	4

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

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SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH86178 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 5000 Katy Mills Circle **KATY** TX 77494 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G − NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	0	0	0	0	0	0	3	4	1	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	0	3	5	1	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	1	0	0	0	0	2	2	1	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ01382 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 226 Greece Ridge Center Drive **ROCHESTER** NY 14626 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION

## 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	0	0	0	0	0	1	4	0	0	0	0	1	8
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	1	5	0	0	0	0	1	9
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	1	7	0	0	0	0	1	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EWII LOTEK II	(I OKWI	AHO	N KEI	OKI (		Expir	ation Dat	e: 08/31/	2024						
				TION A							•				
		SECT	TON B	B – EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID		BECI	10111	, DIVII	DOID.	I IDE.		OYER N	AME						
C642496							Newel	l Brand	s Inc						
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CO	DE
6655 Peachtree D	unwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - F	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (if	f applica	ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ					Γ-LEVEL	NAME				
NN93832							Newell							=======================================	
HEADQUARTERS OR ESTABLISHM  1 Sharpie		EL ADL	DRESS					TY/TOW				STATE TN		ZIP CO	
1 Sharpie		ON D -	EMPI	LOYER	IDENT	TIFICA'				)		IIN		3/10	50
					363514	168									
X YES (Employer Is Eligib										NO LON	NGER I	N BUS	INESS		
SE	ECTION							TION (i	if applic	able)					
			-	tity ID (											
_ , ,	ment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
☐ YES	X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
	55111.	S: 4 - Cor	ECTIO	ON G - N , Subsid	NAICS	INFOR	MATIO	N anaging	n Office	n <b>c</b>					
	SE	CCTION	VH – V	VORKF	ORCE	DEMO	GRAPI	IIC DA	TA	,,,					
							Race/E								
		anic atino			N/I	ale	Not	Hispan	ic or L	atino	Eon	nale			
	Or La	atino			IVI	ale					ren	naie			
				_		or der	o	es		_		or der	ō	es	
JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES	<u>e</u>	Female	ite	ck or Afric American	an	waii ic Is	Ind	re	ite	Black or	an	waii ic Is	Ind	re	Total
	Male	e.	White	r or mer	Asian	Hay	an ska	Mo	White	lacl n A	Asian	Hay	an ika	Mo	
				ack		i Ve	eric Nas	o or		B		ive P. P.	eric	o or	
				B		Nat	Am A	Ιwα		Afı		Nat	Am	ΙMC	
						0						O		•	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	3	0	0	0	0	0	3	0	0	0	0	0	1 8
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	_ 0	0	3	0	1	0	1	0	4	0	0	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	_ 0	0	2	0	1	0	1	0	4	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK71633 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1001 75th Street WOODRIDGE IL 60517 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	6	0	0	0	0	1	8
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	7	0	0	0	0	1	9
PRIOR 2021 REPORTING YEAR TOTAL	0	3	0	0	0	0	0	0	6	1	0	0	0	1	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)
HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

NH46006 NEWELL BRANDS DISTRIBUTION LLC

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

209 Southeast 34th Street

CITY/TOWN
STATE
ZIP CODE
BENTONVILLE
AR
72712

# SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS

### **SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	26	0	1	0	0	1	13	0	1	0	0	0	43
Professionals	0	0	3	0	1	0	0	0	0	0	0	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	3	1	0	0	0	0	1	0	0	0	0	0	5
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	32	1	2	0	0	1	15	0	1	0	0	0	53
PRIOR 2021 REPORTING YEAR TOTAL	0	0	9	0	1	0	0	0	5	0	0	0	0	0	15

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ24415 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1 Sangertown Square **NEW HARTFORD** NY 13413 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G - NAICS INFORMATION

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CTION	V H – V	VORKF	ORCE	DEMO	GRAPI	HIC DA	TA						
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	8	0	0	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	7	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI73962 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2000 Galleria Circle **BIRMINGHAM** 35244 AL SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or

Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 1 0 0 0 0 0 3 0 0 0 0 6 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 3 0 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 0 6

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK85776 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE

### ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

301 Mount Hope Avenue

042591416

### SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

**ROCKAWAY TOWNSHIP** 

NJ

07866

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H – WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity															
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	0	0	0	0	0	0	5	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	1	0	0	0	0	0	0	5	0	0	0	0	1	8
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	4	0	0	0	0	1	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049

Expiration													ation Dat	e: 08/31/	2024
	SECTION A - TYPE OF REPORT														
			E:	STABLI	SHME	NT REF	PORT								
		SECT	TON B	- ЕМР	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID		BECI	10111	- LIVII	LOIL	I IDE.		OYER N	AME						
C642496							Newel	l Brand	s Inc						
ADDRESS							C	TY/TOW	/NI			STATE		ZIP CO	DE
		D.4													
6655 Peachtree D		•						TLANT				GA		3032	.8
SECTION C - H	<u>EADQU</u>	ARTE	RS OR	ESTAB	BLISHN	MENT-L	EVEL	IDENT	IFICAT	TION (if	applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID		HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME  THE YANKEE CANDLE COMPANY INC													
A460407		THE YANKEE CANDLE COMPANY, INC													
HEADQUARTERS OR ESTABLISHM	ENT-LEV														
102 CHRIST	IAN LN	N LN WHATELY MA 01373													'3
	SECTI														
	SECTI	ECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416													
		SECTION E – EMPLOYER FILING ELIGIBILITY													
VEC (Employer Is Eligibl		SECTION E – EMPLOYER FILING ELIGIBILITY  to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS													
		o File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS TION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)													
SE	CTION	F – FEI	DERAI	L CONT	TRACT	OR DE	SIGNA'	TION (i	f applic	able)					
<u></u>			-			UNAVA									
☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)															
YES (	Headqua	rters is I	Federal	Contrac	tor) X	YES (N	Ion-Head	dauarter	s Establi	ishment i	is Feder	al Contr	actor)		
<b>-</b> 125 (	roudqua							-							
						-Headqu			ments 19	s Federa	I Contra	actor)			
						INFOR									
	CE					aneous DEMO									
	T SE	CHON	N H – V	VUKKE	ORCE										
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		anic atino			N/	ale	NOt	Hispan	IC Or L	atino	For	nale			
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						_ <del> </del>	١.	"				_ 5		"	
				Ę		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		an		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
JOB CATEGORIES				Black or African American		iar	nerican Indian Alaska Native	Ra		Black or African American		iar	liar	Ra	Row
002 0711 20011120	<u>o</u>	Female	White	ck or Afric American	ᇣ	kai C I	Ind Na	ē	White	Black or an Amer	Asian	vai C I	Ind Na	ē	Total
	Male	l E	Ş	o Je	Asian	di∃	a a	<b>§</b>	Ä	acl A 1	\Si	ξ c <u>i</u> ij	an (a	€	
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				ш		ž	Ā	_≥		⋖		PR	Ā	≥	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	2	0	11 27	0	2	0	0	0	1 12	0	0	0	0	1	13 44
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

Craft Workers

Service Workers

Laborers and Helpers

Operatives

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH85861 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 34 North Milwaukee Street **BOISE** ID 83704 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

### ☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

## 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

<u>Unique Entity ID (UEI)</u>: UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) 
☐ YES (Multi-Establishment Employer is Federal Contractor)

SECTION H – WORKFORCE DEMOGRAPHIC DATA																
	Race/Ethnicity															
	Hisp	anic	Not Hispanic or Latino													
		atino			М	ale					Fen	nale				
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	5	1	0	0	0	1	7	
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	5	1	1	0	0	1	8	
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	0	1	0	0	0	8	

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ56184 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 6383 West Newberry Road **GAINESVILLE** FL 32605 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	6	0	1	0	0	0	8
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	6	0	1	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	5	1	1	0	0	0	9

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMI LOTEKT	SECTION A – TYPE OF REPORT													Expiration Date: 08/31/2024			
				TION A							,						
		SECT	TION F	B – EMP	LOYE	R IDEN	TIFICA	TION									
OFS COMPANY ID		SECI	10111	, D.VII	LOIL	I IDE.		OYER N	AME								
C642496							Newel	Brand	s Inc								
ADDRESS							Cl	TY/TOW	VN			STATE		ZIP CC	DDE		
6655 Peachtree I	Dunwood	ly Rd					Α	TLANT	Ά			GA		3032	28		
SECTION C - 1	IEADQU	JARTE	RS OR									ıble)					
HQ/ESTABLISHMENT-LEVEL UNIT ID HC45480		HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME  NEWELL BRANDS INC.															
HEADQUARTERS OR ESTABLISHI	MENT-LEX	T-LEVEL ADDRESS CITY/TOWN STATE ZIP CO.															
6600 PEACHTREE			TLLDD					TLANT				GA		3032			
	SECTI	CTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 363514169															
		SECTION E – EMPLOYER FILING ELIGIBILITY															
		File) $\square$ NO (Employer Is Not Eligible to File) $\square$ EMPLOYER NO LONGER IN BUSINESS															
Si	ECTION	ION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UED: Not Applicable)															
□ VES (Single Establish	ment Emr	Unique Entity ID (UEI): Not Applicable  Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
<del>-</del> - · · ·	· ·																
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)																	
▼ YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G – NAICS INFORMATION																	
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices SECTION H – WORKFORCE DEMOGRAPHIC DATA																	
	SE	ECTION	V H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA	TA								
	L						Race/E										
		oanic atino			М	ale	Not	Hispan	IC OF L	atino	Fen	nale					
	0. 2.																
				<u>_</u>		Native Hawaiian or Other Pacific Islander	ō	ses		u.		Native Hawaiian or Other Pacific Islander	ō	sec			
JOB CATEGORIES		4)		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row		
	Male	Female	White	ck or Afric American	Asian	iwa fic I	Na Na	ore	White	Black or	Asian	ıwa fic I	Inc	ore	Total		
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Executive/Senior Level Officials and Managers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5		
First/Mid-Level Officials and Managers	2	1	57	9	25	0	0	1	21	7	7	0	0	0	130		
Professionals	1	2	60	10	10	0	0	1	26	9	13	0	0	0	132		
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CURRENT 2022 REPORTING YEAR TOTA		3	121	19	35	0	0	2	49	16	20	0	0	0	268		
DDIOD 0004 DEDOCTIVO VEAE TOTAL		2	147	10	20	0	0	1	20	10	45	0	0	0	245		
PRIOR 2021 REPORTING YEAR TOTA	L 6	3	117	16	39	U	U	1	36	12	15	0	0	0	245		

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH85265 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1850 Apple Blossom Drive **WINCHESTER** VA 22601 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION II – WORKFORCE DEMOGRAPHIC DATA															
	Race/Ethnicity														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	3	0	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	5	0	0	0	0	0	7

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI16991 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2801 Wilma Rudolph Boulevard **CLARKSVILLE** TN 37040 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	2	0	2	0	0	0	0	0	2	1	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	0	2	0	0	0	0	0	3	1	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	1	0	2	0	0	0	0	0	6	1	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME MARMOT MOUNTAIN, LLC

NH46360

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE Bellevue Square **BELLEVUE** WA 98004

### SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

73170685

### SECTION E - EMPLOYER FILING ELIGIBILITY

🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity															
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	1	0	0	0	0	0	1	3
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	1	0	0	0	0	0	1	3
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	1	0	0	0	0	0	1	3

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

157

## SECTION A - TYPE OF REPORT

			E	STABLE	SHME	NT REP	ORT								
	SECTION B – EMPLOYER IDENTIFICATION  EMPLOYER NAME														
OFS COMPANY ID							EMPL	OYER N	AME						
C642496							Newell	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Do	unwood	y Rd					A [·]	TLANT	Α			GA		3032	28
SECTION C - H	EADQU	ARTEI	RS OR	ESTAB	LISHN	1ENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (if	f applica	ble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	TABLIS	HMENT	T-LEVEL	NAME	•			
JE01996						SUN	BEAM I	PRODU	JCTS I	NC.					
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
310 D STR	EET						PER	RYSBU	JRG			OH		4355	51
	SECTI	ECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 251406546 CECTION E EMPLOYER EN INC. EL ICIDIL IEN													
	SECTION E – EMPLOYER FILING ELIGIBILITY  to File) \( \subseteq \text{NO (Employer Is Not Eligible to File)} \) \( \subseteq \text{EMPLOYER NO LONGER IN BUSINESS} \)														
X YES (Employer Is Eligible	to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
SE	CTION	TION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)													
<u>_</u>		Unique Entity ID (UEI): Not Applicable													
☐ YES (Single-Establishm	ent Emp	ent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)													
YES (I	Headquarters is Federal Contractor)														
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G – NAICS INFORMATION															
SECTION G – NAICS INFORMATION 339999 - All Other Miscellaneous Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
						l	Race/E	-	,						
	Hisp						Not I	Hispan	ic or L	atino					
	or La	atino		1	M	ale					Fen	nale	1 1		
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	6	0	0	0	0	0	1	0	0	0	0	0	8
Professionals	2	0	10	0	0	0	0	0	1	0	0	0	0	0	13
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	11	0	0	0	0	0	0	0	0	0	0	0	11
Operatives	10	1	65	18	0	3	0	2	32	7	0	0	1	3	142
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers		0 0 0 0 0 0 0 0 0 0 0 0 0 0												0	
CURRENT 2022 REPORTING YEAR TOTAL	13	1	92	18	0	3	0	2	34	7	0	0	1	3	174

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI73562 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 515 Park City Center **LANCASTER** PA 17601 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 0 0 0 0 0 6 0 0 0 0 0 7 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/20

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SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

**PRIOR 2021 REPORTING YEAR TOTAL** 

Operatives Laborers and Helpers

Service Workers

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI58131 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 11745 Interstate 10 **SAN ANTONIO** TX 78230 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

 ${\bf SECTION}\ {\bf F-FEDERAL}\ {\bf CONTRACTOR}\ {\bf DESIGNATION}\ ({\bf if\ applicable})$ 

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
▼ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G − NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	3	2	0	0	0	0	0	0	4	0	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	3	2	0	0	0	0	0	1	4	0	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	2	2	0	0	0	0	0	1	4	0	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ61292 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 690 West Dekalb Pike KING OF PRUSSIA PA 19406 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 0 Sales Workers 0 0 0 1 0 0 0 0 0 0 0 5 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives 0 Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD

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11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

**PRIOR 2021 REPORTING YEAR TOTAL** 

Service Workers

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ49852 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 306 South County Center Way ST. LOUIS MO 63129

### SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

042591416

### SECTION E - EMPLOYER FILING ELIGIBILITY

🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	12	0	0	0	0	0	12
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	15	0	0	0	0	1	16

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK61623 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 7700 East Kellogg Drive **WICHITA** KS 67207 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

 ${\bf SECTION}\ {\bf F-FEDERAL}\ {\bf CONTRACTOR}\ {\bf DESIGNATION}\ ({\bf if\ applicable})$ 

<u>Unique Entity ID (UEI)</u>: UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) 
☐ YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	4	1	0	0	0	0	5
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	5	1	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	4	2	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH55488 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 696 Belair Road **BEL AIR** MD SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers

SECTION I - WORKFORCE SNAPSHOT PERIOD

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11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

**PRIOR 2021 REPORTING YEAR TOTAL** 

Craft Workers

Service Workers

Operatives Laborers and Helpers

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ24561 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1424 Alabama 9 LAKE GEORGE NY 12845 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	1	0	0	0	0	8	0	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	1	0	0	0	0	9	0	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	10	0	0	0	0	0	12

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

## SECTION A - TYPE OF REPORT

			ES	STABLI	SHME	NT REF	ORT								
		SECT	TON B	- ЕМР	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID		2_0						OYER N	AME						
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree Du		•						TLANT				GA		3032	28
SECTION C - HI	EADQU	ARTE	RS OR	<b>ESTAB</b>	LISHN	MENT-I	EVEL	IDENT	IFICA'	TION (it	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	QUARTEI	RS OR ES	TABLIS	HMEN	Γ-LEVEL	NAME				
7914381						SUN	BEAM F	PRODU	JCTS I	INC.					
HEADQUARTERS OR ESTABLISHME	NT-LEV	EL ADE	DRESS				CI	TY/TOW	/N			STATE		ZIP CC	DE
303 NELSON	IAVE						N	EOSH	0			MO		6485	50
	SECTI	ON D -	EMPI		IDEN ⁷ 251406	ΓΙΓΙCΑ'	TION N	UMBE	R (EIN	)					
	5	SECTIO	ON E -			FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligible	to File)	□NO	(Emple	oyer Is N	lot Elig	ible to F	ile)	EMPLO	OYER	NO LON	NGER I	IN BUS	INESS		
SEC	CTION					OR DE		ΓΙΟΝ (i	if applic	able)					
☐ <b>YES</b> (Single-Establishm	Unique Entity ID (UEI): Not Applicable  hment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
	(Headquarters is Federal Contractor)														
☐ YES (F	(Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
		33999	ECTIC 99 - All	)N G - I ∣Other I	NAICS Miscell	INFOR aneous	MATIO Manufa	N acturing	I						
	SE	CTION	N H – V	VORKF	ORCE	DEMO									
							Race/E	-							
	Hisp or La				N/	lale	Not	Hispan	ic or L	.atino	For	nale			
	Of La	atino			IV	lale					rei	naie			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers Operatives	0	0	0	0	0	0	0	0	0 4	0	0	0	0	0	0 8
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	7	0	0	0	0	0	4	0	0	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

042591416

#### SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
  - ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor)
    - **YES** (One or More Non-Headquarters Establishments is Federal Contractor)

YANKEE CANDLE COMPANY INC THE- YCM

CITY/TOWN

**SOUTH DEERFIELD** 

ZIP CODE

01373

STATE

MA

#### SECTION G - NAICS INFORMATION

339999 - All Other Miscellaneous Manufacturing

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H – WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity															
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5
Professionals	0	1	7	0	0	0	0	0	3	0	0	0	0	0	11
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	0	2	0	0	0	0	0	1	0	0	0	0	0	4
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	10	4	81	6	4	0	1	0	50	1	3	0	1	1	162
Laborers and Helpers	3	0	6	0	0	0	0	0	3	0	0	0	0	0	12
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	14	5	102	6	4	0	1	0	57	1	3	0	1	1	195
PRIOR 2021 REPORTING YEAR TOTAL	18	3	120	9	3	0 E CNIA D	1	0	64	2	3	0	1	1	225

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

A460393

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

27 YANKEE CANDLE WAY

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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		SECT	TON E	B – EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID							EMPL	OYER N	AME						
C642496							Newel	I Brand	s Inc						
ADDRESS							CI	TY/TOV	VN			STATE		ZIP CC	DE
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NN93841					TILAD		Newell			I-LEVEL	NAME				
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HEADQUARTERS OR ESTABLISH			DRESS					TY/TOV				STATE		ZIP CO	
831 Voluntee	r Parkwa	У					MAN	ICHES	TER			TN		3735	55
	SECTI	ON D -	EMP	LOYER	IDEN'	ΓIFICA'	TION N	UMBE	R (EIN	)					
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X YES (Employer Is Eligib	le to File)	□ NO	(Empl	oyer Is N	lot Elig	ible to F	ile)	EMPL	OYER	NO LON	NGER I	IN BUS	INESS		
S	ECTION	F – FEI	DERA	I. CONT	RACT	OR DE	SIGNA	TION (	if annlic	able)					
5	LCTION	Uni	ique Er	tity ID (	UEI):	Not App	olicable	11011(	паррпс	uoic)					
VFC (Single Establish	ment Emr							tablichn	ant Em	nlover ic	Fodoro	1 Contra	ctor)		
	(Headquarters is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)  WES (Non-Headquarters Establishment is Federal Contractor)														
☐ YES	(Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
	X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
	SECTION G - NAICS INFORMATION														
	SE	ECTION	V H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA	TA						
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			M	lale		1			Fer	nale			
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IOR CATECORIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES	ø.	Female	Q)	∖fri car	u	laii s	ndi Iati	ė.	gy.	o ner	u	aii S Is	ndi Iati	ė	Total
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				ш		Native Hawaiian or Other Pacific Islander	Ar	≥		⋖		Native Hawaiian or Other Pacific Islander	Ā	≥	
						oxdot			<u> </u>			oxdot			
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTA		0	1	0	0	0	0	0	1	0	0	0	0	0	2
CORRENT 2022 REPORTING TEAR TOTAL		U	<u> </u>	U	U	U	U	U	1	V	U		U	U	۷.
PRIOR 2021 REPORTING YEAR TOTA	L 0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
TRIOR ZUZ I REPURTING TEAR TOTA									ı '		9		J	J	-

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI55555 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 250 Granite Street **BRAINTREE** MA 02184 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity

	Hisp	panic Not Hispanic or Latino													
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	8	2	1	0	0	1	13
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	8	2	1	0	0	1	14
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	12	6	0	0	0	2	20
PRIOR 2021 REPORTING YEAR TOTAL	U	U	U	U	U	U	U	U	12	б	U	U	U	2	20

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK61282 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2800 North Main Street **SANTA ANNA** CA 92705 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416

#### SECTION E - EMPLOYER FILING ELIGIBILITY

🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
  - ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)
    - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	2	0	0	0	0	0	4	2	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	5	2	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	1	5	0	0	1	0	0	1	2	0	0	0	0	0	10

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH91931 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 3070 Paragon Outlets Drive **LIVERMORE** CA 94550 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

### SECTION G - NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	0	0	0	0	0	0	4	0	0	1	0	0	6
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	1	0	0	0	0	0	0	4	0	0	1	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	4	0	0	0	0	0	0	1	1	0	0	0	0	6

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK70863 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 657 Kirkwood Mall **BISMARCK** ND 58504 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD

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SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

Administrative Support Workers

**CURRENT 2022 REPORTING YEAR TOTAL** 

**PRIOR 2021 REPORTING YEAR TOTAL** 

Technicians

Sales Workers

Craft Workers

Service Workers

Operatives Laborers and Helpers

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH46512 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1700 West New Haven Avenue **MELBOURNE** FL 32904 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

SECTION G - NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

	SECTION H - WORKFORCE DEMOGRAPHIC DATA														
							Race/E	thnicit	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	5	4	1	0	0	2	14
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	6	4	1	0	0	2	15
PRIOR 2021 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	7	3	0	0	0	1	14

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH90840 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 2601 Preston Road **FRISCO** 75034 TX SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	3	0	0	0	0	0	3	0	0	0	0	0	7
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	4	0	0	0	0	0	3	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	2	2	0	0	0	0	0	3	0	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH96724 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 358 North Broadway **HICKSVILLE** NY 11801 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

#### SECTION G - NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

459999 - All Other Miscellaneous Retailers

	SECTION H – WORKFORCE DEMOGRAPHIC DATA														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino				-	
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	4	0	0	0	0	1	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	5	0	0	0	0	1	7
PRIOR 2021 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	0	7	0	0	0	0	0	9

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NL71347 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 400 Ernest W Barrett Parkway Northwest **KENNESAW** GA 30144 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	0	0	0	0	0	0	2	1	0	0	0	0	5
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	1	1	0	0	0	0	0	2	1	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	1	1	0	0	0	3	0	0	0	0	0	6

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH86343 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE **Market Street HAMILTON** NJ 08330 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	9	0	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	10	0	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	0	6	0	1	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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			E	STABLI	SHME	NT REP	PORT								
		SECT	ION B	-EMP	LOYE	R IDEN									
OFS COMPANY ID							EMPL	OYER N.	AME						
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Du	ınwood	v Rd					A	TLANT	Α			GA		3032	28
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SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKILI	85 OK	ESTAB	HEADO	ILNI-L	EVEL	TABLIS	HMENT	LION (11 LEVEL	applica	ibie)			
NH41155					IILADQ		RUBBE			-LEVEL	IVAIVIL				
HEADQUARTERS OR ESTABLISHME								TY/TOW				STATE		ZIP CO	
2200 North Commerce	Parkwa	y, Ste 3	30				V	/ESTOI	N			FL		3332	26
	SECTI	ON D -	EMPI	OYER	IDENT 840628		TION N	UMBE	R (EIN	)					
		SECTIO	NE-	EMPLO			ELIGI	BILITY	ľ						
X YES (Employer Is Eligible	to File)	□NO	(Emple	oyer Is N	ot Elig	ible to F	ile) 🔲	EMPL(	YER I	NO LON	IGER I	N BUSI	INESS		
SEC	CTION	F – FEI	DERAI	CONT	RACT	OR DE	SIGNA'	ΓΙΟΝ (i	f applic	able)					
		<u>Uni</u>	que En	tity ID (	UEI):	Not App	licable	•		ŕ					
☐ YES (Single-Establishm	ent Emp	lover is	Federa	l Contrac	ctor) X	YES (N	Multi-Es	tablishm	ent Em	plover is	Federal	l Contra	ctor)		
_ , , , _	(Headquarters is Federal Contractor)														
☐ YES (F	G (Headquarters is Federal Contractor)														
	S (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)  X YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G – NAICS INFORMATION														
		Sl	ECTIC	N G - N	NAICS	INFOR	MATIO	N .							
	551114	4 - Corp	orate,	Subsid VORKF	opce	nd Regi	onal Ma	anaging	Office	S					
	SE.	CHON	11 - V	VOKKI	OKCE		Race/E								
	Hisp	anic						Hispan		atino					
	or La				М	ale	1101	Порин	10 01 L	auno	Fen	nale			
				_		or der	ō	S		_		o der	5	S	
				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES		Ð	•	fric	_	aiis Isl	nerican Indian Alaska Native	2	4	or eri	_	ië ls	nerican Indian Alaska Native	2	Total
	Male	Female	White	ck or Afric American	Asian	fic %	ΞŽ	ore	White	Black or an Amer	Asian	fic 🦹	ΞŽ	ore	1 Otal
	Ĕ	-e	⋛	io e	As	aci E	ska	Š	×	lac In A	As	aci H	ska	Ž	
		ъ.		A Sc		Š Ģ.	eric Jas	ō		<u>е</u>		Š Ģ.	eric Jas	ō	
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						z g	٩	-				z g	٩	-	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NL71513 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 309 Veterans Parkway **NORMAL** 61761 IL SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SECTION II - WORKFORCE DEMOGRAFIIC DATA														
							Race/E	thnicit	у					· · · · ·	
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	7	0	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	8	0	0	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

No Comments Provided

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI89501 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2109 Southlake Mall **MERRILLVILLE** IN 46410 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION

## 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	4	0	0	0	0	0	5
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	5	0	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	4	4	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ00123 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 7 Backus Avenue **DANBURY** CT SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor)

SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers n Service Workers **CURRENT 2022 REPORTING YEAR TOTAL PRIOR 2021 REPORTING YEAR TOTAL**

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI03274 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE Ross Park Mall Drive **PITTSBURG** PA 15237 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 1 0 0 0 0 0 6 0 0 0 0 0 7 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0 0 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 8 SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH55972 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 12158 South Beyer Road **BIRCH RUN** MI 48415 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers
SECTION H – WORKFORCE DEMOGRAPHIC DATA

	SE	CTION	N H – V	VORKE	ORCE	DEMO	GRAPI	HC DA	TA						
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	7	0	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	8	0	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	10	0	0	0	0	0	11
		EFCTIC	NI I	WODK	FODCI	CNIAD	CHOT	DEDIAI	<u> </u>						

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH96715 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 10335 Indianapolis Boulevard **HIGHLAND** IN 46322 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

	SECTION H – WORKFORCE DEMOGRAPHIC DATA														
							Race/E	thnicit	У						
	Hisp	anic					Not	Hispan	ic or L	atino				-	
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	4	0	0	0	0	0	0	8	0	0	0	0	0	12
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	5	0	0	0	0	0	0	8	0	0	0	0	0	13
PRIOR 2021 REPORTING YEAR TOTAL	0	3	0	0	0	0	0	0	8	1	0	0	0	0	12

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ08125 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1025 Industrial Park Drive **SMITHFIELD** NC 27577 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H – WORKFORCE DEMOGRAPHIC DATA

SECTION H – WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity															
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
İ															
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	2	0	14	0	0	0	0	0	2	0	0	0	0	0	18
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	0	14	0	0	0	0	0	4	0	0	0	0	0	20
PRIOR 2021 REPORTING YEAR TOTAL	1	1	1	0	0	0	0	0	9	2	0	0	0	0	14

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK17564 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 20 A Killingworth Turnpike **CLINTON** CT 06413

### SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

042591416

#### SECTION E - EMPLOYER FILING ELIGIBILITY

🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
  - ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)
    - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	10	1	0	0	0	0	13
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	10	1	0	0	0	0	14
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	9	1	0	0	0	0	12

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI91416 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1901 Northwest Expressway **OKLAHOMA CITY** OK 73118

 ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$ 

042<u>591416</u>

#### SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	2	0	0	0	0	0	4	0	0	0	0	0	7
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	3	0	0	0	0	0	4	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	4	0	0	0	0	0	6

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH45863 NEWELL BRANDS DISTRIBUTION LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 710 Stockton Drive **EXTON** PA 19341 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI91544 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 11110 Mall Circle **WALDORF** MD 20603 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION II - WORKFORCE DEMOGRAFIIIC DATA																
Race/Ethnicity																
	Hist	anic	Not Hispanic or Latino													
	or Latino			Male Female												
									1 Silialo							
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	5	2	0	0	0	1	8	
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	2	0	0	0	1	9	
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	2	0	0	0	0	3	6	0	0	0	1	12	

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION} \ \overline{{\bf J}-{\bf HEADQUARTERS}} \ \overline{{\bf OR}} \ \overline{{\bf ESTABLISHMENT-LEVEL}} \ \overline{{\bf COMMENTS}} \ ({\bf optional})$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI11282 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 152 The Arches Circle **DEER PARK** NY 11729

### ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

042591416

### SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)
  - ☐ YES (Headquarters is Federal Contractor) 
    ☐ YES (Non-Headquarters Establishment is Federal Contractor)
    - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

#### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity														1			
									•								
	Hisp	anic	Not Hispanic or Latino  Male Female														
	or L	atino			M	lale											
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sales Workers	1	1	1	0	0	0	0	0	8	1	0	0	0	0	12		
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1		
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CURRENT 2022 REPORTING YEAR TOTAL	1	1	1	0	0	0	0	0	9	1	0	0	0	0	13		
	,				,												
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	1	5	0	0	0	0	0	8		

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ07762 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2700 Miamisburg Centerville Road DAYTON OH 45459 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 Sales Workers 0 0 0 0 0 0 0 0 9 0 0 0 0 10 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 1 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0 10 0 0 0 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/20

0

0

0

0

0

12

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**PRIOR 2021 REPORTING YEAR TOTAL** 

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

			, 11232	0222 (			2 01 12	. ()				Expir	ation Date	e: 08/31/	2024
SECTION A - TYPE OF REPORT  ESTABLISHMENT REPORT															
			ES	STABLI	SHME	NT REP	ORT								
		SECT	ION B	- ЕМР	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID		5251	10112		2012			OYER N	AME						
C642496							Newel	Brand	s Inc						
ADDRESS								TY/TOW				STATE		ZIP CO	
6655 Peachtree Du	unwood	y Rd					Α	TLANT	A			GA		3032	.8
SECTION C - HI	EADOU	ARTEI	RS OR	ESTAB	LISHN	IENT-I	EVEL	IDENT	IFICA'	ΓΙΟΝ (if	f applica	able)	-		
HQ/ESTABLISHMENT-LEVEL UNIT ID										Γ-LEVEL		,			
NH40891							SAN	FORD	ΙP						
HEADQUARTERS OR ESTABLISHMI	ONTE L EX	EL ADD	DECC					TY/TOW				STATE		ZIP CO	DE
		EL ADL	KESS												
3500 Lacey	Road														
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 364119520															
	364119520 SECTION E – EMPLOYER EILING ELIGIBILITY														
<b></b>	SECTION E - EMPLOYER FILING ELIGIBILITY														
	to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
SEC	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
Unique Entity ID (UEI): Not Applicable															
■ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)															
<del>-</del> · · ·	-	•													
YES (F	leadqua	rters is I	ederal	Contract	tor)	YES (N	on-Head	lquarters	s Establ	ishment	is Feder	al Contr	actor)		
YES (One or More Non-Headquarters Establishments is Federal Contractor)															
		S	ECTIO	N G – N	NAICS	INFOR	MATIO	N							
	551114			Subsid					Office	S					
	SE	CTION	H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA'	ΤА						
							Race/E	thnicity	,						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
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JOB CATEGORIES		a)		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
	Male	Female	White	ck or Afric American	Asian	waicl	Inc Na	ore	White	Black or	Asian	ic ∖a	Na Na	ore	Total
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				339		ativ	me Al	۸٥		fri		ati)	F F	0	
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						_									
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Professionals Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	0	0	0	0	0	2	0	0	1	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	3	0	0	0	0	0	4	0	0	1	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH57501 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 5500 Buckeystown Pike **FREDERICK** MD 21703 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

	Race/Ethnicity															
	Hisp	anic	Not Hispanic or Latino													
		atino			М	ale										
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	1	1	0	0	0	0	0	2	3	2	0	0	0	9	
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	2	4	2	0	0	0	10	
PRIOR 2021 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	0	1	3	1	0	0	0	7	

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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OFS COMPANY ID		SECT	TON B	5 – EMP	LOYE.	R IDEN		OYER N	AME						
C642496							Newei	l Brand	Sinc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree D	unwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C – H	FADOU	ADTE	DS OD	FCTAR	I ICHN	/FNT_I	EVEL	IDENT	IFICA'	TION (i	fannlier	hla)			
HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKIL	KB OK							Γ-LEVEL		ioic)			
GA41871						-									
		THE YANKEE CANDLE COMPANY  LEVEL ADDRESS CITY/TOWN STATE ZIP CODE													
HEADQUARTERS OR ESTABLISHM		EL ADE	DRESS									STATE		ZIP CO	DE
225 TOY L	ANE														
	SECTI	ON D -	EMPI			TIFICA'	TION N	UMBE	R (EIN	)	I		<u> </u>		
	-	042591416 SECTION E – EMPLOYER FILING ELIGIBILITY													
SECTION E – EMPLOYER FILING ELIGIBILITY  X YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Lingue Entity ID (LIED): LINAVAIL ARL E															
Unique Entity ID (UEI): UNAVAILABLE															
☐ YES (Single-Establishment Employer is Federal Contractor) 🗵 YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ▼ YES (Non-Headquarters Establishment is Federal Contractor)															
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		X Y	ES (O	ne or Mo	ore Non	-Headqu	arters E	Establish	ments i	s Federa	ıl Contra	actor)			
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						aneous									
	SE	CTION	V H – V	VORKF	ORCE	DEMO									1
								thnicity							
		anic					Not	Hispan	ic or L	.atino					
	or La	atino			M	ale		•			Fer	nale	•		
						_						_			
				_		o e	ō	S		_		g o	ō	Se	
				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	e a	Two or More Races	Row
JOB CATEGORIES		ø		iric	_	Native Hawaiian Other Pacific Islan	nerican Indian Alaska Native	S.		or eri	_	Native Hawaiian Other Pacific Islan	American Indian Alaska Native	S.	Total
	Male	Female	White	ck or Afric American	Asian	ို့ ဒို	ĽΫ	ore	White	Black or	Asian	ို့ နို	₽ã	ore	Iotai
	Ĭ,	eш	₹	o e	Asi	F 표	an ka	Ĭ	¥	lac n A	Asi	F	an ka	Ĭ	
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				ш		울	Ar	≥		<		윤동	Ā	≥	
						U		-						-	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Professionals	0	0	2	0	0	0	0	0	5	3	1	0	0	0	11
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	4	8	15	0	0	0	0	18	23	0	0	1	0	69
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD

0

26

85

105

12

15

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ01360 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 3175 28th Street & East Beltline Road **GRAND RAPIDS** MI 49512 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity															
	Hisn	anic	Not Hispanic or Latino													
	or Latino				М	ale	Fen	Female								
	<u> </u>	1				1						I				
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	2	0	0	0	0	0	5	0	0	0	0	0	7	
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	6	0	0	0	0	0	8	
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	9	0	0	0	0	0	10	

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ00040 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE One Galleria Drive **MIDDLETOWN** NY 10941 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

### SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

		C1101				DEMO	Race/E								
	Hisp	anic						Hispan		atino					
		atino			М	ale	1101	поран	0	uu	Fen	nale			
	<u> </u>	1				1						I			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	1	0	0	0	0	0	3	3	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	1	0	0	0	0	0	4	3	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	3	0	0	0	0	0	0	2	3	0	0	0	1	9

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI03791 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 247 University Avenue **WESTWOOD** MA 02090 SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 Sales Workers 1 1 0 0 0 0 0 2 0 0 0 0 12 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 2 0 0 0 0 13

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/20

0

0

0

0

9

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

0

No Comments Provided

**PRIOR 2021 REPORTING YEAR TOTAL** 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH45984 NEWELL BRANDS DISTRIBUTION LLC

 ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$ 

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

102 Christian Lane

320403470

### SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

CITY/TOWN

WHATELY

ZIP CODE

01373

STATE

MA

### SECTION G - NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CHOP	111 - V	OKKI	OKCE	DEMO									
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	0	1	0	0	0	1	0	0	0	0	0	6
Professionals	0	1	1	0	1	0	0	0	3	0	1	0	0	0	7
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	5	0	2	0	0	0	5	0	1	0	0	0	14
PRIOR 2021 REPORTING YEAR TOTAL	0	1	4	0	0	0	0	0	3	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI74464 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 925 South Main Street **FRANKENMUTH** MI 48734 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H – WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity															
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI88456 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 500 Baybrook Mall **FRIENDSWOOD** TX 77546 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CHON	v п – v	VUKKI	UKCE	DEMO	GKAPI	HC DA	1A						
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
İ															
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	4	0	1	1	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	5	0	1	1	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	3	0	1	0	0	0	0	3	0	0	1	0	0	8

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100)

2022 EMPLOYER I													Revised ontrol Nu- ation Dat	mber: 30	
			SECT	TION A	– TYPI	E OF RI	EPORT				ı				
			E	STABLI	SHME	NT REF	PORT								
		SECT	TON E	B – EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
C642496							Newel	I Brand	s Inc						
ADDRESS							Cl	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree	Dunwood	ly Rd					Α	TLANT	Ά			GA		3032	28
SECTION C -	HEADQU	JARTE	RS OR	ESTAB								able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE				-LEVEL	NAME				
NN91136							Newell	Brands	s, Inc.						
HEADQUARTERS OR ESTABLISH	MENT-LEV	VEL ADE	RESS				Cl	TY/TOW	/N			STATE		ZIP CC	DE
3300 Resea	rch Way						KAI	LAMAZ	00			MI		4900	8
	SECTI	ON D -	EMPI	LOYER	IDENT		TION N	UMBE	R (EIN	)					
		SECTION	ON E -	EMPL	OYER	FILING	ELIGI	BILITY	Ÿ						
X YES (Employer Is Eligi	ole to File)	□ NO	(Empl	oyer Is N	Not Eligi	ible to F	ile)	EMPLO	OYER I	NO LO	NGER	IN BUS	INESS		
S	ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (LED): Not Applicable														
	Unique Entity ID (UEI): Not Applicable														
☐ YES (Single-Establish	ment Emp	oloyer is	Federa	l Contra	ctor) 🔀	YES (	Multi-Es	tablishm	nent Em	ployer is	Federa	l Contra	ctor)		
□ ves	(Headqua	rters is l	Federal	Contrac	tor)	VES (N	Ion-Head	danarter	s Establ	ishment	is Feder	al Contr	actor)		
	(11cuuquu			ne or Mo				•					uctor)		
				)N G - I					inches i	3 I cucia	ii Contra	uctor)			
	55111	4 - Cor	porate	, Subsic	liary, ai	nd Regi	ional Ma	anaging	Office	S					
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		panic					Not	Hispan	ic or L	atino					
	or L	atino		1	М	ale	1	l		1	Fer	nale	1		
JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
OOD GATEGORIES	<u>o</u>	Female	ite	ck or Afric American	an	wai ic Is	Ind	<u>e</u>	ite	Black or an Amer	an	wai ic Is	Ind Nat	ē	Total
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Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	0 3 22 1 0 0 1 3 10 0											0	0	0	40
Professionals	5 2 38 0 1 0 0 3 44 0										0	0	0	3	96
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

Craft Workers

Service Workers

Laborers and Helpers

Operatives

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH84651 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2000 Coastal Grand Circle **MYRTLE BEACH** SC 29577 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

### Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 Sales Workers 0 0 1 0 0 0 0 0 0 0 0 0 0 8 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0 0 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 0 5

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT-LEVEL\,\,COMMENTS\,\,(optional)}$ 

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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				TON A											
			E:	STABLI	SHME	NT REP	ORT								
		SECT	TON B	- EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID							EMPL	OYER N	AME						
C642496							Newel	I Brand	s Inc						
ADDRESS							CI	TY/TOV	/NI			STATE		ZIP CO	DE
		L. D.I													
6655 Peachtree D	unwood	у ка					A	TLANT	А			GA		3032	28
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X YES (Employer Is Eligib										NO LON	NGER I	N BUS	INESS		
SE	CTION	F – FEI	DERAI	L CONT	TRACT	OR DE	SIGNA'	TION (	if applic	able)					
				tity ID (				`	11						
YES (Single-Establish	nent Emr	olover is	Federa	l Contra	ctor) X	VES (	/mlti_Fe	tahlishn	ent Em	nlover is	Federal	Contra	ctor)		
	•	•								. •					
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)  X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
▼ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G – NAICS INFORMATION															
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				an		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
JOB CATEGORIES		4		Black or African American		iiai Sla	dia	Ra		ric		iiai	dia tiv	æ	Row
	Male	Female	White	ck or Afric American	Asian	ة ات ا	Inc Na	re	White	Black or an Amer	Asian	wa ic I	la Na	<u>r</u> e	Total
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	. 1	1	0	0	0	0	0	0	0	0	0	0	0	0	2
PRIOR 2021 REPORTING YEAR TOTAL															
PRIOR ZUZT REPORTING TEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PJ16726 The Yankee Candle Company HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 95 N Moorland Rd. **BROOKFIELD** WI 53005 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 0 0 0 0 0 0 0 0 0 4 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Service Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/202 SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ00242 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 8415 Factory Shops Boulevard **JEFFERSONVILLE** OH 43128 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

	SE	CTION	1 H – V	VORKF	ORCE	DEMO	GRAPI	HIC DA	TA						
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	1	0	0	0	0	7

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK71182 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 471 Town Center Place **COLUMBIA** SC 29229 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

### SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	3	4	2	0	0	1	11
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	4	4	2	0	0	1	12
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	3	1	0	0	1	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH86233 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 11800 West Broad Street **RICHMOND** VA 23233 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H – WORKFORCE DEMOGRAPHIC DATA

SECTION H – WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity															
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
İ															
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	4	1	0	0	0	0	5	2	0	0	0	0	12
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	4	1	0	0	0	0	6	2	0	0	0	0	13
PRIOR 2021 REPORTING YEAR TOTAL	0	0	4	0	0	0	0	0	3	2	0	0	0	0	9

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH92912 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 495 Prime Outlets Boulevard **HAGERSTOWN** MD 21740 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	11	0	0	0	0	1	12
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	11	0	0	0	0	1	13
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	12	1	0	0	0	0	14

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH46633 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE Shelbyville Road **LOUISVILLE** KY 40223 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E – EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity

	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	1	4	0	0	0	0	1	6

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

# SECTION A - TYPE OF REPORT

			E	STABLE	SHME	NT REF	ORT								
		SECT	TON B	- EMP	LOYE	R IDEN									
OFS COMPANY ID							EMPL	OYER N	AME						
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree Di	unwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - H	EADQU	ARTE	RS OR	ESTAB	LISHN	1ENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (it	fapplica	ble)	L		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	TABLIS	SHMENT	T-LEVEL	NAME				
EC12863						THE C	OLEMA	N COV	//PANY	INC.					
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADE	RESS				CI	TY/TOW	/N			STATE		ZIP CC	DE
17150 MERCU	JRY ST	•					G	ARDNE	R			KS		6606	61
	SECTI	ON D -	EMPI	LOYER	IDENT 364279		TION N	UMBE	R (EIN	)	,		•		
	;	SECTIO	ON E –	EMPL	OYER	FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligible	to File)	□ NO	(Emple	oyer Is N	lot Eligi	ible to F	ile)	EMPL	OYER	NO LO	IGER I	N BUSI	INESS		
SE	CTION	F – FEI	DERAI	L CONT	RACT	OR DE	SIGNA'	ΓΙΟΝ (i	if applic	able)					
			-	tity ID (											
☐ <b>YES</b> (Single-Establishm	ent Emp	oloyer is	Federa	l Contrac	ctor) 🔀	YES (N	Multi-Es	tablishn	nent Em	ployer is	Federa	Contra	ctor)		
YES (I	Headqua	rters is I	Federal	Contrac	tor)	YES (N	on-Head	lquarter	s Establ	ishment	is Feder	al Contr	actor)		
X YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G – NAICS INFORMATION															
	O.E.	33999	99 - All	Other I	Miscella	aneous	Manufa	cturing	TD A						
	SE	CHON	N H – V	VORKE	ORCE		GRAPI Race/E								
	Hier	anic							ic or L	atino					
		atino			М	ale	NOL	ilispail	lic or L	atiiio	Fen	nale			
				_		or	ō	ės		L		or	ō	ės	
JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian Alaska Native	Two or More Races	Row
JOB CATEGORIES	ø	ale	te	ck or Afric American	ıı	vaii	Ind	<u>ē</u>	te	Black or	u.	vaii	Ind	ē	Total
	Male	Female	White	or,	Asian	da Cifi	an   ca	ě	White	ack A	Asian	cji ja	an   ca	ě	
		Ľ	>	Sk An	1	Pa Pa	rica	ō	>	Bl	1	Pa	rica	ō	
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				_		žē	A	ŕ		1		2 ਵ	A	ŕ	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	7	0	0	0	0	0	1	0	0	0	1	0	9
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	9	5	39	4	2	0	0	2	8	0	0	0	0	0	69
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	10	5	47	4	2	0	0	2	11	0	0	0	1	0	82
PRIOR 2021 REPORTING YEAR TOTAL	8	6	59	6	1	0	1	2	15	1	0	0	1	0	100

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK70661 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 3206 John Young Parkway **KISSIMMEE** FL 34741

### ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

042591416

### SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
  - ☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)
    - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SECTION H – WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	2	1	0	0	0	0	4	0	0	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	1	0	0	0	0	4	0	0	0	0	0	1	9
PRIOR 2021 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	5	0	0	0	0	1	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ55922 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 4802 Valley View Boulevard Northwest **ROANOKE** VA 24012 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E – EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PJ16845 The Yankee Candle Company HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1 Mohegan Sun Boulevard **MONTVILLE** CT 06382 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or Female More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 Sales Workers 1 0 0 0 0 0 0 0 8 0 0 12 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0 13 **PRIOR 2021 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/202

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER INI	OKM	AHO	NKEI	OKI (	EEO-	COM	PONE	N1 1)					ation Dat		
				TON A											
			E:	STABLI	SHME	NT REP	ORT								
		SECT	ION B	<b>– EMP</b>	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Du	inwood	y Rd					A	TLANT	Ά			GA		3032	28
SECTION C – HE	EADQU	ARTEI	RS OR									ble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	•				T-LEVEL	NAME				
PJ81352							RUBBE		<u> </u>			~~.~~	_	=======================================	
HEADQUARTERS OR ESTABLISHME 1501 E. Ninth		EL ADD	ORESS					TY/TOW //UNCII				STATE		ZIP CO 4730	
												IIN		4/30	12
					340628	700			,	)					
<u>_</u>				EMPLO											
X YES (Employer Is Eligible	to File)	□ NO	(Empl	oyer Is N	lot Elig	ible to F	ile) 🔲	EMPL	OYER	NO LON	NGER I	N BUS	INESS		
SEC	CTION			L CONT				TION (i	if applic	able)					
_			_	tity ID (											
☐ YES (Single-Establishme	ishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  CS (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
☐ YES (H	CS (Headquarters is Federal Contractor)														
	X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
		33999	99 - All	Other I	Miscella	aneous	Manufa	acturing							
	SE	CTION	I H – V	VORKF	ORCE										
							Race/E								
	Hisp					ala	Not	Hispan	ic or L	atino	Fan	2010			
	or La	atino			IVI	ale					ren	nale			
				_		Native Hawaiian or Other Pacific Islander	o	es		٦		or der	ō	es	
JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES	<u>o</u>	Female	te	ck or Afric American	Ë	Vaii	Ind	re	te	Black or an Amer	an an	vaii c Is	Ind	ē	Total
	Male	ems	White	or,	Asian	cii a	an	Mo	White	ack A	Asian	ا حوالا	an	€	
		Ĕ	_	A G	•	Pa	rica	or	_	B	1	Pa	rica	ō	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	6	0	0	0	0	0	2	0	0	0	0	0	8
Technicians Salas Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Craft Workers	0	0	8	0	0	0	0	0	7	0	2	0	0	3	20
Operatives	0	0	5	0	0	0	0	0	9	0	0	0	0	0	14
Laborers and Helpers	0	0	18	1	0	0	0	0	0	2	0	0	0	0	21
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	40	1	0	0	0	0	19	2	2	0	0	3	67
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

# SECTION A - TYPE OF REPORT

			ES	STABLE	SHME	NT REF	ORT								
		SECT	TON B	– EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID						-		OYER N	AME						
C642496							Newel	l Brand	s Inc						
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CC	DE
6655 Peachtree Do	ınwood	ly Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - H	EADQU	JARTEI	RS OR									ıble)	•		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	STABLIS	SHMENT	T-LEVEL	NAME				
M140253						THE C	OLEMA	N COV	/IPANY	INC.					
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	/EL ADD	RESS				CI	TY/TOW	VΝ			STATE		ZIP CC	DE
766 FM 3	06						NEW	BRAUN	IFELS			TX		7813	30
	SECTI	ON D -	EMPI		IDENT 364279	TIFICA' 298	TION N	UMBE	R (EIN	)					
						FILING									
X YES (Employer Is Eligible	to File)	□ NO	(Emple	oyer Is N	Not Eligi	ible to F	ile)	EMPL	OYER	NO LO	NGER I	N BUS	INESS		
SEG	CTION					OR DE		TION (i	if applic	able)					
			-			Not App									
☐ YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor) 🔀	YES (N	Multi-Es	tablishn	nent Em	ployer is	Federal	l Contra	ctor)		
YES (I	Ieadqua	rters is F	Federal	Contrac	tor)	YES (N	on-Head	lquarter	s Establ	ishment	is Feder	al Contr	actor)		
	S (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)  X YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G - NAICS INFORMATION														
	X YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G – NAICS INFORMATION  339999 - All Other Miscellaneous Manufacturing														
		33999	99 - All	Other I	Miscella	aneous	Manufa	acturing							
	SE	ECTION	V H – V	VORKF	ORCE	DEMO									ı
							Race/E								
		oanic atino			м	ale	NOt	Hispan	IC Or L	atino	Fen	nale			
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						r de	ŗ	Sé		_		or der	ō	Sé	
				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	an o	Two or More Races	Row
JOB CATEGORIES	ø)	<u>e</u>	gy.	ck or Afri American	٦	/aii	nerican Indian Alaska Native	e R	gy.	or	u	Native Hawaiian Other Pacific Islan	American Indian Alaska Native	e R	Total
	Male	Female	White	or A	Asian	la A	ın lı a N	Mor	White	Black or	Asian	lav	a N	Mor	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	7	0	10	0	0	0	0	0	0	0	0	0	0	0	17
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	8	1	11	0	0	0	0	0	1	0	0	0	0	0	21
PRIOR 2021 REPORTING YEAR TOTAL	56	29	49	5	1	0	0	0	17	0	0	0	1	1	159

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI74622 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 3710 Route 9 **FREEHOLD** NJ 07728 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416

## SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers
SECTION H – WORKFORCE DEMOGRAPHIC DATA

	SECTION H - WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity														
							Race/E	thnicit	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			M	ale					Fen	nale			1
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	8	0	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	9	0	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	1	2	1 WORK	0	0	0	0	8	0	0	0	0	0	12

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ08642 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1645 Briargate Parkway **COLORADO SPRINGS** CO 80920 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	5	0	0	1	0	0	2	8
Sales Workers	0	0	1	0	0	0	0	1	0	0	0	0	0	0	2
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	7	0	0	1	0	0	2	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	1	8	0	1	0	0	1	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI74002 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 138 West Bridge Street **HOMESTEAD** PA 15120 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E – EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI97713 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 2001 South Road **POUGHKEEPSIE** NY 12601 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E – EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Linious Entity ID (HEI) LINA (All ADLE

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	0	0	0	0	0	0	4	1	2	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	0	0	0	0	0	0	4	1	2	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	1	2	0	0	0	0	0	0	5	0	0	0	0	1	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ07795 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE

### ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

2344 Fox Valley Center Road

042591416

### SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
  - ☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)
    - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

**AURORA** 

IL

60504

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	1	0	0	0	0	0	7	3	0	0	0	0	12
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	8	3	0	0	0	0	13
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	1	0	0	0	0	6	3	0	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH45973 NEWELL BRANDS DISTRIBUTION LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS STATE ZIP CODE CITY/TOWN 1724 William Blount Drive **MARYVILLE** TN 37801 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): UNAVAILABLE

■ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	2	0	0	0	0	0	1	0	1	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	4	0	0	0	0	0	1	0	1	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	1	0	0	0	0	3	0	0	0	0	0	5

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK16145 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 421 Lighthouse Place **MICHIGAN CITY** IN 46360 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

### SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK88425 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 10300 Little Patuxent Parkway **COLUMBIA** MD 21044 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	6	4	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	4	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	4	2	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI55590 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 6020 East 82nd Street **INDIANAPOLIS** IN 46250 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

	51	201101	111 – 1	VOKKI	OKCE	DEMIO	OKALI	псра	IA						
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
															i
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	4	5	0	0	0	1	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	5	5	0	0	0	1	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	4	3	0	0	0	0	7

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION} \ \overline{{\bf J}-{\bf HEADQUARTERS}} \ \overline{{\bf OR}} \ \overline{{\bf ESTABLISHMENT-LEVEL}} \ \overline{{\bf COMMENTS}} \ ({\bf optional})$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK71550 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 5865 Sky Pond Drive **LOVELAND** CO 80538 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E – EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicity	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	7	0	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	7	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	10	0	0	0	0	1	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

	SECTION A – TYPE OF REPORT  ESTABLISHMENT REPORT  SECTION B – EMPLOYER IDENTIFICATION  EMPLOYER NAME  Newell Brands Inc														
	EMPLOYER NAME Newell Brands Inc														
OFS COMPANY ID		BECI	1011 1	121111	LOIL	K IDEI			AME						
C642496							Newel	l Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree Di		•						TLANT				GA		3032	28
SECTION C - H	EADQU	ARTE	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID						•				Γ-LEVEL					
NQ07428					KUBBI	RMAIL				DDUCTS					
HEADQUARTERS OR ESTABLISHM			DRESS					TY/TOW				STATE		ZIP CO	
3124 VALLEY			EMDI	OVED	IDEN	PIEICA:		ICHES		`		VA		2260	)1
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 300437527 SECTION E – EMPLOYER FILING ELIGIBILITY														
	SECTION E – EMPLOYER FILING ELIGIBILITY														
	e to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
SE	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
<b>—</b>	Unique Entity ID (UEI): Not Applicable														
☐ YES (Single-Establishm	nent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
YES (I	Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)														
	Headquarters is Federal Contractor)														
						INFOR									
	SF					aneous DEMO									
	J.	CHO	111 7	VORKE	ORCE		Race/E								
	Hisp	anic						Hispan		atino					
		atino			M	lale					Fer	nale			
100.0475000150				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES	a)	<u>e</u>	g)	Vfri	_	aii	ndi Iati	e F	g)	or	_	aii S Is	ndi Iati	ė.	Total
	Male	Female	White	ck or Afric American	Asian	lie	ın lı	Mor	White	Black or an Amer	Asian	la iii	an l	Mor	
	_	Fe	>	A K	⋖	Pac	rica ask	or I	>	Bla	⋖	e F Pac	rica ask	or I	
				3lac		er ţi	ner Ala	0/		fric		er	ner Ala	0/	
				ш		울	Ar			⋖		울동	Ā	≱	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	0	0	0	0	0	0	5	2	0	0	0	0	7
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Craft Workers														0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	0	0	0	0	0	0	0	0	8	2	1	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)  SECTION A – TYPE OF REPORT														16-0049 2024
						E <b>OF RI</b> NT REF					ı				
		SECT	ION B	B – EMP	LOYE	R IDEN									
OFS COMPANY ID							EMPL	OYER N	AME						
C642496							Newel	l Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Du	ınwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - HI	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (if	fapplica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	STABLIS	SHMENT	Γ-LEVEL	NAME				
NN97350							Newell	Brands	s, Inc.						
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADE	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
3600 North Hydrau	ılic Ave	nue					V	VICHIT	Α			KS		6721	9
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 363514168 SECTION E – EMPLOYER FILING ELIGIBILITY														
	SECTION E – EMPLOYER FILING ELIGIBILITY														
X YES (Employer Is Eligible	to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
SEC	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
	Unique Entity ID (UEI): Not Applicable														
☐ YES (Single-Establishm	ent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
□ YES (F	ent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
	readqua												uctor)		
									ments 1	s Federa	1 Contra	actor)			
	551114	S. 4 - Cori	ECTIC porate	N G - N Subsic	NAICS liary a	INFOR	MATIU onal Ma	IN anaging	n Office	25					
	SE	CTION	V H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA	TA						
							Race/E	thnicity	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
				Z.		Native Hawaiian or Other Pacific Islander	or e	Two or More Races		an		Native Hawaiian or Other Pacific Islander	or e	Two or More Races	
JOB CATEGORIES		•		Black or African American		iiar sla	American Indian or Alaska Native	Ra		Black or African American		iiar sla	American Indian or Alaska Native	Ra	Row
	Male	Female	White	ck or Afric American	Asian	اد ا	Inc Na	ore	White	Black or	Asian	ات ات	Inc Na	ore	Total
	ĭ Ma	e.	×	r or	Asi	Ha	an ka	Ĭ	×	lac n A	Asi	Ha Scii	an ska	ž	
				ack		ēξ	eric	or		B ica		ēξ	eric	ō	
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						~ ō	1	_				~ ō	1	-	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	0	1	6	0	2	0	0	0	2	0	0	0	1	0	12
Professionals	0	2	10	0	1	0	0	0	11	0	1	0	0	0	25
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers														0	
Craft Workers															
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	3	18	0	3	0	0	0	13	0	1	0	1	0	39

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

			Expiration	on Date: 08/31/2024							
	SECTION A - T	YPE OF REPORT									
	ESTABLISH	MENT REPORT									
	SECTION B - EMPLO	OYER IDENTIFICATION									
OFS COMPANY ID		EMPLOYER NAME									
C642496 Newell Brands Inc											
ADDRESS CITY/TOWN STATE ZIP CODE											
6655 Peachtree Dunwoody Rd ATLANTA GA 30328											
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)											
HQ/ESTABLISHMENT-LEVEL UNIT ID	HE	ADQUARTERS OR ESTABLISHMENT-LEVEL NAM	ΙE								
FY69794		THE YANKEE CANDLE COMPANY									
HEADQUARTERS OR ESTABLIS	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE							
1000 DILLA	ARD DRIVE	FOREST	VA	24551							
		ENTIFICATION NUMBER (EIN)									
		591416									
	SECTION E – EMPLOY	ER FILING ELIGIBILITY									
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS											
	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)										
Unique Entity ID (UEI): UNAVAILABLE											

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

339999 - All Other Miscellaneous Manufacturing

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	) DE	CHO	4 11 — A	OKK	OKCE	DEMO									
	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Professionals	1	0	8	0	0	0	0	1	5	1	0	0	0	0	16
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	3	14	30	36	0	0	0	2	33	42	2	0	2	1	165
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	14	41	36	0	0	0	3	39	43	2	0	2	1	185
PRIOR 2021 REPORTING YEAR TOTAL	6	15	32	31	0	0	0	4	37	38	2	0	3	1	169

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH93451 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE

### ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

150 Towne Center Circle

042591416

### SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

### SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
  - ☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)
    - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SANFORD** 

FL

32771

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity															
	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					1
	or L	atino			M	ale					Fer	nale			1
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	0	0	0	0	0	0	2	1	0	0	0	0	5
Administrative Support Workers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	0	0	0	0	0	0	2	1	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	1	1	1	0	0	0	0	0	4	1	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

	SECTION A – TYPE OF REPORT  ESTABLISHMENT REPORT  SECTION B – EMPLOYER IDENTIFICATION														
	SECTION B – EMPLOYER IDENTIFICATION  EMPLOYER NAME  Newell Brands Inc														
OFS COMPANY ID							EMPL	OYER N	AME						
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree D	unwood	y Rd					Α	TLANT	Α			GA		3032	28
SECTION C - H	EADQU	ARTE	RS OR	ESTAB	LISHN	AENT-I	EVEL	IDENT	IFICA	ΓΙΟΝ (if	f applica	able)	1		
HQ/ESTABLISHMENT-LEVEL UNIT ID										Γ-LEVEL					
NI17528					TH	E YAN	KEE CA	NDLE (	COMP	ANY, IN	IC				
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADE	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
1 Better V	Vay						CH	HICOPE	E			MA		0102	22
	SECTI	ON D -	EMPI	LOYER	IDENT 042591		TION N	UMBE	R (EIN	)	I		<u> </u>		
	SECTION E – EMPLOYER FILING ELIGIBILITY e to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
X YES (Employer Is Eligibl	e to File)	□ NO	(Empl	oyer Is N	lot Elig	ible to F	ile)	EMPL(	OYER I	NO LON	NGER I	IN BUS	INESS		
SE	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
	Unique Entity ID (UEI): UNAVAILABLE														
☐ YES (Single-Establishm	nent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
YES (	Headana	rters is l	Federal	Contrac	tor) X	VES (N	Ion-Head	lanarters	s Establ	ishment	is Feder	al Contr	actor)		
	readqua				. —			•					uctor)		
				N G - N					ments 1	s Federa	1 Contra	actor)			
				Other I					I						
	SE			VORKF											
							Race/E	thnicity	/						
		anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fer	nale	1		
						_						_			
				an		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	n or	Two or More Races	Row
JOB CATEGORIES	_	<u>0</u>	•	Black or African American		ajja Isla	nerican Indian Alaska Native	e R	a)	or	_	ajja Isla	American Indian Alaska Native	ě.	Total
	Male	Female	White	ck or Afric American	Asian	aw	n K	lore	White	Black or an Amer	Asian	aw	n K	<u>0</u>	
	≥	Fe	≥	ko	Ä	E S	ical	r N	≥	3la an	¥	E S	ical	≥	
				lac A		i i	۱er	0 0		ri:		iž K	۱er	0	
				Ф		Na the	An'	≥		¥		Na	An'	≥	
								-						-	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0														
Professionals	0 0 1 0 0 0 0 0 0 0 0 0 0 0														
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers Operatives	0	0	0 16	0	0	0	0	0	0	0	0	0	0	0	0
Operanyes			ı ıb		. /	. ()	. ()	U	5			. ()	. ()	()	7.5

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

Laborers and Helpers

Service Workers

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI03186 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 100 Viewmont Drive **SCRANTON** PA 18508 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E – EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION

## 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9
Administrative Support Workers	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	10	0	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	8	0	0	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI75201 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 176 Walden Galleria Drive **BUFFALO** NY 14225 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

042591416

### SECTION E - EMPLOYER FILING ELIGIBILITY

🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SECTION H - WORKFORCE DEMOGRAPHIC DATA														
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	12	0	0	0	0	0	12

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI11203 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 400 South Wilson Road **SUNBURY** OH 43074 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

# SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

	SECTION H - WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity														
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	4	0	0	0	0	0	5
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	4	0	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ25263 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 500 Southpark Center **STRONGSVILLE** OH 44136 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SECTION H - WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	6	1	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	7	1	0	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	1	0	0	0	0	5	0	0	0	0	1	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH45962 NEWELL BRANDS DISTRIBUTION LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE

# ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

180 North La Salle Street, #700

320403470

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

**YES** (One or More Non-Headquarters Establishments is Federal Contractor)

**CHICAGO** 

IL

60601

### SECTION G - NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	5	0	0	0	0	0	11
Professionals	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	8	0	0	0	0	0	6	0	0	0	0	0	14
PRIOR 2021 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	0	2	0	0	0	0	1	5

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI74574 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1245 Worcester Street **NATICK** MA 01760 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	1	0	0	0	0	1	5	1	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	1	0	0	0	0	1	6	1	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	2	1	0	0	0	0	1	4	2	0	0	0	1	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI74420 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2855 Stevens Creek Boulevard SANTA CLARA CA 95050

## SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

042<u>591</u>416

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	0	0	0	0	0	0	3	0	0	0	0	2	7
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	0	3	0	1	0	0	2	8
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	5	2	2	0	0	3	13

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NL70642 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1125 Woodruff Road **GREENVILLE** SC 29607 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

 $\textbf{SECTION F-FEDERAL CONTRACTOR DESIGNATION} \ (if \ applicable)$ 

<u>Unique Entity ID (UEI)</u>: UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) 
☐ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)

**YES** (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	8	2	0	0	0	0	11
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	9	2	0	0	0	0	12
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	7	2	0	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ62017 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 3140 Levis Commons Boulevard **PERRYSBURG** OH 43551 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

# ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

	SECTION H - WORKFORCE DEMOGRAPHIC DATA														
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	3	0	0	0	0	0	4	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	5	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	4	0	0	0	0	0	7

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH55895 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 156 Yorktown Shopping Center **LOMBARD** IL 60148 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	3	0	0	0	0	0	0	6	0	0	0	0	0	9
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	3	1	0	0	0	0	0	6	0	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	5	1	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI	PORT (	EEO-	I COM	PONE	NT 1)					ation Dat			
						E OF RI										
		SECT	TION B	B – EMP	LOYE	R IDEN										
OFS COMPANY ID							EMPL	OYER N	AME							
C642496							Newel	l Brand	s Inc							
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CC	DDE	
6655 Peachtree D	unwood	y Rd					A	TLANT	Ά			GA		3032	28	
SECTION C - H	EADOL	ARTE	RS OR	ESTAB	RLISHN	/ENT-I	EVEL	IDENT	IFICA'	TION (i	f applica	able)				
HQ/ESTABLISHMENT-LEVEL UNIT ID	E.I.D Q C									Γ-LEVEL						
NN93933							Newell	Brands	s. Inc.							
HEADQUARTERS OR ESTABLISHM	ENT LEV	/EL ADI	DECC					TY/TOW	•			STATE		ZIP CC	DE	
		EL ADI	JKESS													
7 Science	Court						CC	OLUMB	SIA			SC		2920	)3	
	SECTI	ON D -	- EMPI		IDEN'3	TIFICA' 168	TION N	UMBE	R (EIN	)						
		SECTION	ON E -	EMPL	OYER	FILING	ELIGI	BILITY	Y							
X YES (Employer Is Eligib	e to File)	□ NO	(Empl	oyer Is N	Not Elig	ible to F	ile)	EMPLO	OYER	NO LO	NGER I	IN BUS	INESS			
SE	CTION	F – FEI	DERAI	CONT	FRACT	OR DE	SIGNA	TION G	if annlic	able)						
SI	ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)  Unique Entity ID (UEI): Not Applicable  hment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
VEC (Cinala Establishe	nont Ema	ent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
<del>_</del> · · •	-	nt Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
☐ YES (	Headqua	nt Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) adquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
		X	ES (O	ne or Mo	ore Non	-Headan	arters F	stablish	ments i	s Federa	1 Contr	actor)				
						INFOR				o r caera	. comu					
	55111					nd Regi			o Office	es						
	SE	CTION	V H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA	TA							
							Race/E									
	Hisp	anic					Not	Hispan	ic or L	atino						
		atino			M	ale					Fer	nale				
				_		ج م الج	ō	Se		_		5 e	5	Se		
				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row	
JOB CATEGORIES		Φ		fric	_	is is	dia	A.		eri	_	ig is	dia	A.	Total	
	Male	Female	White	ck or Afric American	Asian	lic a	nerican Indian Alaska Native	ore	White	Black or	Asian	fic %	nerican Indian Alaska Native	ore	i otai	
	Ŝ	ē	₹	r o	As	aci H	car	Σ	₹	la /	As	aci H	ska	≥ .		
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						<b>~</b> 5	4	_				2 g	4	-		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL		0	0	0	0	0	0	0	1	0	0	0	0	0	1	

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH45896 NEWELL BRANDS DISTRIBUTION LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS STATE ZIP CODE CITY/TOWN 1660 Railroad Avenue **SHELBYVILLE** TN 37160 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

# SECTION G - NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH84523 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 300 Tanger Boulevard **BRANSON** MO 65616 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	y						
	Hisp	anic					Not	Hispan	ic or L	atino					1
	or La	atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	6	0	0	0	0	0	8
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	6	0	0	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	4	0	0	0	0	0	5	0	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ60331 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 16535 Southwest Freeway **SUGAR LAND** TX 77479 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H – WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity															
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	5	1	0	0	0	0	0	1	0	1	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	5	1	0	0	0	0	0	1	0	1	0	0	1	9
PRIOR 2021 REPORTING YEAR TOTAL	1	1	0	0	0	0	0	0	1	1	1	0	0	0	5

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI74035 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 6910 Fayetteville Road **DURHAM** NC 27713 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity															
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	1	1	0	0	0	0	0	1	0	0	0	0	4
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	1	0	0	0	0	1	1	0	0	0	0	5
PRIOR 2021 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	6	1	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ61523 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 2700 Potomac Mills Circle PRINCE WILLIAM VA 22192

# ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

042591416

### SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
  - YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)
    - **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	SE	CHOP	111 - V	VUKKF	OKCE										
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	4	1	0	0	0	0	0	2	3	1	0	0	0	11
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	4	1	0	0	0	0	0	2	3	1	0	1	0	12
PRIOR 2021 REPORTING YEAR TOTAL	0	4	1	2	0	0	0	0	1	1	0	0	1	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

				TION A - STABLIS							•				
		SECT	TON B	- EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
C642496								Brand							
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree D	unwood	y Rd					A	TLANT	Α			GA		3032	28
SECTION C – H	EADQU	ARTE	RS OR	<b>ESTAB</b>	LISHN	1ENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (if	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ					Γ-LEVEL	NAME				
JE02020						SUN	BEAM			NC					
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADE	DRESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
20750 MIDSTA	R DRIV	E					BOWL	ING G	REEN			OH		4340	)2
	SECTI	ON D -	EMPI	LOYER 2	IDENT 251406		TION N	UMBE	R (EIN	)					
	5	SECTIO	ON E –	EMPLO	OYER	FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligib	e to File)	□ NO	(Emple	oyer Is N	ot Eligi	ible to F	ile) 🔲	EMPL(	OYER I	NO LON	NGER I	IN BUS	INESS		
	CTION	Uni	ique En	tity ID (	UEI):	Not App	licable								
☐ <b>YES</b> (Single-Establish	ment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
T YES	(Headquarters is Federal Contractor) <b>YES</b> (Non-Headquarters Establishment is Federal Contractor)														
	(Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  XYES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G – NAICS INFORMATION														
		33999	99 - All	Other N	<b>Miscella</b>	aneous	Manufa	cturing							
	SE	CTION	V H – V	VORKF	ORCE										
							Race/E	-	,						
		anic atino				ale	Not	Hispan	ic or L	atino	Fan	nale			
	or La	atino		1 1	IVI	aie					ren	naie	1		
JOB CATEGORIES  Executive/Senior Level Officials and Managers	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	o Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	6	0	0	0	0	1	0	0	0	0	0	0	7
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

0

0

0

0

0

0

10

14

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH63661 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 18 West Lightcap Road **POTTSTOWN** PA SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers **CURRENT 2022 REPORTING YEAR TOTAL PRIOR 2021 REPORTING YEAR TOTAL**

11/1/2022 - 11/15/2022 SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

SECTION I - WORKFORCE SNAPSHOT PERIOD

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH84187 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 223 Outlet Center Drive **QUEENSTOWN** MD 21658 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity															
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	13	1	0	0	0	0	14
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	14	1	0	0	0	0	15
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	12	1	0	0	1	0	14

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH85573 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 3001 South Washburn Street **OSHKOSH** WI 54904

# ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

042591416

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE.

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	01	201101	, ,	, 011111	ONCE	DEMO									
							Race/E								
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	1	4	0	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	1	4	0	0	0	0	1	7
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	1	5	0	0	0	0	1	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

Expiration Date: 08/31/2024

186

						E <b>OF RI</b> NT REP									
		SECT	ION B	– EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID		5201	10112		2012			OYER N	AME						
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Du	nwoody	y Rd					A	TLANT	Ά			GA		3032	28
SECTION C - HE	ADQU	ARTEI	RS OR									ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	STABLIS	HMENT	T-LEVEL	NAME				
JE02394							RUBBE	RMAI	OINC						
HEADQUARTERS OR ESTABLISHME	NT-LEV	EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
9999 EAST 121ST	STRE	ET					F	ISHER	S			IN		4603	37
	SECTION	ON D -	EMPI		IDENT 340628	TIFICAT	TION N	UMBE	R (EIN	)	•				
	5	SECTIO	ON E –			FILING	ELIGI	BILITY	7						
<b>X YES</b> (Employer Is Eligible										NO LON	NGER I	N BUS	INESS		
SEC	TION					OR DE		ΓΙΟΝ (i	f applic	able)					
_			-			Not App									
☐ YES (Single-Establishme	ent Emp	loyer is	Federa	l Contrac	ctor) 🔀	YES (N	Aulti-Es	tablishm	ent Em	ployer is	Federal	Contra	ctor)		
YES (H	eadquar	rters is F	ederal	Contrac	tor)	YES (N	on-Head	lquarter	s Establ	ishment	is Feder	al Contr	actor)		
	(Headquarters is Federal Contractor)														
▼ YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G – NAICS INFORMATION  339999 - All Other Miscellaneous Manufacturing															
	SE					neous DEMO									
	<u> </u>	CIIOI	111 /	OKIKI	ORCE		Race/E								
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Figuriting/Conjugational Officials and Managers	0	0	0	0	0	2 g	0	0	0		0	2 g	0	0	0
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	3	0	0	0	0	0	9
Professionals	0	1	18	1	2	0	0	1	7	2	0	0	0	0	32
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	8 10	6	7 24	18 28	38	0	0	3	7	4	18 1	0	0	0	103 83
Operatives Laborers and Helpers	0	0	0	28 0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	18	9	56	47	43	0	0	4	21	10	19	0	0	1	228

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH96694 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 6901 22nd Avenue North ST. PETERSBURG FL 33710 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	2	0	0	0	0	0	4	0	0	0	0	1	8
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	5	0	0	0	0	1	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	7	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

				`								Expir	ation Dat	te: 08/31/	2024
			SECT	TION A	– TYPI	E OF RI	EPORT				•				
			E:	STABLI	SHMEI	NT REP	ORT								
		SEC.	TON E	B – EMP	LOVE	D IDEN	TIEICA	TION							
OFS COMPANY ID		SECI	IONE	- EMI	LUIE	KIDEN		OYER N	AME						
C642496							Newel	l Brand	s inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DDE
6655 Peachtree D	unwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - H	EADOU	ARTE	RS OR	ESTAB	LISHN	IENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (it	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID										Γ-LEVEL					
NH46336						NEWE	LL BRA	NDS II	NDUST	RIES					
HEADQUARTERS OR ESTABLISHM	ENT LEV	/EL ADI	DECC					TY/TOW			1	STATE		ZIP CC	NDE .
•		EL ADI	JKE33												
3124 Valley	Avenue						VVIIN	ICHES	IEK			VA		2260	)1
	SECTI	ON D -	-EMPI	LOYER			TION N	UMBE	R (EIN	)					
					352672										
			-	EMPL	-										
X YES (Employer Is Eligibl	e to File)	☐ NO	(Empl	oyer Is N	Not Elig	ible to F	ile) 🔲	EMPL	OYER	NO LO	NGER I	IN BUS	INESS		
SE	CTION	F – FEI	DERAI	LCONT	TRACT	OR DE	SIGNA	TION (i	if applic	able)					
52	011011							110.1(	паррпе	uoic)					
D MEG (C. 1 E (11.1	Unique Entity ID (UEI): Not Applicable ument Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
YES (Single-Establishr	· ·														
☐ YES (	· ·														
	(Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)  X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
						_			ments i	s redera	ii Contra	actor)			
				ON G - I Other I											
	SF	CTION	J H _ V	VORKE	ORCE	DEMO	GRAPI	HC DA	ТΔ						
	J.	201101	111 /	TORRE	ORCL		Race/E								
	Hion	ania	I					Hispan	•	otino					
		anic atino	-		м	ale	NOL	пізраіі	IC OI L	auno	Fon	nale			-
	OI L	l			IVI	ale					ren	liale	1		
				_		Native Hawaiian or Other Pacific Islander	ō	Two or More Races		_		Native Hawaiian or Other Pacific Islander	ō .	Two or More Races	
IOD CATECODIES				Black or African American		an Iar	American Indian Alaska Native	Şac		Black or African American		Native Hawaiian Other Pacific Islan	American Indian Alaska Native	Şac	Row
JOB CATEGORIES		<u>0</u>	a)	ck or Afric American	_	iii s	ndi ati	9	a)	Black or an Amer	_	iii s	ati	9 E	Total
	Male	Female	White	₹ 5	Asian	]; ≨	<u> </u>	ō	White	Ϋ́	Asian	li ≩	<u> </u>	ō	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	9	0	0	0	0	0	3	0	0	0	0	0	12
Professionals	1	4	22	3	1	1	0	1	13	3	0	0	0	2	51
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	8	1	0	0	0	0	11
Craft Workers	20	32	187	20	14	2	2	6	65	7	11	6	0	1	373
Operatives	16	11	115	15	5	5	0	3	37	6	3	2	0	0	218
Laborers and Helpers	1	1	13	1	1	0	1	0	18	0	1	0	0	0	37
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

0

144

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17

15

0

0

702

19

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

38

48

348

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ24855 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 9616 Destiny USA Drive **SYRACUSE** NY 13290 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

### SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

SECTION H - WORKFORCE DEMOGRAPHIC DATA

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	1	8	1	0	0	0	1	11
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	1	9	1	0	0	0	1	12
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	1	0	0	0	0	9	0	0	0	0	0	12

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMI LOTER II	II OKW	AHO	N KEI	OKI (	EEO-	COM	TONE	111)				Expir	ation Dat	e: 08/31/	2024
				TION A							•				
		SECT		B – EMP				TION							
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C642496							Newel								
ADDRESS							CI	TY/TOV	/N			STATE		ZIP CC	DE
6655 Peachtree I	Dunwood	v Rd						TLANT				GA		3032	
SECTION C - H			DC OD	ECTA D	T ICITA	AENT I				TION (:	f ammli ac			0002	
HQ/ESTABLISHMENT-LEVEL UNIT ID	IEADQU	AKIL	NS OK			UARTEI						ibie)			
BF16891						NE	WELL	BRAN	DS INC	<b>)</b> .					
HEADQUARTERS OR ESTABLISHM	MENT-LEV	/EL ADE	RESS				CI	TY/TOV	VΝ			STATE		ZIP CO	DE
102 East Excha	ange Stre	eet					FR	EEPO	RT			IL		6103	32
	SECTI	ON D -	EMPI	LOYER	IDENT		TION N	UMBE	R (EIN	)			1		
	,	SECTIO	ON E -	EMPL			ELIGI	BILIT	Y						
X YES (Employer Is Eligib	le to File)	□ NO	(Empl	oyer Is N	lot Elig	ible to F	ile)	EMPL	OYER	NO LO	NGER I	N BUS	INESS		
SI	ECTION							TION (	if applic	able)					
	. 15		-	tity ID (							Б. 1				
	ment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  (Headquarters is Federal Contractor) TYES (Non-Headquarters Establishment is Federal Contractor)														
☐ YES															
	Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)  XYES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G – NAICS INFORMATION														
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	55111 SE	CCTION	V H – V	, Subsid	ORCE	DEMO	GRAPH	anagino HC DA	TA	es .					
							Race/E								
		anic atino			N/	lale	Not	Hispan	ic or L	atino	Eon	nale			
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IOD OATEOODIES				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES	Φ	ale B	த	ck or Afric American	u	r ls	nerican Indian Alaska Native	e F	ē	or	⊑	vaiis c Is	nerican Indian Alaska Native	ē	Total
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	8	0	0	0	0	0	17	0	0	0	0	0	26
Professionals	2	0	14	0	1	0	0	0	52	1	0	0	0	0	70
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	2	6	0	0	0	0	2	81	5	0	0	1	4	102
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	_ 5	2	28	0	1	0	0	2	150	6	0	0	1	4	199
PRIOR 2021 REPORTING YEAR TOTAL	_ 4	4	30	0	1	0	0	0	179	5	0	0	1	2	226

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PJ16762 The Yankee Candle Company HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 5715 Richmond Road **WILLIAMSBURG** VA 23188 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 4 0 0 0 0 0 0 0 0 0 0 11 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

												Expir	ation Dat	e: 08/31/	2024
			SECT	TION A	– TYPI	E OF RI	EPORT								
			E\$	STABLI	SHME	NT REP	ORT								
		SECT	ION B	B – EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID								OYER N	AME						
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CC	DE
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SECTION C - HI	EADQU	ARTE	RS OR	ESTAB	LISHM	1ENT-L	EVEL.	IDENT	IFICA'	<b>ΓΙΟΝ</b> (i1 Γ-LEVEL	applica	able)			
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					363514				,,	,					
	,	SECTIO	ON E -	EMPL	OYER	FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligible	to File)	По	(Emple	over Is N	lot Eligi	ible to Fi	ile)	EMPLO	OYER	NO LON	IGER I	IN BUSI	INESS		
				L CONT											
SEC	CHON			tity ID (				HON (I	п аррис	able)					
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☐ YES (I	S (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)  X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
	X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
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JOB CATEGORIES		<u>0</u>	ø.	fric	_	aiis Isl	ndia ati	e E	a)	or	_	aiii	ndia ati	e R	Total
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	2	Female	>	ck or Afric American	Ä	ac ac	ical ska	≥	≥	Black or an Amer	Ä	E S	ical	rΝ	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
CONNENT 2022 NEFORTING TEAR TOTAL	U	U		U	U	U	U	V	U	U	U	U	U	U	1
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
I NION 2021 NEFORTING TEAR TOTAL			i '	•		•	•	•	•	~	9		J	•	

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

NH45940 NEWELL BRANDS DISTRIBUTION LLC STATE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN 301 Merritt 7 **NORWALK** 

> SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470

SECTION E - EMPLOYER FILING ELIGIBILITY

🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

ZIP CODE

06851

CT

### SECTION G - NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity															
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	0	0	6	0	1	0	1	0	6	0	1	0	0	0	15
Professionals	0	1	6	0	0	0	0	1	7	0	2	0	0	1	18
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	14	0	1	0	1	1	13	0	3	0	0	1	35
PRIOR 2021 REPORTING YEAR TOTAL	0	1	11	0	1	0	1	1	14	0	4	0	0	0	33

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

HQ/ESTABLISHMENT-LEVEL UNIT ID

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ20767 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1500 S Willow Drive **MANCHESTER** NH 03103 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity

	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	5	0	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	6	0	0	0	0	0	8

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK72127 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 3320 Silas Creek Parkway **WINSTON-SALEM** NC 27103 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity															
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					1
		atino			М	ale					Fen	nale			1
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	1	0	0	0	0	0	1	3	0	0	0	1	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	2	3	0	0	0	1	8
PRIOR 2021 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	2	5	0	0	0	0	10

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK71303 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 70 Worcester-Providence Turnpike **MILLBURY** MA 01527 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	3	0	0	0	0	0	13	0	0	0	0	0	16
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	14	0	0	0	0	0	17
PRIOR 2021 REPORTING YEAR TOTAL	0	1	2	0	0	0	0	0	17	0	0	0	0	0	20

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI95641 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 7200 Harrison Avenue **ROCKFORD** IL 61112 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

# X YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity															
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	6	1	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	1	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	0	3	0	1	0	0	0	0	4	1	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

# U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

Expiration Date: 08/31/202  SECTION A – TYPE OF REPORT														2024	
				TION A											
		SECT	TON B	В – ЕМР	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID								OYER N	AME						
C642496							Newel	l Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree I		•						TLANT				GA		3032	28
SECTION C – I HQ/ESTABLISHMENT-LEVEL UNIT ID	IEADQU	ARTE	RS OR	ESTAB	HEADO	MENT-L	EVEL	IDENT	IFICA'	<b>ΓΙΟΝ</b> (it Γ-LEVEL	f applica	ıble)			
NN92806					TILADQ		Newell			I-LL V LL	TWINE				
HEADQUARTERS OR ESTABLISHM	MENT-LEV	EL ADE	RESS				CI	TY/TOW	/N			STATE		ZIP CC	DE
3124 Valley	Avenue						WIN	ICHES	TER			VA		2260	)1
	SECTI	ON D -	EMPI	LOYER	IDENT 363514		TION N	UMBE	R (EIN	)	•		•		
X YES (Employer Is Eligib				EMPLO						NOTON	NCFR I	N RIISI	INFCC		
	ECTION										1GEK I	III DOSI	LITESS		
~-		Uni	ique En	tity ID (	UEI):	Not App	licable			,					
☐ YES (Single-Establish	ment Emp	oloyer is	Federa	l Contrac	ctor) 🔀	YES (N	Multi-Es	tablishn	nent Em	ployer is	Federa	l Contra	ctor)		
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION  551114 - Corporate, Subsidiary, and Regional Managing Offices															
				VORKE						:5					
							Race/E		•						
		anic atino			м	ale	Not	Hispan	ic or L	atino	Fon	nale			
	OI L	atimo			IVI	ale					rei	lale			
				ב		Native Hawaiian or Other Pacific Islander	o	sec		u		Native Hawaiian or Other Pacific Islander	p q	sec	
JOB CATEGORIES		•		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian Other Pacific Islan	American Indian or Alaska Native	Two or More Races	Row
	Male	Female	White	ck or Afric American	Asian	awa fic I	ı Inc	ore	White	Black or	Asian	awa fic I	l Inc	ore	Total
	Ž	Fer	₹	k o	As	Ha aci	icar ska	rΜ	₹	3lac an /	As	H2 aci	icar ska	rΜ	
				slac A		tive er F	neri Ala	0 0/		fric		tive er F	neri Ala	0 0/	
				ш		g Sa	Ar	≥		<		g Sa	Ar	≱	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	1	0	1	0	0	0	0	0	4	0	0	0	0	0	6
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	_ 1	0	1	0	0	0	0	0	4	0	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	_ 0	0	1	0	0	0	0	0	4	0	0	0	0	0	5

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH46611 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1000 Premium Outlets Drive **TANNERSVILLE** PA 18372 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): 042591416 ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity Hispanic Not Hispanic or Latino														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	1	0	0	0	0	4	0	0	0	0	0	5
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	1	0	0	0	0	5	0	0	0	0	0	6
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PK68773 Newell Brands Distribution LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 212 Progress Boulevard **KENT** OH 44240 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **YES** (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 339999 - All Other Miscellaneous Manufacturing SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity

		anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	4	0	0	0	0	0	0	0	0	0	0	0	5
Professionals	0	0	8	2	0	0	0	0	5	0	0	0	0	0	15
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	5	1	0	0	0	0	7	1	0	0	0	0	15
Craft Workers	0	0	6	2	0	0	0	0	0	0	0	0	0	0	8
Operatives	0	1	67	16	11	1	0	0	23	4	6	0	0	2	131
Laborers and Helpers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	91	21	11	1	0	0	35	5	6	0	0	2	175
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT-LEVEL\,\,COMMENTS\,\,(optional)}$ 

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

042591416

# SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

# SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

- ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)
  - ☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)
    - **YES** (One or More Non-Headquarters Establishments is Federal Contractor)

THE YANKEE CANDLE COMPANY, INC

CITY/TOWN

**SOUTH DEERFIELD** 

ZIP CODE

01373

STATE

MA

### SECTION G - NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

### SECTION H - WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity															
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
İ															
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Professionals	1	0	6	0	0	0	0	0	6	0	0	0	0	0	13
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	5	0	0	0	0	0	8	0	0	0	0	0	13
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	12	0	0	0	0	0	15	0	0	0	0	0	28
PRIOR 2021 REPORTING YEAR TOTAL	0	0	11	0	0	0	0	0	11	0	0	0	0	0	22

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

NI55084

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

5 North Street

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH48217 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 9585 Southwest Washington Square Road **TIGARD** OR 97223 SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

### SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 Sales Workers 0 0 1 0 0 0 0 0 4 0 0 0 0 6 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 2 0 0 0 0 0 0 0 0 0 0

> 0 SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/20

0

0

9

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**PRIOR 2021 REPORTING YEAR TOTAL** 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH65586 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 303 Stanley K Tanger Drive **LANCASTER** PA 17602 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

■ YES (Headquarters is Federal Contractor)
 ■ YES (Non-Headquarters Establishment is Federal Contractor)
 ■ YES (One or More Non-Headquarters Establishments is Federal Contractor)

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G - NAICS INFORMATION

# 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

	SECTION H – WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale		-	
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	1	0	0	0	0	0	2	0	0	0	0	0	4
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	3	0	0	0	0	0	5
PRIOR 2021 REPORTING YEAR TOTAL	0	1	3	0	0	0	0	0	5	0	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK17531 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 800 Highway 400 South **DAWSONVILLE** GA SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers n Service Workers **CURRENT 2022 REPORTING YEAR TOTAL**

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**PRIOR 2021 REPORTING YEAR TOTAL** 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI02920 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 2200 Tanger Boulevard **WASHINGTON** PA 15301 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

# SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

	SECTION H – WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity														
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH85463 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 3500 South Meridian **PUYALLUP** WA SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers n Service Workers **CURRENT 2022 REPORTING YEAR TOTAL PRIOR 2021 REPORTING YEAR TOTAL**

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH55941 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 17301 Valley Mall Road **HAGERSTOWN** MD 21740 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

SECTION G - NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

459999 - All Other Miscellaneous Retailers

	SE	CTION	1 H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA	TA						
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino				-	
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	8	3	0	0	0	0	12
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	8	4	0	0	0	0	13
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	5	3	0	0	0	0	10

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

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		SECT	TION B	B – EMP	LOYE	R IDEN	TIFICA	TION								
OFS COMPANY ID							EMPL	OYER N	AME							
C642496							Newel	l Brand	s Inc							
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DDE	
6655 Peachtree D	unwood	v Rd					Α	TLANT	Ά			GA		3032	28	
SECTION C - H		•	RS OR	ESTAB	LISHN	IENT-I	EVEL	IDENT	IFICA'	TION (i	f applica	able)				
HQ/ESTABLISHMENT-LEVEL UNIT ID	2.12 Q									Γ-LEVEL		.010)				
DN83656						MAF	RMOT N	TNUON	TAIN L	LC						
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADI	DRESS				CI	TY/TOW	/N			STATE		ZIP CC	DDE	
5789 State Farm D								NERT F				CA		9492		
	SECTI	ON D -	- EMPI	LOYER	IDENT		TION N	UMBE	R (EIN	)	·					
	;	SECTION	ON E -	EMPL			ELIGI	BILITY	Y							
X YES (Employer Is Eligib	e to File)	□NO	(Empl	oyer Is N	lot Elig	ible to F	ile)	EMPLO	OYER	NO LOI	NGER I	IN BUS	INESS			
	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : Not Applicable															
	Unique Entity ID (UEI): Not Applicable															
☐ VES (Single-Establish	ent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
<del>_</del> · · •	-	ent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
☐ YES (	Headqua	nent Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
		XY	ES (O	ne or Mo	ore Non	-Headqu	arters E	stablish	ments i	s Federa	ıl Contra	actor)				
				Othor												
	SF			Other I												
		.01101	, ,	. 011111	ORCE		Race/E									
	Hisp	anic						Hispan		atino						
		atino			М	ale					Fer	nale				
JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row	
JOB CATEGORIES	ø	ale	Ę.	ck or Afric American	ur.	vai c Is	Ind	-E	ţe.	Black or	Ę	vai c Is	lat Aat	rel	Total	
	Male	Female	White	or,	Asian	E a	an   ca	Mo	White	act a	Asian	E a	an a	Мо		
		Ľ.	>	ck An	٩	Pa	rica	or	>	E E	•	P a	rica	or		
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				_		ᄬᇴ	Ā	_≥		◀		ᇐ	₹	^		
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	1	0 13	0	0	0	0	0	23	
Professionals	1	3	9	1	1	0	0	2	15	1	1	0	0	1	35	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Administrative Support Workers	1	4	3	0	0	0	0	0	7	0	3	0	0	1	19	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

				`				,				Expir	ration Dat	te: 08/31/	2024
				TION A											
		CECT		STABLI				TTON							
OFS COMPANY ID		SECI	IONE	B – EMP	LOYE	K IDEN		OYER N	AME						
C642496								l Brand							
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CC	DDE
6655 Peachtree	Dunwood	ly Rd					Α	TLANT	·A			GA		3032	28
SECTION C -			RS OR	ESTAB	LISHN	/ENT-I	EVEL	IDENT	TFICA'	TION (it	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID	IL ID QC	// III I	ub OII							Γ-LEVEL		aore)			
NH37384						SUN	BEAM F	PRODU	JCTS, I	NC.					
HEADQUARTERS OR ESTABLISH	MENT-LEV	/EL ADE	ORESS				CI	TY/TOW	VN			STATE		ZIP CC	DDE
1653 Fronte	era Road							DEL RIG	C			TX		7884	10
	SECTI	ON D -	- EMPI	LOYER	IDENT 251406		TION N	UMBE	R (EIN	)	ı				
	1	SECTIO	ON E -	EMPL			ELIGI	BILIT	Y						
X YES (Employer Is Eligi				-							NGER 1	IN BUS	INESS		
S	ECTION			L CONT				TION (i	if applic	able)					
VEC (Circle Fetalial	Б							4 - 1-1! -1	E	1 !	F. J	1 Ct	-4)		
☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☐ YES	X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
	▼ YES (One or More Non-Headquarters Establishments is Federal Contractor)														
	· · · · · · · · · · · · · · · · · · ·														
	SE			VORKE											
		201101	111 /	·OIIII	ORCL		Race/E								
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino		1	М	ale	1				Fer	nale			
						_ <u>_</u>		"				_ <u>_</u>		"	
				an		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		an		Native Hawaiian or Other Pacific Islander	n or	Two or More Races	_
JOB CATEGORIES		ø	-	Black or African American	_	aiia Isla	nerican Indian Alaska Native	Ra		Black or African American	_	Native Hawaiian Other Pacific Islan	American Indian Alaska Native	Ra	Row Total
	Male	Female	White	ck or Afric American	Asian	awa	ı P	lore	White	Black or an Amer	Asian	awa	ΞŽ	lore	Iotai
	Σ	Fer	₹	ko	As	ac H	icar ska	r M	₹	3la an /	As	aci a	Ska	Σ	
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				ω.		Na Ep	An	^_		¥		R S	A .	≥	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	3	2	0	0	0	0	0	0	0	0	0	0	0	0	5
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTA	<b>L</b> 5	4	0	0	0	0	0	0	0	0	0	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTA	<b>L</b> 5	4	0	0	1	0	0	0	0	0	0	0	0	0	10
					•						•				

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PK79791 Newell Brands Distribution LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 3419 Ritner Highway **NEWVILLE** PA 17241 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 339999 - All Other Miscellaneous Manufacturing SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or Female More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 2 0 0 0 0 0 0 Professionals 0 0 2 0 0 0 0 0 1 0 0 0 0 4 Technicians 0 0 0 Sales Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 2 0 0 0 0 0 0 0 0 0 0 3 Operatives 1 Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Service Workers 0 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 6 0 0 0 0 0 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/15/202

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH56040 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 1 Premium Outlet Boulevard **TINTON FALLS** NJ 07753 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

042<u>591416</u>

### SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA  Race/Ethnicity															
							Race/E	thnicit	y						
	Hisp	anic					Not	Hispan	ic or L	atino					1
	or L	atino			M	ale					Fer	nale			1
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	1	0	0	0	7	2	0	0	0	0	11
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	2	0	1	0	0	0	7	2	0	0	0	0	12
PRIOR 2021 REPORTING YEAR TOTAL	2	0	1	0	1	0	0	0	5	1	1	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI56435 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 10000 California Street **OMAHA** NE 68114 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

🗶 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	6	1	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	1	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	1	0	1	0	0	0	0	0	8	0	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK98114 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 11601 108th Street PLEASANT PRAIRIE WI 53158 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicit	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	1	0	0	0	0	0	4	0	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	5	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	8	0	0	0	0	1	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH46765 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 6240 South Main Street **AURORA** CO 80016 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE. ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

#### SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	1	1	0	0	0	4	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	1	1	0	0	0	4	0	0	0	0	0	7
				1				1	1			1			
PRIOR 2021 REPORTING YEAR TOTAL	0	1	2	1	0	0	0	0	5	0	0	0	0	1	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd ATI ANTA GA SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI76268 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 7301 South Santa Fe Drive LITTLETON CO SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers

SECTION I - WORKFORCE SNAPSHOT PERIOD

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11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

Administrative Support Workers

**CURRENT 2022 REPORTING YEAR TOTAL** 

**PRIOR 2021 REPORTING YEAR TOTAL** 

Craft Workers

Service Workers

Operatives Laborers and Helpers 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI17475 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1781 Palm Beach Lakes Boulevard WEST PALM BEACH FL 33401 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

■ YES (Headquarters is Federal Contractor) 
▼ YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

<u>Unique Entity ID (UEI)</u>: UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) 
▼ YES (Multi-Establishment Employer is Federal Contractor)

SECTION G - NAICS INFORMATION

# 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

	SE	CTION	I H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA	TA						
							Race/E	thnicity	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	0	0	0	0	0	0	5	4	0	0	0	0	10
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	0	0	0	0	0	0	5	5	0	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	0	3	1	0	0	0	0	6

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI97740 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 424 East View Mall **ROCHESTER** NY 14564 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

### SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	10	0	0	0	0	1	12
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	11	0	0	0	0	1	13
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	7	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH90766 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 83 Fortune Drive **IRVINE** CA 92618 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	3	2	0	0	0	0	0	3	0	2	0	0	0	10
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	4	2	0	0	0	0	0	3	0	2	0	0	0	11
PRIOR 2021 REPORTING YEAR TOTAL	0	5	0	0	0	0	0	0	3	0	0	0	0	1	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PK75254 Newell Brands Distribution LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 303 Nelson Avenue **NEOSHO** MO 64850 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 339999 - All Other Miscellaneous Manufacturing SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or Female More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 4 0 0 0 0 Professionals 1 0 13 0 0 0 0 0 5 1 0 0 0 0 20 Technicians 0 0 0 Sales Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Administrative Support Workers 0 0 0 0 0 15 0 0 0 19 Craft Workers 0 0 0 0 0 0 0 0 8 3 79 2 0 4 40 0 3 0 0 144 Operatives 2 Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 9 4 100 3 0 61 0 192 **PRIOR 2021 REPORTING YEAR TOTAL**

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT-LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** 30328 GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME PK67206 Newell Brands Distribution LLC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 3124 Valley Avenue **WINCHESTER** VA 22601 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 320403470 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☒ YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Hispanic Not Hispanic or Latino or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or Female More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 4 0 0 0 0 Professionals 0 0 1 0 0 0 0 1 4 0 0 0 0 0 6 Technicians 0 0 Sales Workers 0 0 3 0 0 0 0 0 25 0 0 0 0 0 28 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 32 0 0 0 0 0 41 **PRIOR 2021 REPORTING YEAR TOTAL** SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK71018 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 5001 Monroe Street **TOLEDO** OH 43623 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE. ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 0 Sales Workers 0 0 0 0 0 0 0 0 4 2 0 0 0 0 6 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 0 5 2 0 0 0 0

0 SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/20

0

0

0

0

8

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**PRIOR 2021 REPORTING YEAR TOTAL** 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI74815 THE YANKEE CANDLE COMPANY, INC

## SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

194 Buckland Hills Drive

042591416

### SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

CITY/TOWN

**MANCHESTER** 

ZIP CODE

06042

STATE

CT

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	5	1	0	0	0	0	0	5	3	0	0	0	0	14
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	5	1	0	0	0	0	0	6	3	0	0	0	0	15
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	0	0	0	0	9	2	0	0	0	1	14

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH84594 THE YANKEE CANDLE COMPANY, INC

 ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$ 

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

120 Laconia Road

042591416

## SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 
☐ YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

CITY/TOWN

**TILTON** 

ZIP CODE

03276

STATE

NH

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	7	0	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ01333 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 7401 Market Street YOUNGSTOWN OH 44512 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION

# 459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	8	0	0	0	0	1	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	9	0	0	0	0	1	10
PRIOR 2021 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	10	0	0	0	0	1	12

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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		SECT	CION B	- FMP	IOVE	R IDEN	TIFICA	TION							
OFS COMPANY ID		SECI	HONE	- ENIF	LUIE	KIDEN		OYER N	ΔMF						
C642496								Brand							
C042490															
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CC	DDE
6655 Peachtree D	unwood	y Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - H	EADOU	ARTE	RS OR	ESTAB	LISHN	MENT-L	EVEL	IDENT	IFICA'	TION (it	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID										Γ-LEVEL		-			
L012032						NEWE	LL BRA	NDS II	NDUS1	RIES					
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADE	DRESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
1901 LEE A\								ACKSO				MO		6375	
1001 222 7															
	SECTI	ON D -	- EMPI	LOYER 8	IDEN'I 352672	CIFICA'	TION N	UMBE	R (EIN	)					
	5	SECTION	ON E -			FILING	ELIGI	BILITY	Y						
XYES (Employer Is Eligibl	e to File)	□ NO	(Empl	oyer Is N	lot Elig	ible to F	ile)	EMPLO	OYER	NO LO	NGER	IN BUS	INESS		
SE	CTION	F – FEI	DERAI	L CONT	RACT	OR DE	SIGNA'	TION (i	if applic	able)					
		Un	ique En	tity ID (	<u>UEI)</u> :	Not App	licable								
☐ YES (Single-Establishr	hment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)  G (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
□ vec (	(Headquarters is Federal Contractor) TYES (Non-Headquarters Establishment is Federal Contractor)														
L IES	(Headquarters is Federal Contractor)														
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						INFOR aneous									
	SE	CTION	V H – V	VORKE	ORCE	DEMO	GRAPE	IIC DA	TA						
							Race/E								
	Hisp	anic						Hispan		atino					
	or La				M	lale					Fer	nale			
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				Ę		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		an		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	
JOB CATEGORIES				Black or African American		ian	nerican Indian Alaska Native	Ra		Black or African American		iar	nerican Indian Alaska Native	Ra	Row
TOD GATEGORIES	o o	<u>e</u>	ē	∆fr	⊑	ie Si	nd Iat	ē	وو	ne n	⊆	ie Si	nd fat	ē	Total
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Executive/Senior Level Officials and Managers	0	0	6	0	0	0	0	0	0	0	0	0	0	0	7
First/Mid-Level Officials and Managers Professionals	0	0	16	0	0	0	0	0	2	0	0	0	0	1	19
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	14	0	0	0	0	0	4	1	0	0	0	0	19
Craft Workers	0	0	38	13	0	0	0	1	22	4	0	0	0	3	81
Operatives	1	0	108	8	0	0	0	2	33	1	0	0	0	0	153
Laborers and Helpers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	1	0	185	21	0	0	0	3	63	6	0	0	0	4	283

SECTION I – WORKFORCE SNAPSHOT PERIOD

0

170

11/1/2022 - 11/15/2022

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SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMI EOTEKT	SECTION A – TYPE OF REPORT													e: 08/31/	2024
			E	STABLI	SHME	NT REF	PORT								
		SECT	TON E	<b>B – EMP</b>	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
C642496							Newel	l Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE
6655 Peachtree	Dunwood	ly Rd					Α	TLANT	Ά			GA		3032	28
SECTION C - 1	TEADOL	IA RTFI	RS OR	FSTAR	I ISHN	AFNT-I	EVEL	IDENT	IFICA'	TION (it	f annlies	hle)			
HQ/ESTABLISHMENT-LEVEL UNIT ID	ILADQU	AKIL	NO OK	ESTAD	HEADO	UARTE	RS OR ES	STABLIS	HMEN	Γ-LEVEL	NAME	ioic)			
NN97482							Newell	Brands	s. Inc.						
HEADQUARTERS OR ESTABLISH	AENT LEX	ZEL ADE	DECC					TY/TOW	*			STATE		ZIP CO	DE
•			JKESS												
9999 East 12	1st Stree	et					F	ISHER	5			IN		4603	57
	SECTI	ON D -	EMPI	LOYER			TION N	UMBE	R (EIN	)					
					363514				_						
_				EMPL											
X YES (Employer Is Eligib	le to File)	□ NO	(Empl	oyer Is N	Vot Elig	ible to F	ile) 🔲	EMPL	OYER	NO LO	NGER 1	IN BUS	INESS		
S	ECTION	F – FEI	DERA	L CONT	TRACT	OR DE	SIGNA'	TION (i	if applic	able)					
		Uni	ique En	tity ID (	UEI):	Not App	olicable								
☐ YES (Single-Establish	ment Emp	olover is	Federa	l Contrac	ctor) X	YES (	Multi-Es	tablishn	nent Em	ployer is	Federa	l Contra	ctor)		
<del>-</del> · · ·	(Headquarters is Federal Contractor) TYES (Non-Headquarters Establishment is Federal Contractor)														
☐ YES															
	X YES (One or More Non-Headquarters Establishments is Federal Contractor)														
		S	ECTIO	)N G – 1	NAICS	INFOR	MATIO	N							
	55111	4 - Cor	porate	, Subsid	liary, a	nd Regi	ional Ma	anaging	Office	es					
	SE	ECTION	V H – V	VORKF	ORCE										
							Race/E								
		oanic					Not	Hispan	ic or L	.atino					
	or La	atino			IV	lale	1			1	Fer	nale	1		
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JOB CATEGORIES		_		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row
002 0/1120011120	<u>o</u>	Female	te	ck or Afric American	an an	vai c Is	Ind	re	Ę.	Black or	an B	vai C Is	Ind	ē	Total
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				ш		울	Ā	≥		⋖		Native Hawaiian or Other Pacific Islander	Ā	Ě	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	2	0	0	0	0	0	3	0	0	0	0	0	6
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTA		0	2	0	1	0	0	0	3	0	0	0	0	0	6
CO.M.E. EVEL NEI ONTINO TEAN TOTA	<u>`</u>		_	, ,		_ <u>_</u> _		_							Ť
PRIOR 2021 REPORTING YEAR TOTA	L 0	0	3	0	1	0	0	0	3	0	0	0	0	0	7
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SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

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		SECT	TON B	– EMP	LOYE	R IDEN	TIFICA	TION								
OFS COMPANY ID		0201	10112		2012			OYER N	AME							
C642496							Newel	Brand	s Inc							
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CC	DE	
6655 Peachtree Du		•						TLANT				GA		3032	28	
SECTION C - HE	EADQU	ARTE	RS OR	<b>ESTAB</b>	LISHN	MENT-L	EVEL	IDENT	IFICA'	TION (it	f applica	ıble)				
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	QUARTEI	RS OR ES	TABLIS	SHMENT	Γ-LEVEL	NAME					
JZ43731						<b>NEWE</b>	LL BRA	NDS I	<b>NDUST</b>	RIES						
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2000 OVERHEAD BRID								EVELA				IIN		373′	1	
				8	52672					)						
	5	SECTION	ON E –	<b>EMPLO</b>	OYER	FILING	ELIGI	BILITY	Y							
X YES (Employer Is Eligible	to File)	□ NO	(Emplo	oyer Is N	ot Elig	ible to F	ile)	EMPLO	OYER	NO LO	NGER I	N BUSI	NESS			
SEC	CTION					OR DE		ΓΙΟΝ (i	if applic	able)						
	Unique Entity ID (UEI): Not Applicable nent Employer is Federal Contractor)  ▼ YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Single-Establishme	ent Emp	nt Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
<del>_</del> _ · · ·	-	adquarters is Federal Contractor) XES (Multi-Establishment Employer is Federal Contractor)														
☐ YES (H	leadqua	· ·														
		uarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  XYES (One or More Non-Headquarters Establishments is Federal Contractor)														
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	SE	CTION	H – V	VORKE	ORCE	DEMO										
							Race/E	-	•							
		anic					Not	Hispan	ic or L	.atino						
	or La	atino			M	ale					Fen	nale				
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JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row	
JOB CATEGORIES	ø	Female	உ	ck or Afric American	⊑	c ls	nd Iat	e l	يو	Black or	⊆	rai C Is	nd lat	<u>ē</u>	Total	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	
Professionals	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Craft Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
Operatives	2	14	27	3	0	0	0	0	30	3	0	2	0	0	81	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

0 SECTION I – WORKFORCE SNAPSHOT PERIOD

14

31

11/1/2022 - 11/15/2022

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SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd 30328 ATI ANTA GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ20648 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 310 Daniel Webster Highway **NASHUA** NH 03060 SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers 0 0 0 0 0 First/Mid-Level Officials and Managers 0 0 0 0 0 0 0 0 0 Professionals 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Technicians 0 0 Sales Workers 1 0 0 0 0 0 0 0 12 0 0 0 0 0 13 Administrative Support Workers 0 0 0 0 0 0 0 0 0 0 0 0 Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 n 0 Service Workers 0 0 0 0 0 0 0 0 0 **CURRENT 2022 REPORTING YEAR TOTAL** 0 0 0 0 0 0 0 13 0 0 0 0 0 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 0 18

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT-LEVEL\,\,COMMENTS}\,\,(optional)$ 

SECTION I - WORKFORCE SNAPSHOT PERIOD

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

				ITON A : STABLI											
		SECT	TION B	B – EMP	IOVE	D IDEN	TIFICA	TION							
OFS COMPANY ID		SECI	I ION B	- ENIF	LUIE	KIDEN		OYER N	ΔME						
C642496								Brand							
C042490															
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree D	unwood	v Rd					Α	TLANT	Ά			GA		3032	28
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SECTION C – H	EADQU	AKIL	KS UK							TTON (11 Γ-LEVEL		abie)			
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HC64896							SAN	FORD	LP						
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADI	DRESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
1658 RAILROAI	AVEN	UE					SHE	LBYVI	LLE			TN		3716	80
	~~														
	SECTI	ON D -	-EMPI	LOYER	IDENT 364119		IION N	UMBE	R (EIN	)					
	5	SECTIO	ON E –	EMPL			ELIGI	BILITY	Y						
X YES (Employer Is Eligible	e to File)	□ NO	(Emplo	oyer Is N	lot Elig	ible to F	ile)	EMPLO	OYER	NO LO	NGER I	IN BUS	INESS		
SE	CTION							TION (i	f applic	able)					
		Un	ique En	tity ID (	UEI):	Not App	licable								
☐ YES (Single-Establishr	nent Emp	lover is	Federa	l Contrac	ctor) X	YES (N	Multi-Es	tablishm	ent Em	ployer is	Federa	l Contra	ctor)		
<del>-</del> · · •	(Headquarters is Federal Contractor)														
☐ YES (															
	(Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  X YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G – NAICS INFORMATION														
				ON G - N Other !											
	SE	CTION	V H – V	VORKF	ORCE	DEMO	GRAPI	IIC DA'	TA						
							Race/E								
	Hisp	anic						Hispan		atino					
	or La				М	ale					Fer	nale			
JOB CATEGORIES	Male	ale	ite	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
	Ma	Female	White	lack or Afric American	Asi	tive Ha er Pacif	nerican Alaska	o or Mc	W	Black or rican Amer	Asi	tive Ha er Pacif	nerican Alaska	o or Mc	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	7	0	0	0	0	0	3	0	0	0	0	0	10
Professionals Tacketsians	1	0	9	1	0	0	1	0	7	0	0	0	0	0	19
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	0	0	6	0	0	0	0	0	0 17	0	0	0	0	0	0 23
Craft Workers	3	0	4	0	0	0	0	0	1	0	0	0	0	0	8
Operatives	12	8	100	22	0	0	1	2	57	4	1	0	0	1	208
Laborers and Helpers	0	5	3	1	0	0	0	0	7	2	0	0	0	0	18
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	16	13	129	24	0	0	2	2	92	6	1	0	0	1	286

SECTION I – WORKFORCE SNAPSHOT PERIOD

129

11/1/2022 - 11/15/2022

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SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH91994 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 7380 West 191st Street **TINLEY PARK** IL 60487 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	8	0	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	9	0	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH91756 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 1732 Annapolis Mall Road **ANNAPOLIS** MD 21401 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE

SECTION G - NAICS INFORMATION

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

459999 - All Other Miscellaneous Retailers SECTION H – WORKFORCE DEMOGRAPHIC DATA

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

	SECTION H - WORKFORCE DEMOGRAPHIC DATA														
							Race/E	thnicity	y						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	1	0	0	0	0	6	2	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	1	0	0	0	0	7	2	0	0	0	0	10
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	10	3	0	0	0	0	13

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/20

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH91013 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 5100 North 9th Avenue **PENSACOLA** FL 32504 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Hispanic Not Hispanic or Latino

	Hispanic Not Hispanic or Latino														
	or La	atino			М	lale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	2	1	0	0	0	0	1	1	0	0	0	1	8
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	3	1	0	0	0	0	1	1	0	0	0	1	9
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	5	3	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** ADDRESS CITY/TOWN STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI03404 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 700 Lafayette Road **SEABROOK** NH SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE. ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific Islande Native Hawaiian or Other Pacific Islande Races American Indian or Alaska Native Two or More Races nerican Indian or Alaska Native Black or African American African American Native Hawaiian Row JOB CATEGORIES Black or -emale More Total White Asian White Asian Male American Two or Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers

SECTION I - WORKFORCE SNAPSHOT PERIOD

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11/1/2022 - 11/15/20

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

**PRIOR 2021 REPORTING YEAR TOTAL** 

Operatives Laborers and Helpers

Service Workers

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK17731 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 7700 West Arrowhead Towne Center **GLENDALE** ΑZ 85308 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

## SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

	SE	CTION	1 H – V	VORKF	ORCE	DEMO	GRAPI	HIC DA	TA						
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	1	1	0	0	0	0	4	0	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	1	1	0	0	0	0	5	0	0	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	1	3	1	0	0	0	0	0	4	0	0	0	0	0	9

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI73551 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 6501 Grape Road, Suite 344 **MISHAWAKA** IN 46545 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY

## X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

	SECTION H - WORKFORCE DEMOGRAPHIC DATA														
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	8	1	0	0	0	0	11
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	9	1	0	0	0	0	12
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7

SECTION I - WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/202

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NK91617 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 600 Christiana Mall Road **NEWARK** DE 19702 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	6	3	0	0	0	1	11
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	7	3	0	0	0	1	12
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	7	3	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME A460425 YANKEE CANDLE COMPANY INC-YCS

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

042591416

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

25 GREENFIELD RD

## SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

## SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

**X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

CITY/TOWN

**SOUTH DEERFIELD** 

ZIP CODE

01373

STATE

MA

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION II – WORRFORCE DEMOGRAPHIC DATA															
	Race/Ethnicity														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	2	0	0	0	0	0	4	0	0	0	0	0	6
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	8	39	1	0	0	0	0	92	2	3	0	0	2	148
Administrative Support Workers	0	0	2	0	0	0	0	0	1	1	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	8	44	1	0	0	0	0	97	3	3	0	0	2	159
PRIOR 2021 REPORTING YEAR TOTAL	1	4	37	1	2	0	0	0	101	2	1	0	0	1	150

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

Expiration Date: 08/31/2024

41

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		CECT			_		_	TION							
OFS COMPANY ID		SECT	ION B	- EMP	LOYE	R IDEN		OYER N.	AME						
C642496							Newel	Brand	s Inc						
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
6655 Peachtree Du	nwood	v Dd					٨	TLANT	٨			GA		3032	00
		•										_		3032	.0
SECTION C – HE	CADQU	ARTE	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ					Γ-LEVEL	NAME				
NH46424						MAF	RMOT N	MOUNT	AIN, L	LC					
HEADQUARTERS OR ESTABLISHME	NT-LEV	EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
8730 Military															
<u> </u>															
	SECTI	ECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 731706851													
	9	SECTIO	NE-			FILING	FLIGI	RHITS	7						
X YES (Employer Is Eligible										NO LON	NGER I	IN BUSI	INESS		
						OR DE									
SEC	TION.					Not App		11014 (1	т аррис	aule)					
			-												
☐ YES (Single-Establishm	ent Emp	loyer is	Federa	l Contrac	tor) 🔼	YES (N	Aulti-Es	tablishm	ent Em	ployer is	Federal	l Contra	ctor)		
YES (H	eadaua	rters is F	Federal	Contract	or)	YES (N	on-Head	lauarters	s Establ	ishment	is Feder	al Contr	actor)		
120 (1	caaqaa							•					ue (01)		
									ments i	s Federa	l Contra	actor)			
						INFOR									
	CE	33999	99 - All	Other	ODCE	neous DEMO	CDADE	icturing	ТА						
	SE	CHON	( 11 – V	VOKKI	OKCE										
							Race/E								
	Hisp				N.4	-1-	Not	Hispan	IC Or L	atino					
	or La	atino			IVI	ale					Fen	nale	1		
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				⊆		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		a L		Native Hawaiian or Other Pacific Islande	ğ	Two or More Races	
JOB CATEGORIES				Black or African American		ian ilai	nerican Indian Alaska Native	3a		Black or African American		Native Hawaiian Other Pacific Islan	American Indian Alaska Native	Za,	Row
JOB CATEGORIES	o)	<u>e</u>	ø	ck or Afric American	_	aii S Is	ndi Iat	ē	ø	Black or	۵	aii	at at	ē	Total
	Male	Female	White	r A	Asian	av	n la	<u>o</u>	White	₽ĸ	Asian	a S	a P	<u>5</u>	
	2	Fe	≥	호텔	ä	ac H	ca sk	≥	≥	339	ĕ	E S	ca	~	
		_		ac		r Ve	eri	Ō		ш <u>із</u>		<u>.</u> ĕ	eri	ō	
				<u> </u>		lat he	Ē	×		Αŧ		at	ا ق	×	
						Zõ	٩	-				Ζŏ	٩	<b>⊢</b>	
	•							_							
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2
Professionals	1	2	1	0	0	0	0	0	0	0	0	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	4	18	4	1	0	0	0	1	3	0	0	0	0	0	31
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	20	6	1	0	0	0	2	3	0	0	0	0	0	37

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMI LOTER II	II OKW	AHO	N KEI	OKI (	EEO-	COM	TONE	111)				Expir	ation Dat	e: 08/31/	2024	
						E OF RI					•					
		SECT				R IDEN		TION								
OFS COMPANY ID		SECI	ION D	- ENIF	LUIE	KIDEN		OYER N	AME							
C642496							Newel									
											-	CT + TT	1	7TD 00	D.F.	
ADDRESS								TY/TOW				STATE		ZIP CO		
6655 Peachtree D	unwood	y Rd					Α	TLANT	Α			GA		3032	28	
	IEADQU	QUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME														
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ					Γ-LEVEL	NAME					
NN92786		Newell Brands, Inc.														
HEADQUARTERS OR ESTABLISHM	IENT-LEV	EL ADE	RESS				CI	TY/TOW	VN			STATE		ZIP CC	DDE	
3200 Gilchri	st Road													4426	60	
	SECTI	CTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)														
		SECTIO	ON E -		363514 OYER	168 FILING	ELIGI	BILITY	Y							
X YES (Employer Is Eligib										NO LON	NGER I	N BUS	INESS			
SI	ECTION							ΓΙΟΝ (i	if applic	able)						
_			-			Not App										
☐ YES (Single-Establish	ment Emp	oloyer is	Federa	l Contrac	ctor) 🔀	YES (N	Multi-Es	tablishm	nent Em	ployer is	Federal	l Contra	ctor)			
☐ YES	Headqua	rters is I	Federal	Contrac	tor)	YES (N	on-Head	lquarter	s Establ	ishment	is Feder	al Contr	actor)			
	_	X v	ES (O	ne or Mo	ore Non	-Headau	arters F	stahlish	ments i	s Federa	1 Contra	actor)				
						INFOR			inionts i	s i cacia	Contr	etor)				
	55111	4 - Cor	oorate	, Subsid	liary, a	nd Regi	onal Ma	anaging	Office	es						
	SE	CTION	V H – V	VORKF	ORCE	DEMO	GRAPE	IIC DA	TA							
							Race/E	thnicity	у							
	Hisp	anic					Not	Hispan	ic or L	atino.						
	or La	atino			M	lale					Fen	nale				
						_						_				
				_		Native Hawaiian or Other Pacific Islander	ō	Two or More Races		⊆		Native Hawaiian or Other Pacific Islander	ō	Two or More Races		
JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Sac		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Sac	Row	
JOB CATEGORIES	υ	Female	ஓ	ck or Afric American	Ľ	/aii	ndi lat	ē	ē	Black or	⊑	/aii	ndi lat	ē	Total	
	Male	Ĕ	White	or / eri	Asian	ĕ ji	la P	ē	White	Ar Ar	Asian	i a s	in l	ē		
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				ш		윤동	A	≥		¥		윤동	An	≥		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3 0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL		0	3	0	0	0	0	0	0	0	0	0	0	0	3	
CORRENT 2022 REPORTING TEAR TOTAL	_   0	U	3	U	U	U	U	U	U	U	U	U	U	U	3	
PRIOR 2021 REPORTING YEAR TOTAL	_ 0	0	3	0	0	0	0	0	0	0	0	0	0	0	3	

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NH53301 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 8 Glen Road **LEBANON** NH 03784 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor)

## SECTION G – NAICS INFORMATION 459999 - All Other Miscellaneous Retailers

#### SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	1	1	0	0	0	0	0	2
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	1	2	0	0	0	0	0	3
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NJ07696 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE 500 Mall Road **BARBOURSVILLE** WV 25504 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) 🗵 YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 459999 - All Other Miscellaneous Retailers SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
	Hisp	anic					Not	Hispan	ic or L	atino					
	or L	atino			М	ale					Fen	nale			1
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	8	1	0	0	0	1	10
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	9	1	0	0	0	1	11
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 8 1 0 0	0 0 0 1 0 0 0 0		0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$ 

#### EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME C642496 **Newell Brands Inc** CITY/TOWN ADDRESS STATE ZIP CODE 6655 Peachtree Dunwoody Rd **ATLANTA** GA 30328 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NI55236 THE YANKEE CANDLE COMPANY, INC HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE 30-109C Mall Drive West JERSEY CITY NJ 07310 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 042591416 SECTION E - EMPLOYER FILING ELIGIBILITY 🔀 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS

 ${\bf SECTION}\ {\bf F-FEDERAL}\ {\bf CONTRACTOR}\ {\bf DESIGNATION}\ ({\bf if\ applicable})$ 

Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

### SECTION G - NAICS INFORMATION

459999 - All Other Miscellaneous Retailers

## SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION II – WORKFORCE DEMOGRAPHIC DATA															
	Race/Ethnicity														
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	2	0	1	0	0	0	0	0	4	1	0	0	0	8
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	1	1	0	0	0	0	0	4	1	0	0	0	9
PRIOR 2021 REPORTING YEAR TOTAL	0	3	1	0	0	0	0	1	0	2	1	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2022 - 11/15/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$